

# Balfour Beatty



## Sustainability Policy

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Balfour Beatty is a world-class infrastructure services business operating across the infrastructure lifecycle, with leading positions in major markets. Operating in over 80 countries, in diverse markets and economies, we provide the assets societies need to function, develop and thrive.

## VISION

It is our vision to support our clients on their sustainability journey, contributing original thought, analysis and delivery skills. By doing this we will ensure, as well as the richness of the social and physical environment, the continuing prosperity of our own business. Consistent with this, specifically, we will:

## PROFITABLE MARKETS

1. Listen to our clients to understand how they characterise success
2. Offer our clients solutions that offer enhanced environmental and social performance
3. Differentiate ourselves through our sustainability performance
4. Where appropriate create alliances to deliver more sustainable solutions

## HEALTHY COMMUNITIES

1. Establish clear accountability for delivering our sustainability strategies
2. Seek to lead the industry in health & safety performance
3. Actively promote a healthy lifestyle for our employees
4. Value diversity

5. Develop the skills and creativity of our people
6. Monitor employee satisfaction and act on the feedback we receive
7. Engage with our supply chain as partners in our sustainability journey
8. Treat our suppliers fairly
9. Contribute to the wider community, including investing in skills and developing partnerships

## ENVIRONMENTAL LIMITS

10. Strive to reduce our GHG emissions, including the scope 3 emissions of our projects
11. Reduce our direct and indirect water use, particularly in areas of water stress
12. Reduce our waste and increase our re-use and recycling of materials
13. Seek to deploy low environmental impact materials and to source responsibly
14. Protect and enhance ecological resources

## PROCESS OUTLINE

We will assess the materiality of the impacts of our activities, review that assessment annually and update this policy correspondingly. We will put in place strategies to enhance the positive impacts and reduce the negative and will monitor progress and report on the implementation of those strategies. We will submit our approach and performance to independent stakeholder

review and our non-financial information to external assurance.

## SYSTEMS

We will work in accordance with all legal and client requirements, our Sustainability Blueprint, Balfour Beatty Group operating standards, including its risk management framework, and to the globally recognised standards of BS EN ISO 9001, BS EN ISO 14001 and BS OHSAS 18001. We will continuously improve our efficiency and effectiveness. We will communicate this policy to our employees and contractors.

## AUTHORISATION

A handwritten signature in blue ink, appearing to read 'Steve Marshall', with a horizontal line underneath.

**Steve Marshall**  
Executive Chairman, May 2014