

SQL Developer

Brightline Data Co. — Small, product-focused data company

FULL-TIME

HYBRID / REMOTE-FRIENDLY (US)

4+ YEARS EXPERIENCE

Location: Denver, CO (preferred) • Team size: < 30 employees • Reports to: Head of Engineering

About Brightline Data Co.

Brightline Data Co. is a small, profitable analytics company helping non-technical teams turn raw operational data into clear, actionable insights. We work with growing businesses that need solid data foundations but don't have large internal data teams.

As a small company, we keep bureaucracy low and ownership high. You'll work closely with engineering, product, and customer success and have a direct impact on the way we build and evolve our data platform.

The Role

We're looking for an experienced **SQL Developer** who can jump in, quickly understand our current database landscape, and help determine the best tools and patterns to take us to the next level.

You should be comfortable walking into partially defined systems, asking good questions, proposing options, and then executing. You'll own significant pieces of our SQL layer, from schema design and complex queries to performance tuning and data quality.

This is a hands-on role for someone who enjoys designing and building SQL-centric solutions *and* influencing which tools, frameworks, and practices we adopt as we scale.

What You'll Do

- Design, write, and maintain complex SQL queries, views, and stored procedures for reporting and application features.
- Evaluate and recommend the right mix of tools (e.g., ETL/ELT, BI, DB monitoring, schema management) for our size and roadmap.
- Collaborate with engineers to design and evolve relational database schemas and data models.
- Optimize existing queries and indexes for performance, reliability, and scalability.

- Build and maintain data pipelines to load, transform, and aggregate data from multiple sources.
- Work with product and customer-facing teams to translate business questions into efficient SQL-based solutions and dashboards.
- Set up and improve conventions for versioning and reviewing SQL (migrations, code reviews, testing patterns).
- Monitor data quality, identify inconsistencies, and help implement checks and alerts.
- Contribute to documentation and lightweight standards so others can build on your work.

Schema design

Query optimization

Data modeling

Tooling evaluation

ETL / ELT

What We're Looking For

- **4+ years of professional experience** working with SQL in a production environment.
- Strong command of SQL in at least one major RDBMS (e.g., PostgreSQL, SQL Server, MySQL, or similar).
- Hands-on experience designing and evolving relational schemas and data models.
- Proven ability to diagnose and improve slow or inefficient queries and indexing strategies.
- Comfort working with incomplete requirements and making pragmatic, well-reasoned decisions.
- Experience integrating SQL with at least one programming environment (e.g., Python, C#, Node.js, or similar).
- Familiarity with data pipelines or ETL/ELT workflows (custom scripts or tools).
- Solid understanding of data integrity, normalization/denormalization, and transaction concepts.
- Clear written and verbal communication; able to explain tradeoffs to both technical and non-technical teammates.

PostgreSQL / MySQL / SQL Server

Indexes & query plans

OLTP & reporting

Data integrity

Cross-functional collaboration

Nice to Have

- Experience with a cloud database stack (e.g., AWS RDS, Azure SQL, or Google Cloud SQL/BigQuery).
- Familiarity with analytics/BI tools (e.g., Metabase, Power BI, Looker, or similar).
- Exposure to infrastructure-as-code or database migration tools (e.g., Flyway, Liquibase, Alembic).
- Experience working in a small company or startup environment.

- Basic understanding of data warehousing concepts and dimensional modeling.
- Comfort with Git-based workflows and code review practices.

How We Work & What We Offer

- Small, focused team where your decisions and ideas directly shape our data stack.
- Hybrid work: Denver office a few days a week preferred; remote within the US considered for the right candidate.
- Competitive salary for a small company, plus meaningful impact on product and process.
- Health, dental, and vision benefits; flexible PTO; and reasonable working hours.
- Budget and support for learning, experimentation, and attending relevant conferences or workshops.

Application Details

If this sounds like a fit, we'd love to hear from you. Please send:

- Your resume or LinkedIn profile.
- A brief note about a SQL problem you're proud of solving (performance issue, tricky data model, or tool you introduced and why).
- Optional: links to any public work (GitHub, blog posts, talks, or articles).

Email applications to: **careers@brightlinedata.co**

Subject line: **SQL Developer — [Your Name]**

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