STEPHANE MOREAU

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Engineering Manager with experience in **Product & Project Management** and **Certified Scrum Master** with over 8 years of experience using latest technologies specialising in Web UI.

Fostering a culture of continuous improvement and Psychological Safety, my aim is to be delivering reliable, scalable, maintainable and beautiful products while attracting, growing and retaining top industry talent.

EXPERIENCE

Mimecast   **09/2019 – PRESENT**
Engineering Manager II & Tech lead
Managing talented Software Engineers and QA Automation Engineers working on a range of different products.
Our goal as engineering managers at Mimecast is to:
- Develop a group of ~10 engineers through coaching, mentoring, leading and management into world-class engineers and technical leaders
- foster a culture of continuous improvement, and Psychological Safety
- scale the Team, hiring and interviewing as well as shape the Hiring Process
- implement and support engineers' objectives and initiatives
- address difficult conversations & implement PIP when needed
- communicate business goals and the "why"
- advocate for modern software development and engineering best practices (CI/CD)
- provide high-level estimations and phase large projects
- contribute technically and lead the development of our product portfolio using a range of web frameworks mostly in Angular, React and Vue
- review code and ensure that high coding standards are respected
- keep constant attention on Security and UX/UI aspects

IG   **06/2018 – 09/2019**
Senior Web Developer (front-end)
Working within the Marketing department of the company, I was:
BUILDING & MAINTAINING:
- All marketing websites built on AEM (Adobe Experience Manager)
- Internal apps/tools (Web Apps, Desktop Apps, Browser Extensions, AEM interfaces, etc.)
MENTORING & LEADING:
- A team of 6 front end engineers while being the only senior member of the team
USING TECHNOLOGIES SUCH AS:
OO JavaScript, Web Components with Stenciljs, React, Redux, Typescript, LESS, HTML5, JAVA, Python, AWS Lambda, Angular, Electron, Docker, Handlebars, Mocha, Jasmine, Istanbul and Jest for testing with daily code reviews and pair programming

PEERSPECTIVE   10/2018 – 03/2019

Technology Consultant & Operations Manager (Part time Contract)

Reporting to Peerspective's Directors my role consists but is not limited to:

- Developing, implementing, enforcing and evaluating procedures
- Designing and building innovative customer experiences
- Manage expectations with clients and internal resources
- Helping clients address business-wide change
- Coaching, mentoring, motivating, and supervising clients

VOXYGEN   07/2017 – 07/2018

Web Developer & Project Manager

As a Web Developer, reporting directly to the CTO (Chief Technology Officer), I:

- Formed Voxygen's Deep Learning Analytics platform from scratch
- Lead the web development for it
- Assisted in interview processes by creating React, JavaScript, CSS and web development technical assessments for open web development positions

Voxygen's Deep Learning Analytics platform is able to:

✔ provide intelligent voice and text analysis

✔ perform speech to text transcription

✔ interpret sentiment and tone of voice

More information can be found at the following links:

https://www.voxygen.com/product-communication-call-recording
https://www.voxygen.com/product-analytics

As a Project Manager, I reported to and worked closely with the CPO (Chief Product Officer). Sample projects include but are not limited to:

- Launch brand new marketing website
- Re-design brand (logo, colour palette, business cards etc.)
- Continuous study of implemented analytics and decision making upon them

NEXMO   03/2016 – 07/2017

Associate Web Developer (front-end)

My role consisted of:

- Working on React.js, ES6, Webpack, Babel
- Implementing Google Analytics, Kissmetrics and segment.io to get better feedback on our changes
- Converting CSS to SCSS
- Working on Java and JSP
- Developing cross-browser and responsive solutions
- Creating responsive HTML email template

FREELANCER 09/2011 – 01/2017
Web Developer (full-stack)
- Designed and built marketing websites, web and mobile applications for either individuals and/or corporations
- Held weekly meetings with the Board of Directors and Senior Management teams to showcase my progress, get feedback and present new ideas
- Provided cost-effective website hosting solutions

Examples

✔ http://actingworks.co.uk

✔ http://codeathena.com

✔ http://www.bubblesandavocados.gr

GREATIVES 08/2012 – 04/2014
Web Developer (front-end)
- Participated in the design of the ThemeForest "Reload – Responsive Multi-Purpose" theme (approved and published on themeforest), using HTML5, CSS and JavaScript
- Accelerated time of project delivery, as the main contributor, by:
  - cross-checking coding and locating bugs
  - putting together all team's code lines
- Acted as contact person (24/7) towards the theme's potential buyers, explaining its purpose/details and replying to all support section's queries, after release date

✔ Award received (badged) as "Elite Author", on theme "Reload – Responsive Multi-Purpose" being credited 4.9/5, with more than 1000 purchases

EDUCATION

THE OPEN UNIVERSITY, UNITED KINGDOM

MSc, Development Management (Part Time), expected graduation year: 2021

SCRUM ALIANCE, UNITED KINGDOM

Certified ScrumMaster

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS, GREECE

BSc, Computer Science, on hold

HELLENIC AMERICAN EDUCATIONAL FOUNDATION, GREECE
High-School Diploma (Math's grade 19.4/20, among the top 1% nationwide; merit scholarship received)

LANGUAGES

Greek (fluent - native), **French** (fluent - native), E**nglish** (fluent), **German** (limited proficiency)