MASTER SUPPLY CHAIN AGREEMENT

This Master Supply Chain Agreement ("Agreement") is entered into effective February 5, 2025, between Global Manufacturing Co., a Delaware corporation ("Buyer"), and Pacific Rim Industries Ltd.,

RECITALS

WHEREAS, Buyer requires a reliable supply of automotive components for its manufacturing operations across North America; and WHEREAS, Supplier has expertise in manufacturing precision automotive parts and desires to establish long-term supply relationship.

AGREEMENT

1. SCOPE OF SUPPLY

Supplier shall manufacture and deliver automotive components according to specifications in Exhibit A, including:

2. TERM AND VOLUME

Initial term: 5 years from effective date

Renewal: Automatic 2-year extensions unless terminated

Minimum annual volume: \$50 million Maximum annual volume: \$200 million

Volume commitments subject to quarterly forecasts

3. PRICING AND PAYMENT

Pricing structure:

- Base prices as set forth in Exhibit B
- Annual price reductions: 3% for existing products
- Raw material surcharges based on published indices

Payment terms: Net 60 days from delivery

Early payment discount: 2% for payment within 30 days

4. QUALITY REQUIREMENTS

All products must meet or exceed:

- ISO 9001:2015 quality management standards
- TS 16949 automotive quality specifications
- Zero defect quality targets
- Statistical process control requirements

Quality audits: Quarterly on-site inspections

5. DELIVERY REQUIREMENTS

Delivery schedule: As specified in purchase orders

Lead times: 45-90 days depending on product complexity Delivery locations: Buyer's facilities in USA, Canada, Mexico

Transportation: FOB Destination, freight prepaid