

# Steve Herrin

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## CONTACT INFORMATION

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## EXPERIENCE

**23andMe**, Sunnyvale, CA

January 2014 – present

*Software Engineering, Machine Learning, Data (titles: sr. software engineer, tech lead) (4.5 yrs)*

- Developed and automated a maximum likelihood analysis that flagged  $\sim 1\%$  bad genotyping probes for replacement in future platforms
- Automated genotype calling using a combination of unsupervised and supervised ML techniques
- Architected and led building of systems to ensure quality and reproducibility of machine learning models, used for over 90% of production models
- Designed and implemented a Python library providing a unified API for accessing customer data across MySQL, HBase, and other data stores, simplifying building and deploying machine learning models
- Built 3 generations of data pipelines with Celery, Luigi, and AWS Simple Workflow to run Python, C++, and R algorithms that impute, transform, and analyze petabytes of genetic data
- Led team building a web-based portal that allows internal and external researchers to dynamically query anonymized data stored in HBase for  $>5$  million customers
- Created Genotyping Services, a Django webapp on AWS allowing external researchers to easily run genomic studies, increasing sales by over 2% and leading to strategic data-sharing agreements

*People Management (title: engineering manager) (1.5 yrs)*

- Built 3 data-focused engineering teams totaling 16 engineers, including a mix of leads, senior, and junior level individual contributors
- Led team of engineering leads to standardized interviewing guidelines and open source release processes

**SLAC National Accelerator Lab**, Menlo Park, CA

May 2008 – August 2013

*Research Associate*

- Applied machine learning and computer vision algorithms to improve detector energy resolution by 25%
- Repurposed the detector for 3D cosmic ray muon reconstruction, yielding a 10x reduction in cosmogenic background uncertainty
- Built and maintained slow control systems collecting heterogeneous sensor data at 1 Hz from over 600 channels at a site with unreliable internet connectivity to protect \$10M of liquid xenon
- Developed batch data pipelines using Python, C++, and shell scripts to process TB of calibration data

**Rice University**, Houston, TX

May 2005 – May 2007

and **University of Washington**, Seattle, WA

June 2006 – August 2006

*Undergraduate Research Assistant*

- Implemented (in C++) and evaluated random forest and boosted decision tree algorithms that contributed to the discovery of single top quark production by Fermilab's D0 experiment

## SKILLS

**Languages:** Python, Rust, Elm, C++, SQL, Shell Scripting, JavaScript/TypeScript, MATLAB/Octave, R

**Tools:** AWS, NumPy, SciPy, Scikit-Learn, Django, MySQL, PostgreSQL, Git,  $\LaTeX$ , HBase, Spark

**Other:** Machine Learning, Data Analysis, Statistics, Simulation, Sensors, Neutrino & Particle Physics

## OPEN SOURCE

**SpookyOTP:** A lightweight Python implementation of TOTP/HOTP authentication

## EDUCATION

**Insight Data Science**, Mountain View, CA

December 2013

- Postdoctoral Fellowship

**Stanford University**, Stanford, CA

June 2013

- Ph.D. (Physics)

**Rice University**, Houston, TX

May 2007

- B.S. (Physics)