

SQL Developer

Anytown, USA · Hybrid · Mid-Sized Company

Meridian Data Solutions

FULL-TIME

SQL SERVER

SSIS / SSRS

ETL

4+ YEARS EXPERIENCE

About Meridian Data Solutions

Meridian Data Solutions is a mid-sized technology and services company helping clients turn data into actionable insights. Our teams work across healthcare, manufacturing, and professional services, building reliable data platforms, analytics, and integrations that support day-to-day operations and strategic decision-making.

Position Overview

We are seeking an experienced **SQL Developer** who is ready to jump in and own key pieces of our database environment. You will focus on **SQL Server database maintenance**, **ETL development**, and **SSRS/SSIS solutions** that support both internal operations and client-facing reporting.

This role is ideal for someone who enjoys a mix of hands-on development, performance tuning, and production support in a fast-moving, collaborative environment.

Key Responsibilities

- Design, develop, and maintain T-SQL stored procedures, views, functions, and scripts.
- Build and enhance **SSIS** packages for ETL processes, including data imports, transformations, and integrations across multiple systems.
- Develop and maintain **SSRS** reports and dashboards for internal stakeholders and external clients.
- Perform routine **database maintenance** (indexing, statistics updates, consistency checks, backups, and restores).
- Monitor database performance and troubleshoot issues related to queries, jobs, and ETL workflows.
- Collaborate with application developers, analysts, and business stakeholders to translate requirements into robust database and reporting solutions.
- Support and improve existing ETL pipelines, ensuring data quality, reliability, and timeliness.
- Implement and follow best practices for database security, access control, and change management.
- Participate in on-call rotation or after-hours maintenance windows as needed for production support and deployments.
- Document database structures, ETL workflows, and reporting solutions for ongoing maintenance and knowledge sharing.

Required Qualifications

- **4+ years of professional experience** as a SQL Developer, Database Developer, or similar role.
- Strong proficiency with **Microsoft SQL Server** (2016 or later preferred).
- Advanced T-SQL skills, including complex joins, window functions, CTEs, indexing strategies, and query optimization.
- Hands-on experience developing and maintaining **SQL Server Integration Services (SSIS)** packages for ETL.
- Experience designing and delivering reports using **SQL Server Reporting Services (SSRS)**.
- Solid understanding of **relational database design**, normalization, and data modeling concepts.
- Experience with **database maintenance** tasks (backups, restores, index maintenance, DBCC checks, job scheduling via SQL Agent).
- Ability to troubleshoot performance issues using execution plans, DMVs, and other SQL Server tools.
- Familiarity with **source control** (e.g., Git, Azure DevOps, or similar) and structured deployment processes.
- Strong communication skills and the ability to work closely with non-technical stakeholders to clarify requirements and explain results.
- Authorization to work in the United States (no sponsorship available for this role).

Preferred Skills & Experience

- Experience with other ETL tools or data integration platforms.
- Exposure to **data warehousing** concepts (star/snowflake schemas, dimension and fact tables).
- Basic experience with **Power BI** or other BI tools.
- Familiarity with **Azure SQL**, Azure Data Factory, or other cloud-based data services.
- Experience working with large datasets and performance tuning in high-transaction or analytics-heavy environments.
- Experience in one or more of our core industries (healthcare, manufacturing, professional services) is a plus.
- Bachelor's degree in Computer Science, Information Systems, or a related field, or equivalent practical experience.

What We Offer

- Competitive salary commensurate with experience.
- Comprehensive benefits package, including medical, dental, and vision coverage.
- 401(k) with company match.
- Flexible hybrid work environment (2–3 days in office per week, depending on team needs).
- Generous paid time off and company holidays.
- Professional development opportunities, training, and access to online learning resources.

- A collaborative team culture that values ownership, reliability, and continuous improvement.

How to Apply

Please send your resume and a brief cover letter describing your relevant SQL, SSIS, SSRS, and ETL experience to careers@meridiandata.com with the subject line “*SQL Developer Application*”.

Meridian Data Solutions is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.