

Full Stack Software Engineer

Software Development | Remote in Portland, OR | Full Time



JOB DESCRIPTION

Background

We don't just build custom software, we are a technology partner who creates lasting relationships that help our clients grow their business. We work with innovative companies to create custom applications that will unlock growth, streamline processes, and ensure scalability. We collaborate with our clients on a daily basis to ensure we are driving value at multiple levels.

Formula for Success:

- Collaborate with engineering and cross-functional teams to build and deliver custom software solutions
- Accurately estimate tasks, bugs and spikes in your domain
- Build productive internal/external working relationships

- Effectively manage risk, change, and uncertainty with support from your Team Lead, Manager, and peers
- Work with your team to understand priority and urgency, while escalating blockers, delays, and cost-ballooning
- Build a solid understanding of functional dependencies and navigate appropriate communication channels for solving issues as they arise

The Big 5:

- Bachelor's Degree in CS or equivalent experience
- 1+ years of progressive experience in software engineering
- Experience using C# and .NET frameworks for building applications with enterprise design patterns highly preferred
- Full-stack experience with strong experience in front-end SPA frameworks like React, Angular, or Vue highly preferred
- Verifiable success of performance against goals and objectives

The Support You Deserve:

We are proud of the work culture we have built here at AltSource, but we never allow ourselves to feel we have "arrived." We believe hiring uniquely talented individuals with diverse backgrounds and life experiences is the only way to continue to create a compelling product and deliver excellent service to our customers. While we offer the traditional perks you'll find at nearly any tech company, we don't believe that those things are the foundation of true, substantive culture. Our leadership and HR teams have built a collaborative onboarding process to ensure you are able to come on-board, be supported, and have the latitude to make a positive impact right out of the gate!

At our heart, we are a group of builders and collaborators who are obsessed with seeking a better way to drive client value. We seek candidates who aren't searching to plug-in at a company that's the finished article. We come to work each day choosing a career that pushes us outside our comfort zone and allows us to experience personal growth and development rare to most organizations. Because we seek high performance and high accountability, we offer competitive wage and benefit packages including paid medical and dental for all employees, and a 401k plan that rewards dedication and loyalty.

EQUAL OPPORTUNITY EMPLOYMENT

AltSource is an equal opportunity employer and is committed to providing equal opportunities to all applicants

for employment. AltSource is dedicated to recruiting, hiring and promoting qualified applicants.

We strive to treat

all employees fairly, and in order to provide equal opportunities to all individuals, employment decisions are based

on merit, qualifications and abilities. AltSource does not discriminate on the basis of race, color, religion, gender,

sexual orientation, marital status, national origin, pregnancy, age, medical condition, or any other characteristic

protected by federal, state or local law.