

Submission

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(umar.akmal@yahoo.com)

To: <submissions@jssido.org>,
<manuela.tvaronavicien@jssido.org>

Date: Wed, 12 August 2020 17.39

Dear Editor,
JOURNAL OF SECURITY AND SUSTAINABILITY ISSUES,

With honor, I take this opportune moment to submit our paper for publication in the coming issue of this wonderful Journal. The paper is entitled [NEXUS BETWEEN HR STRATEGIES & JOB SATISFACTION: EXAMINING MEDIATING ROLE OF EMPLOYEE MOTIVATION] for possible publication in the coming issue of this wonderful Journal. The paper examines the influence of Human resource factors like job security, job autonomy and promotional practices on employee motivation and job satisfaction among employees of petroleum firms in Indonesia

I am a sure this article falls in the scope of this Journal and it can contribute to journal rating by attracting Indonesian readers who can then make it a point of references, hence being of use to the academia and practitioners alike. We shall be happy for your consideration.

Sincerely,
Umar Akmal,
Corresponding Author,
Sekolah Tinggi Ilmu Manajemen Indonesia (STIMI), YAPMI
Makassar, Indonesia

Akmal Umar^{1*}, Andi Adawiah²



Nexus Between HR Strategies & Job Satisfaction: Examining Mediating Role of Employee Motivation.docx
30kB

[JSSI] Acknowledgement of a new manuscript submission

Dari: **SUBMISSION** <submission@jssidoi.org>

Kepada: umar.akmal@yahoo.com

Tanggal: Thu, August 13 2020 01.09

Dear Umar Akmal,

Thank you for submitting the following manuscript to the *Journal of Security and Sustainability Issues*.

Your paper is received. Thank you for interest in our journal. I kindly want to inform you that there is a tight publication process, which accepts papers after they are reviewed and accepted for publishing. Your also expected to pay publication fee. Please confirm that you are aware and publication conditions suit you. As concerns your paper, finding reviewers may take time. Please be cooperative.

* Online System URL: <https://jssidoi.org/jssi/>

If you have any question regarding your submission, please contact the journal manager.

Best regards

Prof. Manuela Tvaronavičienė

=====[Note]=====

This email is only for the delivery service.

Confirmation of Receiving Revised Manuscript

From: ManuelaT

To: <umar.akmal@yahoo.com>

Date: Friday, 14th August 2020 14.00

Dear authors,

Thank you for your interest, we have received the revision of your manuscript with tittle "NEXUS BETWEEN HR STRATEGIES & JOB SATISFACTION: EXAMINING MEDIATING ROLE OF EMPLOYEE MOTIVATION", soon we shall contact you after the review process.

Best regards

Prof. Manuela Tvaronavičienė

Editor Journal of Security and Sustainability Issues

Date: 16th October 2020

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Dear Author (s)

Akmal Umar and Andi Adawiah.

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It's my pleasure to inform you that, after the peer review, your paper, "NEXUS BETWEEN HR STRATEGIES & JOB SATISFACTION: EXAMINING MEDIATING ROLE OF EMPLOYEE MOTIVATION" has been ACCEPTED to publish with **Journal of Security and Sustainability Issues**, ISSN 2029-7017/ISSN 2029-7025 (online).

It will be published in Volume 10 Number 2, 2020.

I believe that our collaboration will help to accelerate the global knowledge creation and sharing one step further. Please do not hesitate to contact me if you have any further questions.

Sincerely,



Editor
Prof. Dr. Manuela Tvaronavičienė
Journal of Security and Sustainability Issues

