

# STEPHANE MOREAU

---

Mobile +44 7904801802 | E-mail [st.moreau@outlook.com.gr](mailto:st.moreau@outlook.com.gr) | LinkedIn <https://linkedin.com/in/stefmoreau>  
Website <https://stmoreau.github.io>

---

**Engineering Manager** with experience in **Product & Project Management** and **Certified Scrum Master** with over 8 years of experience using latest technologies specialising in Web UI.

Fostering a culture of continuous improvement and Psychological Safety, my aim is to be delivering reliable, scalable, maintainable and beautiful products while attracting, growing and retaining top industry talent.

## EXPERIENCE

### Mimecast

09/2019 – PRESENT

#### *Engineering Manager*

Managing talented Software Engineers and QA Automation Engineers working on a range of different products.

My goals as an Engineering Managers are to:

- develop a group of ~10 engineers through coaching, mentoring, leading and management into world-class engineers and technical leaders
- foster a culture of continuous improvement, and Psychological Safety
- scale the Team, hiring and interviewing as well as shape the Hiring Process
- implement and support engineers' objectives and initiatives
- address difficult conversations & implement PIP when needed
- communicate business goals and the “why”
- advocate for modern software development and engineering best practices
- provide high-level estimations and phase large projects
- contribute technically and lead the development of our product portfolio using a range of web frameworks mostly in Angular, React and Vue
- review code and ensure that high coding standards are respected
- keep constant attention on Security and UX/UI aspects

### IG

06/2018 – 09/2019

#### *Senior Web Developer (front-end)*

Working within the Marketing department of the company, I was:

BUILDING & MAINTAINING:

- All marketing websites built on AEM (Adobe Experience Manager)
- Internal apps/tools (Web Apps, Desktop Apps, Browser Extensions, AEM interfaces, etc.)

MENTORING & LEADING:

- A team of 6 front end engineers while being the only senior member of the team

USING TECHNOLOGIES SUCH AS:

OO JavaScript, Web Components with Stenciljs, React, Redux, Typescript, LESS, HTML5, JAVA, Python, AWS Lambda, Angular, Electron, Docker, Handlebars, Mocha, Jasmine, Istanbul and Jest for testing with daily code reviews and pair programming

**PEERSPECTIVE****10/2018 – 03/2019*****Technology Consultant & Operations Manager (Part time Contract)***

Reporting to Peerspective's Directors my role consists but is not limited to:

- Developing, implementing, enforcing and evaluating procedures
- Designing and building innovative customer experiences
- Manage expectations with clients and internal resources
- Helping clients address business-wide change
- Coaching, mentoring, motivating, and supervising clients

**VOXYGEN****07/2017 – 07/2018*****Web Developer & Project Manager***

As a Web Developer, reporting directly to the CTO (Chief Technology Officer), I:

- Formed Voxygen's Deep Learning Analytics platform from scratch
- Lead the web development for it
- Assisted in interview processes by creating React, JavaScript, CSS and web development technical assessments for open web development positions

Voxygen's Deep Learning Analytics platform is able to:

- ✓ provide intelligent voice and text analysis
- ✓ perform speech to text transcription
- ✓ interpret sentiment and tone of voice

More information can be found at the following links:

<https://www.voxygen.com/product-communication-call-recording>

<https://www.voxygen.com/product-analytics>

As a Project Manager, I reported to and worked closely with the CPO (Chief Product Officer). Sample projects include but are not limited to:

- Launch brand new marketing website
- Re-design brand (logo, colour palette, business cards etc.)
- Continuous study of implemented analytics and decision making upon them

**NEXMO****03/2016 – 07/2017*****Associate Web Developer (front-end)***

My role consisted of:

- Working on React.js, ES6, Webpack, Babel
- Implementing Google Analytics, Kissmetrics and segment.io to get better feedback on our changes
- Converting CSS to SCSS
- Working on Java and JSP
- Developing cross-browser and responsive solutions
- Creating responsive HTML email template

## **FREELANCER**

**09/2011 – 01/2017**

### ***Web Developer (full-stack)***

- Designed and built marketing websites, web and mobile applications for either individuals and/or corporations
- Held weekly meetings with the Board of Directors and Senior Management teams to showcase my progress, get feedback and present new ideas
- Provided cost-effective website hosting solutions

Examples

✓ <http://actingworks.co.uk>

✓ <http://codeathena.com>

✓ <http://www.bubblesandavocados.gr>

## **GREATIVES**

**08/2012 – 04/2014**

### ***Web Developer (front-end)***

- Participated in the design of the ThemeForest "Reload – Responsive Multi-Purpose" theme (approved and published on themeforest), using HTML5, CSS and JavaScript
- Accelerated time of project delivery, as the main contributor, by:
  - cross-checking coding and locating bugs
  - putting together all team's code lines
- Acted as contact person (24/7) towards the theme's potential buyers, explaining its purpose/details and replying to all support section's queries, after release date

✓ Award received (badged) as "Elite Author", on theme "Reload – Responsive Multi-Purpose" being credited 4.9/5, with more than 1000 purchases

## **EDUCATION**

### **THE OPEN UNIVERSITY, UNITED KINGDOM**

MSc, Development Management (Part Time), expected graduation year: 2021

### **SCRUM ALIANCE, UNITED KINGDOM**

Certified ScrumMaster

### **ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS, GREECE**

BSc, Computer Science, on hold

### **HELLENIC AMERICAN EDUCATIONAL FOUNDATION, GREECE**

High-School Diploma (Math's grade 19.4/20, among the top 1% nationwide; merit scholarship received)

## **LANGUAGES**

**Greek** (fluent - native), **French** (fluent - native), **English** (fluent), **German** (limited proficiency)