

% Terms & Conditions

The people involved in Stichting Sticky, the foundation behind exec(ut), are committed to ensuring a clear and transparent experience for all participants. These Terms and Conditions outline the rules, obligations, and expectations ("the terms", "we", "us", or "our") applicable to attendees of exec(ut), hereinafter referred to as "the conference".

Should you have any questions or concerns regarding these Terms and Conditions, please contact the organisation via terms@execut.nl. Attendance of exec(ut) constitutes acceptance of these terms, both through the purchase of ticket(s) and by entering the event premises.

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1. Definitions

1.1. *Organisation:* This is the organisation that is responsible for the organisation of the exec(ut) conference, in this case it is Stichting Sticky.

1.2. *Organising party:* This is the exec(ut) committee, which realises the vision of exec(ut) for the current edition of the conference.

1.3. *Attendee:* A person attending the current edition of exec(ut) after having received a ticket.

1.4. *Speaker:* A person that has confirmed he will be presenting a talk on stage at the current edition of exec(ut).

1.5. *Location:* Both the venues where the current edition of exec(ut) is hosted as well as the digital platform to which the event will be streamed.

2. Applicability

2.1. The terms & conditions that are set up by the organisation are applicable for all agreements that have been made between the organisation and another party.

2.2. Any exception to the terms & conditions has to be written down and agreed with by both parties involved.

3. Coming to an agreement

3.1. An agreement is created when the attendee registers for a ticket for the current edition of exec(ut). The organising party will then confirm the registration, which is based on the information provided by the attendee.

3.2. An agreement with speakers is created when a speaker signs the speaker agreement and thus confirming that they will be presenting a talk on stage at the current edition of exec(ut). The talk will be decided on in consultation with the organising party.

3.3. The agreement is created for a certain amount of time. The agreement is supposed to end after the current edition of exec(ut) has taken place.

4. Provision of information by an attendee

4.1. When buying a ticket, the attendee will provide all information needed by the organisation and the organising party for their participation in the event.

4.2. Information shared with the organisation and the organising party will be handled with confidentiality.

4.3. During the event, photos and videos will be made. By attending the conference, the attendee agrees with the chance of being photographed/filmed. The photos and videos will be used and shared by the organising party for promotional purposes. More information on this can be found in the [privacy statement](#).

We will not publish photos or videos on our website or socials without prior consent of attendees when they are prominently featured. Nor will we take photos of attendees who have explicitly forbidden us from doing so.

5. Provision of information by a speaker

5.1. Before announcing the speaker on the website of the current edition of exec(ut), the speaker will need to provide the organising party with a biography of himself, an abstract of the talk given at the conference and a semi-professional picture of the speaker himself. If the speaker wishes not to provide the organising party with a picture, he can get in touch with the organising party.

5.2. The speaker will provide all information deemed necessary for the talk to the organising party in time. The slides and (summarised) contents of the talk will be checked by the organising party and the location beforehand to ensure that there are no technical issues.

5.3. During the event, photos and videos will be made. By attending the conference, the speaker agrees with the chance of being photographed/filmed. The photos and videos will be used and shared by the organising party for promotional purposes. More information on this can be found in the [privacy statement](#).

5.4. During the event, a recording of the talk will also be made and uploaded on the YouTube channel of the

organising party. If the speaker wishes for the video not to be uploaded, he can get in touch with the organising party.

6. Impediment of a speaker

6.1. In the case of impediment of a speaker, the organising party will do its best to find a fitting replacement in time.

6.2. In the case of impediment of a speaker two weeks away from the current edition of exec(ut), or on the day of exec(ut), the organising party and the organisation cannot be held accountable for not being able to find a fitting replacement in time.

6.3. If a speaker is unable to attend the conference after having come to an agreement, he is deemed to inform the organising party at least 2 months in advance.

6.4. If a speaker is unable to attend the conference within 2 months before the day of the conference, the speaker needs to get in touch with the organising party to make a new agreement.

7. Payment

7.1. Payment by an attendee is handled immediately when buying a ticket.

7.2. In case the payment does not go through, the attendee will not be able to get a confirmation by the organising party.

7.3. In case the payment did go through but the attendee did not get a confirmation by the organising party, he can get in touch via terms@execut.nl.

8. Complaints

8.1. Any complaints can be shared with the organising party within 30 days after the event by sending an e-mail to terms@execut.nl.

8.2. Complaints can also be mentioned in the survey at survey.execut.nl. However, these complaints will not be registered as official complaints but will only be seen as feedback for the conference.

8.3. Complaints cannot cancel the payment obligation that has been made before.

8.4. The organising party will handle the complaint within 30 days after receiving it.

9. Cancellation

9.1. Essentially, a ticket cannot be cancelled or refunded after purchasing it. Any exception to this can be discussed with the organising party.

9.2. The attendee can change the beholder of the ticket up to two weeks before the event. Afterwards, changes are not possible.

9.3. In the event of a cancellation of exec(ut) by the organising party, the attendees have the right to get a full refund. More information on that can be found in Article 11

9.4. In the event of a change of the terms & conditions, an attendee does not have the right of a cancellation or refund.

10. Termination of the agreement

10.1. In the event of a speaker or an attendee not fulfilling an obligation, the organisation has the right to terminate the agreement two weeks after a notice of default.

10.2. The organisation has the same competence, without the two weeks notice, in the event of a suspension of payment, bankruptcy, liquidation or seizing of the speaker or attendee.

11. Force majeure

11.1. Any case of force majeure not discussed in the terms & agreements that would hinder the organising party

to organise the event cannot be used to hold the organisation accountable.

11.2. When there is a case of force majeure, the organisation cannot be held accountable for any costs made specifically for attending the conference by attendees, speakers or any other party of the event.

11.3. When there is a case of force majeure, all obligations for all parties will come to expire.

11.4. The organising party will provide the needed information to the attendees, speakers and third parties in the event of a cancellation.

11.5. Force majeure is interpreted as abnormal and unforeseen circumstances, independent from the will of the party who pleads it and of which the consequences could not have been avoided, in spite of all precautionary measures.

12. Liability

12.1. In the event of calamities, theft, damage or injury the organisation and the organising party will not be held accountable for the costs.

12.2. The attendees and speakers are accountable for their own possessions and actions.

12.3. The ownership and copyright of the information provided to the attendees, disregarding the information of

the speakers, lies with the organisation and the organising party.

13. Governing law

13.1. On all agreements made between all parties, Dutch law is applicable.

13.2. Any disputes will be conducted within the region of the organisation.