

Steve M. Kindt
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Objective:

My goal is to earn a position as a contributing member of a highly motivated web design team. I strive to build robust, creative, and purpose-built applications that exceed client and employer expectations. My top priorities include being part of a forward-thinking organization and delivering the best possible product within time and budgetary constraints. I aim to utilize Agile methodology to bring focus and flexibility to a motivated team.

Qualifications:

As a student of a full stack web design course, my skills include a thorough understanding of client-side programming. Throughout the remainder of this course I will gain proficiency in back-end design concepts. My professional experience in the medical device manufacturing industry has given me the opportunity to hone my soft skills and learn how to work toward a collective project goal. My experience has also fostered an appreciation for what it takes to deliver the best possible product for the client while maintaining the necessary communication and focus to meet cost, timeline, and quality needs in an industry with stringent requirements.

Experience:

February 2018 – Present

Buyer/Supplier Quality Engineer – Donatelle Plastics, Inc.

- Supplier evaluation, monitoring, auditing, and management to maintain healthy and productive supply relationships
- Qualification and assessment of supplied products to support customer and internal requirements
- Negotiate pricing and delivery terms for reliable and profitable manufacturing
- Design materials and define requirements to ensure compliant, operational products and services that meet or exceed downstream needs to foster mutual success

July 2017 – February 2018

Senior Buyer – Imperial Plastics, Inc.

- Manage \$31 million in annual spend on resin and colorant
- Identify slow moving and obsolete inventory to save on raw material cost, improve cash flow, and decrease warehouse footprint
- Found \$110,000 per year cost savings for largest customer by analyzing raw material characteristics and leveraging supplier capabilities
- Contribute to lean initiative to map out ideal manufacturing parameters for finished goods
- Lead resin/colorant SKU and supplier consolidation effort to decrease active SKUs from greater than 1,000 and active suppliers from greater than 50. This created the first concrete procurement strategy for the company in over 50 years of business
- Decrease average resin/colorant inventory levels by 12% between August 2017 and December 2017 for \$675,000 cash flow improvement and faster inventory turns

March 2014 – July 2017

Supply Chain and Warehouse Manager – Pioneer Plastics, Inc.

- Perform supplier selection, approval, and monitoring activities and collect supply chain metrics for biannual management review to identify issues and propose improvements. Work with suppliers to prevent or correct quality issues
- Conduct all purchasing activities including BOM items, packaging, MRO, and consumables; developed MRP system to maintain inventory control and demand requirements

- Negotiate pricing, work to minimize costs internally through lean initiatives and externally through exploring secondary sources or supplier consolidation. Reduced packaging costs by 11% and lead time by 20% through consolidation of corrugated suppliers to one packaging broker
- Review demand daily with Operations Manager to plan and schedule production; employ JIT and kanban where applicable

September 2013 - March 2014

Metrologist / Quality Technician – Pioneer Plastics, Inc.

- Execute measurement and verification activities including FAIs; Gage R&Rs; receiving, startup, in-process, and final inspections; constructed control plans, inspection plans, and Quality work instructions
- Program and operate CMMs utilizing touch probe, laser, and vision measurement
- Contribute to Quality planning and product/process development through risk assessment, PFMEA construction, PPAP submission, and creation of IQ, OQ, and PQ validation protocols/reports
- Lead MRB meetings to initiate investigation and determine disposition of internal and external nonconformances. Author DMRs and complete CAPA investigation and verification of effectiveness

May 2013 – September 2013

Accounting Clerk/Assistant Quote Analyst – Pioneer Plastics, Inc.

- Manage accounts receivable and accounts payable, execute GL reconciliation, construct P&L statements
- Initiate and perform job costing to measure profitability of manufacturing operations and identify inefficiencies; assist with quoting and estimation to ensure cost accuracy for new and existing clients
- Oversee accounting software migration from Peachtree/Sage 50 to new ERP system

Education:

University of Minnesota – Twin Cities Campus

2009-2013, 2019-2020

Bachelor of Arts – Economics, 2013

Bachelor of Arts – Political Science, 2013

Coding Bootcamp – Web Development, Projected May 2020

Certifications:

Six Sigma Lean Black Belt Professional

Total Quality Management Professional

Kaizen Facilitator

Effective Negotiating