

****Job Title:** Elementary School Science Teacher**

****School:** Crestview Academy (New School Launch – 2024-2025 School Year)**

****Location:** 2582 Woodland Avenue, Greenhill, TX 79012**

****Date Posted:** June 19, 2024**

****Start Date:** August 15, 2024**

****Application Deadline:** July 10, 2024**

****About Crestview Academy:****

Crestview Academy is a brand new K-8 public charter school opening its doors this fall in the vibrant Greenhill community. With a focus on inquiry-based learning, STEAM integration, and a collaborative culture, Crestview is dedicated to nurturing creativity, curiosity, and lifelong learning. As a founding faculty member, you will have the unique opportunity to help shape our academic programs and school culture right from the beginning.

****Position Overview:****

We are seeking a passionate, innovative ****Elementary School Science Teacher**** to join our founding team. You will develop and deliver engaging science lessons for grades 2–5, fostering a love of investigation and scientific discovery. As part of a collaborative interdisciplinary team, you'll help design Crestview's hands-on, inquiry-based science program and ensure student success in a supportive, community-driven environment.

****Key Responsibilities:****

- Design and implement a rigorous, engaging science curriculum that incorporates Next Generation Science Standards (NGSS) and integrates STEAM concepts.
- Plan and facilitate hands-on laboratory experiments, outdoor learning experiences, and project-based learning units.
- Assess students' academic growth and development, providing timely feedback and personalized support.

- Collaborate with grade-level and specials teachers to connect science learning with other subject areas.
- Participate in the creation of school-wide science initiatives, environmental projects, and STEM events.
- Contribute to building a positive school culture focused on community, inclusion, and student empowerment.
- Communicate regularly with parents, updating them on student progress and class activities.
- Attend and actively participate in faculty meetings, professional development, and team planning sessions.

****Qualifications:****

- Bachelor's degree in Elementary Education, Science Education, or related field (Master's preferred).
- Valid Texas Teaching Certification in Elementary Education (EC–6) or Science (Preferred: Generalist with Science Endorsement).
- At least 2 years of full-time elementary school teaching experience (experience at start-up schools or in project-based learning is a plus).
- Strong understanding of NGSS and best practice in science instruction for young learners.
- Demonstrated commitment to diversity, equity, and inclusion.
- Excellent communication, collaboration, and organizational skills.
- Enthusiasm, flexibility, and an interest in helping to build a new school community from the ground up.

****Benefits:****

- Competitive salary based on experience (\$54,000–\$68,000)
- Full health, dental, and vision insurance
- Retirement plan with employer match
- Paid professional development

- New teacher mentorship and team-building support
- Generous classroom supply budget
- Opportunities for career growth as Crestview expands

****How to Apply:****

Please submit:

1. A detailed resume
2. A cover letter describing your teaching philosophy and why you're excited by the opportunity to help launch a new school
3. Copies of your teaching certificate(s)
4. Three professional references

Send application materials to ****principal@crestviewacademy.org**** with subject line ****Elementary Science Teacher Application – [Your Name]****.

****Questions?****

Contact Principal Holly Ramirez at holly.ramirez@crestviewacademy.org or call (254) 555-1379.

Join us in building a school where wonder and possibility come alive for every child—apply today!