



The NGA geospatial exchange FAQs

What is eNGAge?

eNGAge is a new NGA program that supports exchanges of people within industry and academia. The program invites companies and academic institutions to host members of Team GEOINT or provide members of their team to spend time as a member of ours. Working together, eNGAge will act as a force multiplier to enhance our collective contribution to our national security, help us stay ahead of technology trends, support awareness of each other's industry and capabilities, take calculated risk, and learn and adapt as the realities of the world dictate.

Who can participate?

NGA seeks eNGAge solutions from both traditional and nontraditional partners across industry (all industries) and academia. Academic institutions must be accredited.

Would my employee need a security clearance to work with Team GEOINT?

Industry and academic institution participants joining Team GEOINT for an eNGAge opportunity will be required to have a Top Secret Security Clearance with Sensitive Compartmented Information before the exchange can start. If you have one, great. If not, we will work with you to submit the paperwork.

It may take a little longer if someone doesn't have a clearance, but we don't want that to be a bar to participation. We use the Standard Form 86 for National Security Positions, available at OPM.gov, and we will work with the company or academic institution employee to get the clearance process going.

Does my company or academic institution need to have a clearance to host an NGA employee through this program?

No. Clearances are only required if someone is joining Team GEOINT. If a Team GEOINT member is coming to you, your policies would apply. If the work that will be assigned requires a security clearance, we will work with you to transfer the clearance information.

If my company or academic institution sends someone to NGA through eNGAge, will this impact our ability to do work with NGA in the future?

NGA will have all participants in eNGAge work with our conflicts-of-interest team to ensure a shared understanding of any limitations. We do this so our exchanges of people don't have a negative impact on possible future opportunities.

If we send someone to Team GEOINT, who pays their salary and benefits? Similarly, what if we host someone from Team GEOINT?

eNGAge provides a number of vehicles to bring people into Team GEOINT and send Team GEOINT employees out. Each case will be person-specific. Our expectation is that in most cases we will continue to pay salary and benefits of Team GEOINT employees who are sent out to industry or academia. When we bring people into Team GEOINT, who pays will depend on the specific vehicle chosen.

What about travel?

Travel is something that would need to be looked at on a case-by-case basis, and we would have an agreement upfront to help support a smooth exchange. In general, NGA will plan to fund travel for Team GEOINT members going to industry or academia outside their local commuting areas. We would work with participants regarding travel incidental to the experience.



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What about badges, standard office equipment and systems?

We want this to be a fully immersive experience: individuals joining Team GEOINT will be given NGA badges and assigned NGA equipment to support their work. Team GEOINT employees joining industry or academia would expect to be treated as employees of the company or academic institution. We know there may be some restrictions, and we will work together to ensure a great immersive experience and protection for future possibilities.

How long is an eNGAge opportunity?

The exchanges are generally for one year, but could be for as short as 6 months or as long as 2 – 5 years.

What skillsets or areas of interest is this program targeting?

eNGAge seeks ideas from companies and academic institutions to help identify solutions to pressing issues. We provide specific requirements and general “buckets” for these solution areas, but we have interests outside of these areas too. We are looking for a variety of skillsets, ideas and experiences. Some examples, as noted in the eNGAge section of the GEOINT Solutions Marketplace, are: analytic capabilities, business services, GEOINT content, Open IT and Customer Service — but please don’t feel limited by these examples. If you have a proposed solution, or just a thought, on how we could partner to exchange knowledge, skills or experience to support GEOINT, please send it in.

What do you mean by geospatial exchange?

We use geospatial exchange to refer to sending a member of Team GEOINT out or welcoming in a person from industry or an academic institution. The exchange refers to the temporary (generally, one year) immersive experience and the ultimate return of the person back to NGA or to his or her company or academic institution.

Is eNGAge a contract vehicle?

No. eNGAge is not a contract vehicle, nor are contracts used for talent exchanges. A memorandum of understanding is the standard agreement for both bringing talent to Team GEOINT and for sending Team GEOINT members to industry and academia, primarily to document any necessary details of the agreement; for example, expectations of how the program will work and any restrictions on any party to the agreement.

We have a quick question; may we call you?

Yes, we have a dedicated phone number, 571-558-1800, for eNGAge. You can email us at eNGAge@nga.mil. Please also see our link on www.nga.mil for additional information.

What if we have an idea that would support GEOINT, but we don’t do GEOINT or even have any government contracts?

Great. We have wonderful partners in the intelligence and defense industries, but we welcome solutions from any company or academic institution.

What is the best way for my company or academic institution to propose an exchange opportunity and contact eNGAge?

To submit an idea for an exchange opportunity, click on eNGAge at nga.mil. You can read about eNGAge and click to submit a solution. You will be asked for information about your company or academic institution and your solution and for a point of contact. All submitted solutions will be considered, and you will receive a response from us. We manage and adjudicate every submission intended specifically for NGA.

Contact us at
eNGAge@nga.mil with any
questions, ideas or requests
for additional information.

