

# Event Code of Conduct

Mile Two's Diversity, Equity & Inclusion team views everyone as important and valued and has something to contribute. We hold ourselves and our events attendees each responsible for doing our part in recognizing the value that each person has to offer. Therefore, we do not tolerate any form of harassment or prejudice. This Code of Conduct governs both in-person events as well as online forums, including but not limited to social media.

## Harassment includes but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity, and expression, sexual orientation, disability, mental illness, physical appearance, body size, race, age, or religion
- Sexual images in public spaces
- Racist or derogatory jokes, imagery, or content
- Inappropriate physical contact
- Unwelcome sexual attention
- Deliberate intimidation, stalking or following
- Deliberately referring to someone with incorrect pronouns

Anyone who violates this code of conduct will be approached by the appointed moderator or event staff and asked to stop immediately. If behavior or actions continue then those responsible may be ejected from the event as well as banned from future events.

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible. To report an incident of harassment you can talk directly to the moderator at any time during the event.