

Steven Bowler

Harlingen, TX

stevenbowler@yahoo.com

19567924128

Authorized to work in the US for any employer

Work Experience

General Manager and AGM

Magna International Inc - Decofinmex - Matamoros, Tamaulipas, Mexico

January 2009 to Present

Following economic downturn in 2008/9, rebuilt business steadily and profitably from approximately \$30million annual sales and 170 employees to approximately \$240 million annual sales and over 1,000 employees.

Sole responsibility for all elements of the business.

Won important customer quality recognition awards.

AGM

Magna International Inc - Decofinmex - Matamoros, Tamaulipas, Mexico

July 2003 to December 2008

Leadership role to profitably integrate 3 plant operations from Federal-Mogul lighting division into Magna International - Decofinmex.

Plant Manager

Magna International Inc - Decoplas - Cuautitlan Izcalli, Mexico State, Mexico

April 2002 to July 2003

Implement paint shop and molding area improvements to turn-around business from significant monthly loss to significant monthly profit.

Develop and hire operations team to carry-on business profitably for years.

Reduce operational headcount 700.

Improve corporate employee satisfaction survey from 76% to 89%.

General Manager, AGM, and Ops Manager

Magna International Inc - Autotek - Puebla, Puebla, Mexico

June 1997 to April 2002

Profitably grow Magna's first plant in Mexico from \$35million annual sales and 350 employees to \$150million and 900 employees.

Develop business to become largest stamping supplier in Mexico to VW, GM, and Chrysler.

Expand plant and operations from 100,000 square ft. to 440,000 square ft. including developing team to implement high level technology for multiple large transfer and line presses, two electro stat coating lines, multiple automated assembly lines.

Director Financial and Capital Planning

Magna International Inc - Markham, ON

February 1995 to June 1997

Establish and manage business planning guidelines for 120 divisions worldwide.

Manage capital budget and approval process for \$750million annual capital budget.

Visit all 120 divisions worldwide to evaluate business and capital projects.

Assistant to the President

Magna International Inc - Markham, ON

July 1993 to February 1995

Complete Magna Operations Benchmarking Survey at all 120 divisions.

Operational and financial evaluation of acquisition targets.

Technical and financial evaluation of new technology and large capital projects.

General Supervisor - Maintenance

General Motors - Oshawa Truck Assembly - Oshawa, ON

April 1988 to August 1991

Implement 3 shift maintenance operation to improve operational efficiency in highly automated body shop welding production area.

Develop and implement maintenance downtime reporting system throughout the plant.

Sr. Manufacturing Systems Engineer

General Motors - Oshawa Truck Assembly - Oshawa, ON

December 1986 to April 1988

Lead team of 10 Manufacturing Systems Engineers to implement all monitoring, high-level control and scheduling, test systems and world's largest automated guided vehicle system in a vehicle assembly plant.

Manufacturing Systems Engineer

General Motors - Oshawa Truck Assembly - Oshawa, ON

May 1984 to December 1986

Develop and implement robotic teach computer to facilitate development of robotic paint paths on GM Fanuc hydraulic robotic paint system.

Develop hardware and software architecture for assembly plant wide monitoring and control.

Education

Master's in Business Administration

University of Western Ontario - London, ON

September 1991 to April 1993

Bachelor's in Computer Engineering, B.Sc.(Honours)

Queens University at Kingston, Ontario - Kingston, NY

September 1980 to April 1984

Skills

Operations (10+ years), Team Building

Additional Information

I live for my wife, 2 kids, 4 guitars, and 7 dogs.

Fluent in English, Spanish and French

P.Eng. Ontario, Canada