Tokenomics for the curation DAO

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What is culture

We divide culture into four branches:

They can both interact or develop internally.

Art
Science
Religion
Education

By culture workers we mean all people engaged in culture aimed at both performing [tangible results] and research [processing], regardless of institutional education or official belonging to any parties.

Key problems of culture workers

As the key problems of modern culture workers activity we define:

Social

Cultural workers have to meet the official key discourse

Little cross-culture experience

Financial

Need for funds for both research and production

Need to make a living with other jobs

Operating

Tons of management, producer, financial and legal work

Illustration

An artist has an intention of bio-art performance

He/she goes to biology science representatives and ask for support at the research stage

Education representatives organise the research results in a simple and understandable form to introduce the audience into the research question

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Introduction of DAO

DAO's functions:

- → provide culture workers with independence of official culture and government institutions
- → organise environment for cultural and disciplinary exchange
- → redistribute financial, human, labor, professional and other resources
- → get rid of third parties [art management, publishers, etc.] between creators and their audience

DAO set up consists of 9 stages

Stage 1: First contributors gathering

Stage 2: White paper writing

Stage 3: NFT campaign

Stage 4: Pitch day

Stage 5: Research and production

Stage 6: Show, display, perform and act

Stage 7: Sale of pieces in MetaVerse

Stage 8: Review of results to be implemented in the next round

Stage 9: Opportunity of additional cash flow stream

Stage 1: First contributors gathering

The amount of participants from each branch should equal 20, that means 20 people [or teams] from art, 20 people [or teams] from science, etc.

Avoid any official requirements such as previous experience or special education, we need a volunteer who will be ready to set up organisation reach out culture workers interested in and using Meta Verse as a medium and share the idea to set up DAO.

The first stage is over when there are at least 20 participants from each culture branch ready to be DAO members.

Stage 2: White paper writing

Describe applied projects' ideas shortly [a couple of pages per project with some kind of illustrations where possible]

To create a teaser of future DAO activity that can be catchy for external participants

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Stage 3: NFT campaign

Show the teaser to potential audience and offer them is to buy a one year ticket [issued as an NFT] providing access to all DAO events, displays, papers.

A substantial part of DAO activity results is available for everyone

specialties will be available for NFT holders only.

NFT drops take place on a regular basis

NFT can be sold and bought in the secondary market

NFTs are sold for ETH as the predictable and backed cryptocurrency

DAO's funds can be staked in ETH earning modest interest for DAO participants.

Funds distribution:

50% for DAO participants projects funding

5% MetaVerse building and support

35% scholarships funding

10% contingency reserve

Stage 3: NFT campaign: token

Utility governance token

Let us name it DAO TOKEN

An unlimited supply utility token that can be earned and spent while participating in DAO's development

Stage 3: NFT campaign: math

At the beginning 10M tokens are issued and equally distributed between DAO participants.

For all new participants the starting number of tokens is $x = 10M/starting _number_of_DAO_participants$.

Funds distribution

Once a period DAO has a meeting where funds are distributed to applied projects by participants voting The share of held tokens reflects the vote's weight Application fee is 0.1x, only the project initiator is charged The funding is always divided into three tranches

The project can be stopped after the first tranche for any reason without any questions. If the project's team wants to interrupt the project after the second tranche — each participant has to pay 0.01-0.05x penalties [in DAO_TOKEN]

If that happens after the third tranche — the penalties will be as high as 0.3-0.5x.

Stage 3: NFT campaign: math

New DAO participants invites.

The application form is available in the website.

Each new member should be approved by four DAO participants

While approving DAO member spends $t = 0.02x DAO_TOKEN$

When the new participant delivers his/her first project those DAO participant who he/she was approved by gets **3t DAO_TOKENS**

Stage 3: NFT campaign

Additional opportunity to earn governance tokens the rewarding mechanism for collaborating and DAO operating processes participation

When one comes up with an idea of a new project in a pitch day, he/she is required to prepare a list of resources

In case of successfully launched project its initiator gets $p = 0.5x \; DAO_TOKENS$

those DAO participants who collaborated get 2p DAO_TOKENS

those DAO participants who helped with operating, administrative and production stages get 3p DAO_TOKENS

Stage 3: NFT campaign

Additional source of funds for DAO participants

DAO participants will be rewarded for each new NFT holder if the NFT holder was invited personally by specific DAO participant.

DAO participant gets 25% of NFT price available for funding his/her further projects or 10% of NFT price as his/her personal one-time scholarship.

Stage 4: Pitch day

Everyone has an opportunity to pitch his/her project with detailed description, roadmap, funds needed and requests for specific community help

Agenda of pitch days includes:

- → New DAO participants projects funding
- → Considering applications for increased scholarships
- → New DAO participants approval
- → Other operating, strategic and financial issues that need to be discussed

Stage 5: Research and production

All DAO members are required to participate in special part created for NFT holders only

The activities take place in DAO MetaVerse

Special NFT community events should be available for wide audience

Stage 6: Show, display, perform, and act

When the project is ready the final point takes place [it can be a display or research presentation, public or private].

This point describes shortly the results of the project and [in case of display, event, etc.] the show-case itself.

Stage 7: Sale of pieces in MetaVerse

The objects in MetaVerse can be then sold to NFT holders [or other external audience] in order to increase the DAO's funding for further projects and initiatives.

Stage 8: Review of results to be implemented in the next round

The point where any ideas and changes can be voted and put to the vote.

- → The goals of annual review are:
- → Make sure governance mechanism works
- → Review all the offers about it and make decisions about changes and improvements of governance mechanism
- → Discuss any operating and strategic issues
- → A display or open event can take place
- → Have fun and celebrating party, share impressions and feelings, be together

Stage 9: Opportunity of additional cash flow streams

If there are any commercial activities that fit in core DAO workflow and can increase DAO treasury — they are welcome.

DAO can create environment for commercial services however the participation is fully up to each participant.

critique

possible challenges and risks and how to handle them

Risks: Risk of concentration of DAO participants

DAO is still interested in good relations with as many different institutions as possible

And while DAO is developing it should draw attention of more and more various institutions as the base to deliver DAO participants projects to for further displaying and exploring and to engage in DAO activity representatives of new cultures, traditions and discourses on another hand.

Risks: Prevention from one culture branch occupation

DAO can come up with their own ideas how MetaVerse can be applicable for goals and needs of modern religion, science and education.

The first stage: interview/workshop stage when there is an opportunity to listen to modern religion, science and education representatives and define their daily needs, goals, etc.

The second stage: laboratory aimed at search and experiments to find new forms, formats and processes for religion, education and science based on MetaVerse.

The final stage: some laboratory participants will have a desire to work with MetaVerse further

Another way: the funding allocation can be restricted by formal numbers: the funding of each culture branch should be not less than 20% of total allocated treasury. >>> DAO participants from prevailing branches will have an incentive to cooperate with other branches

Risks: Free-riders problem

- → The problem can be defined either by the free-rider or by other team participants.
- → Review the initial timeline and key milestones
- → Find a new contributor to help the previous one with his/her work
- → Ask the free-rider to leave the project and to find a new contributor

Risks: Shield for the plutocracy

No plutocracy risk as when it comes to fiat it provides no real power

When it comes to governance DAO_TOKEN it is equally allocated from the very beginning and there are no ways to earn a substantial amount of tokens easily

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Risks: Institutions identity and inherent values protection

Internal relations

Institutions have an opportunity to enter DAO [as an institution] and participate in all DAO activities, they participate on an equal basis with individuals

External relations

Institutions they are not obliged to accept DAO participants pieces

Institutions are free to follow their own way

Risks: Enter and exit mechanics

DAO participants will leave DAO for various reasons. And each DAO participant can leave DAO anytime without any limitations or penalties.

Exit strategies:

- → Fully complete all the processes
- → Complete the current stage of all the processes
- → Leave all the processes but for each of them find proper contributors
- → Just leave

conclusions

first steps after the launch and challenges following them

Conclusions: we haven't arrived yet

To be reviewed by first dozens of DAO participants and then

To be reviewed and iterated many times until it will work in a right way providing all the participants with the fair opportunities and environment they'd like to have

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Conclusions: what's next?

Open questions:

- → How to make MetaVerse environment as engaging as offline hubs?
- → Where is a fair trade-off in relationships with institutions, to cooperate on one hand and to follow own way on another hand?
- → How to maintain wide diversity in terms of countries, cultures, branches, mediums, gender, age, etc.?
- → How to organise the workflow of joining, leaving, escaping, free-riding (either inside the project or inside general DAO)?
- → How to set up and manage the operating branch of DAO?
- → How to find Curators DAO place in total DAOs & NFTs landscape?
- → How to introduce it into global web3 society?

Conclusions: what's next?

In the world permanently moving towards decentralisation,

it's essential for culture workers to navigate through possible ways to independence from official institutions to take the place in the upcoming Decentralised Society

thank you

Cheers!

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