MATCH ISSUES

Rachel Brown
Associate Dean for Student Programs

Mistreatment Policy

The School of Medicine does have a mistreatment policy.

http://medicine.missouri.edu/handbook/diversity.php#mistreatment

- If you feel you have been mistreated, please report it to me or someone else -- your clerkship director, your preceptor, another OME dean, the Dean……

You can make an anonymous complaint, comment, or suggestion about your medical education.

Go to www.muhealth.org and click on "Make a Comment".

Please complete the Annual Survey and the Graduation Questionnaire—

- Provide us with feedback about your medical education. We do act on what you say!!
- Annual Survey – Deadline January 24 at 5 p.m. Drop box in OME at Naomi's desk.
- GQ will open in February. Watch for email with details.

CATSA (Clinical Advising Tool for Students & Advisers)

- http://medicine.missouri.edu/catsa/

Goals of Meeting

- Brief Introduction to the Match and how it works
- Answer Common Questions
- Help you to Avoid Common Mistakes
- Advice on the SOAP (just in case)

NRMP (National Residency Matching Program)

THE MATCH:

How it works and how to avoid problems

GETTING STARTED

- **Use your username and password to login to the NRMP's Registration, Ranking, and Results (R3) system**
  - **Review Rank Order List (ROL) section of User Guide**

    Under "Help" in the R3 system
  - **Couples must register both partners' NRMP IDs in their NRMP R3 system profiles**
  - **Your AAMC IDs must be the same in both the NRMP and ERAS**

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DEFINITIONS

Match Status:	**ACTIVE**	**Registered**
	RANKING	**ROL started**
	CERTIFIED ROL	**ROL finished**
Fee Status:	**PAID**	**No fees due**
Credentials:	**VERIFIED**	**By school**
	(US, Osteopathic, Canadian applicants)	
ECFMG Status:	**VERIFIED**	**By ECFMG**
	(IMGs & 5th Pathway applicants)	

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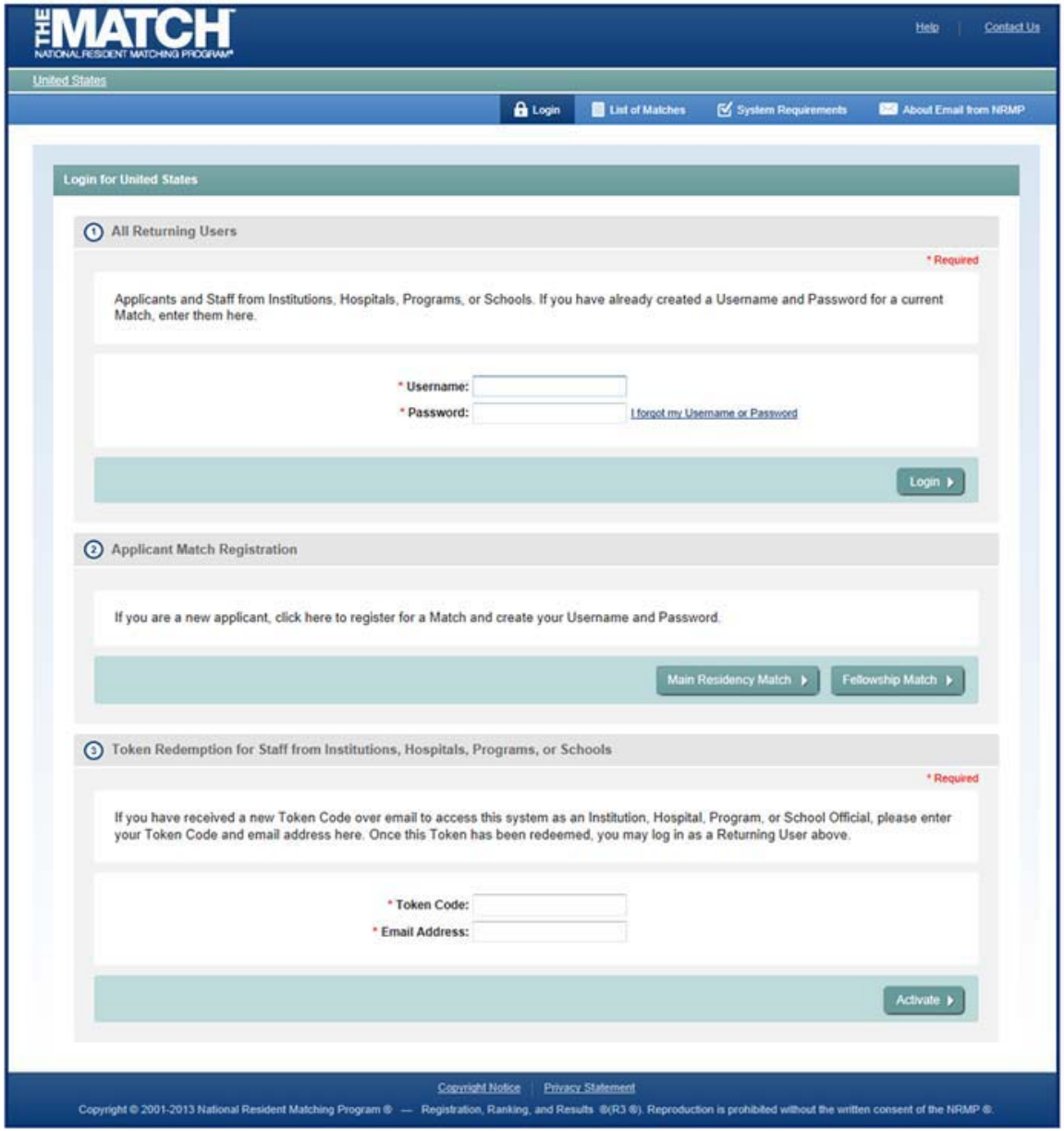

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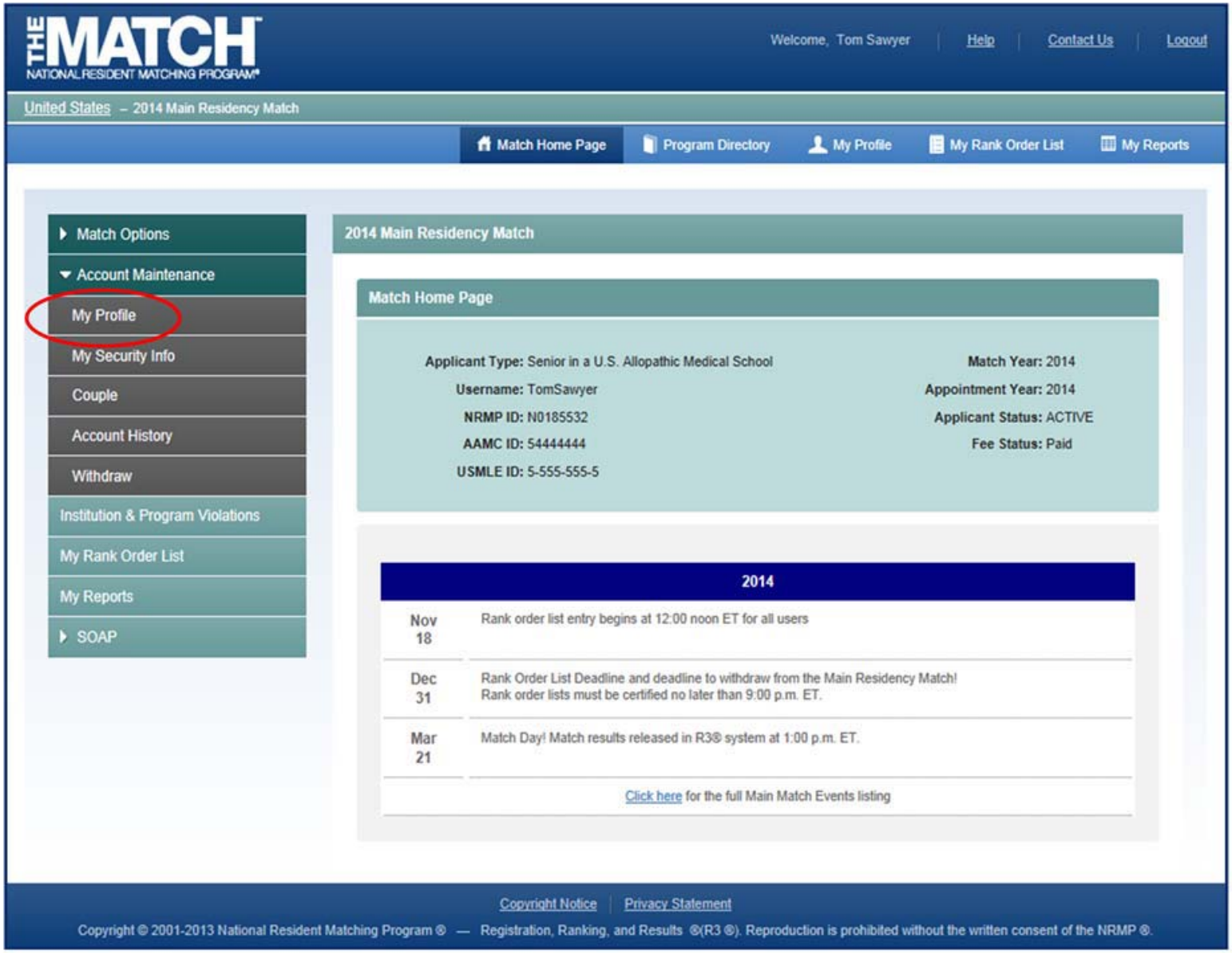

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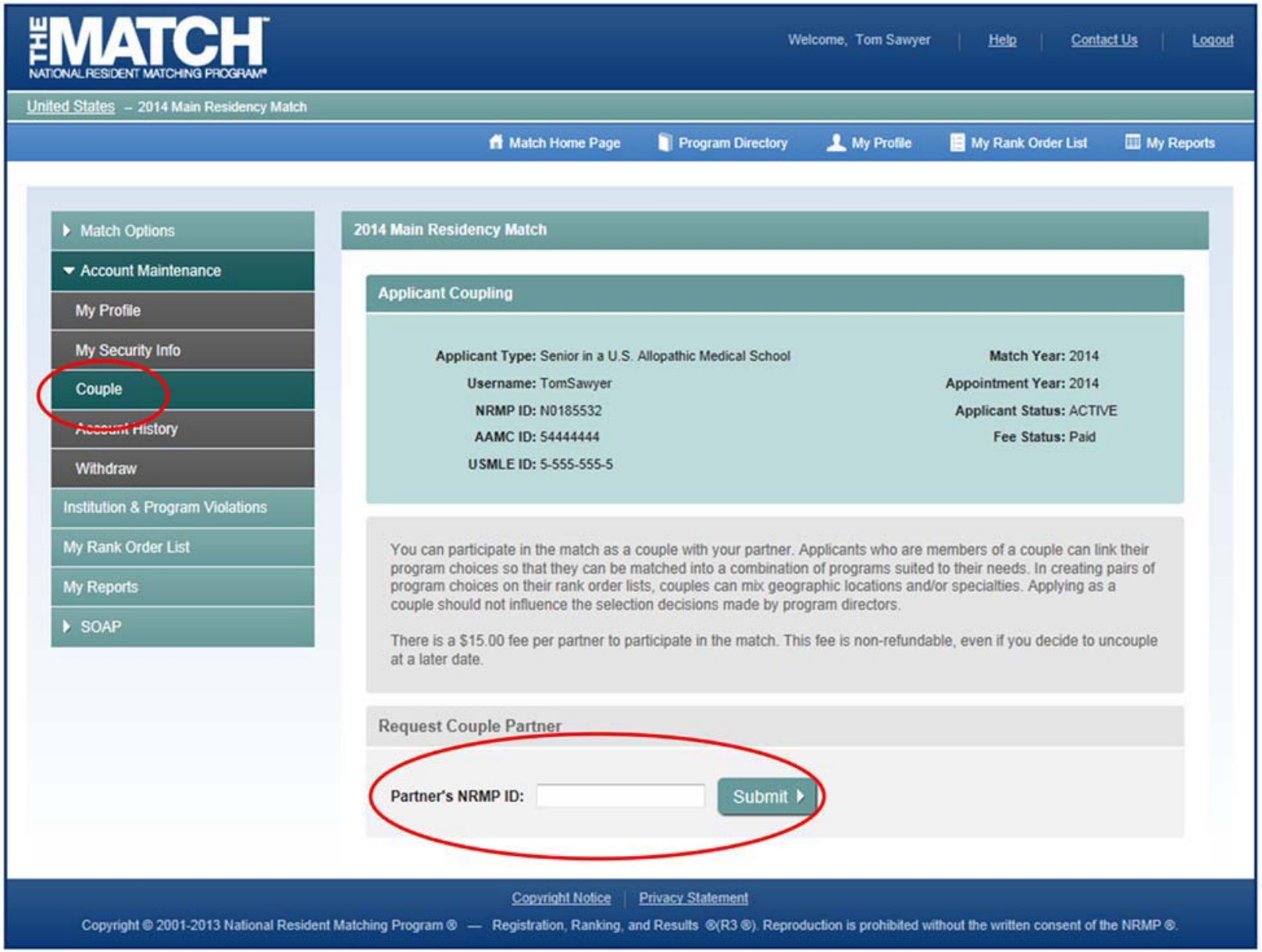

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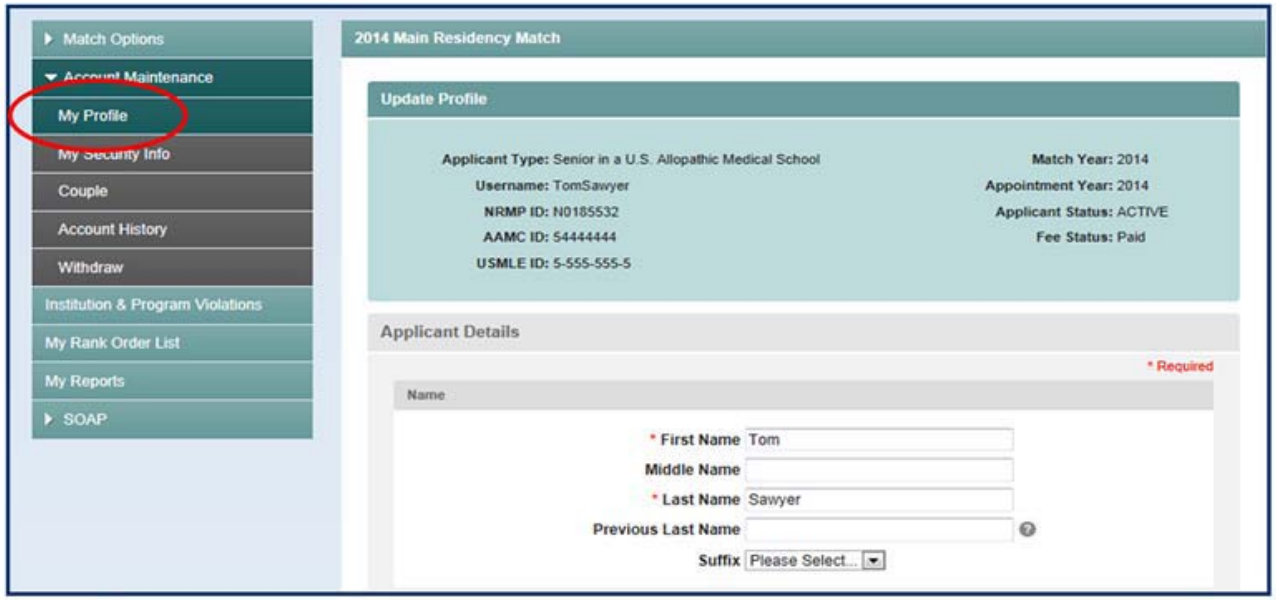

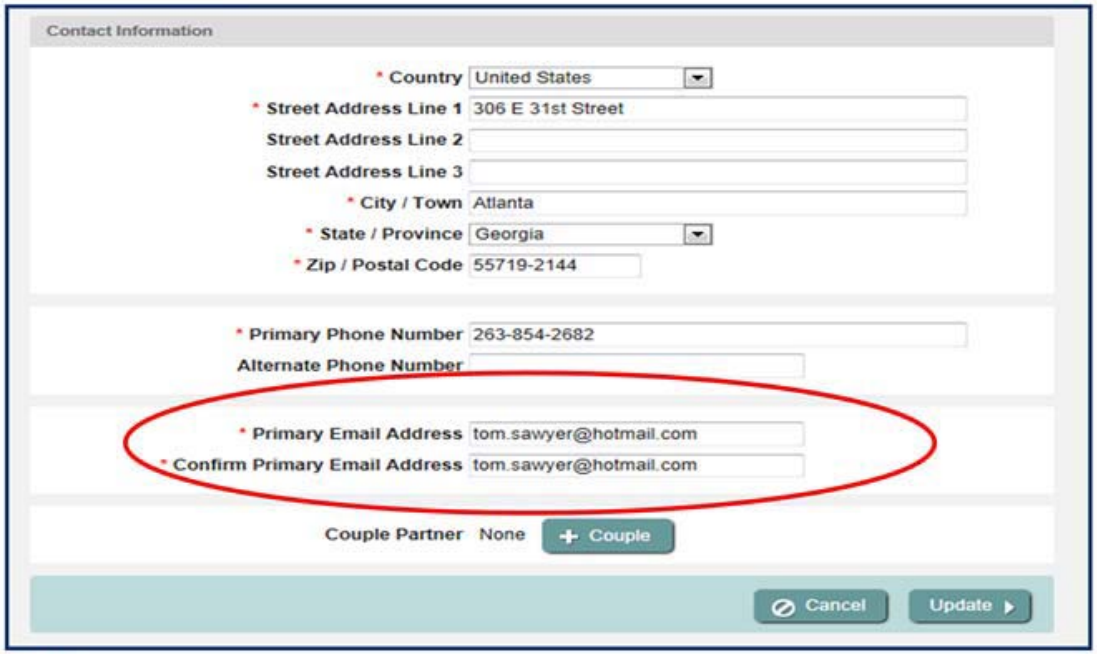

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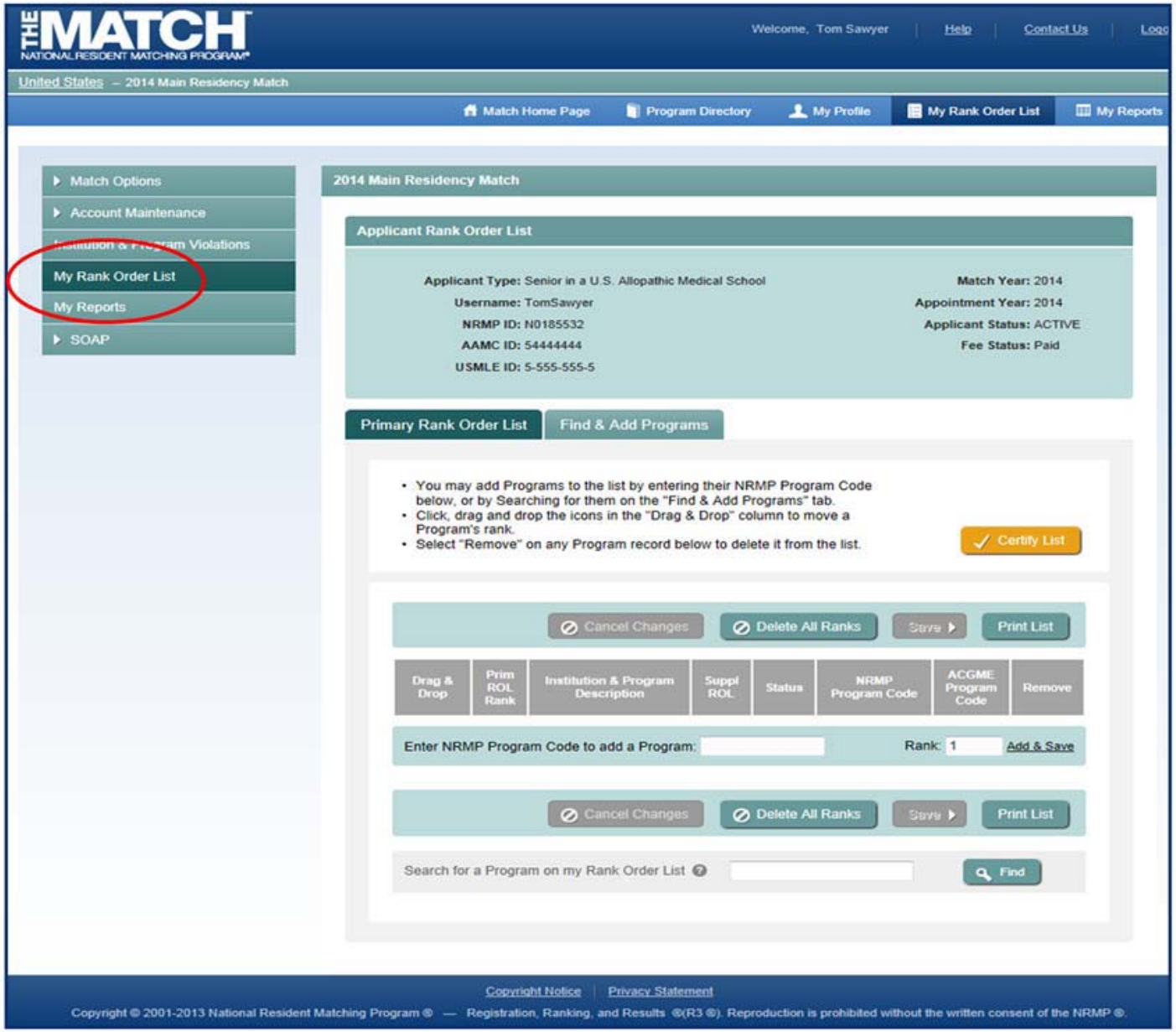
Email Problems

- Not keeping your email current.
- Not turning off your junk mail.
- Add support@nrmp.org to your SAFE addresses.



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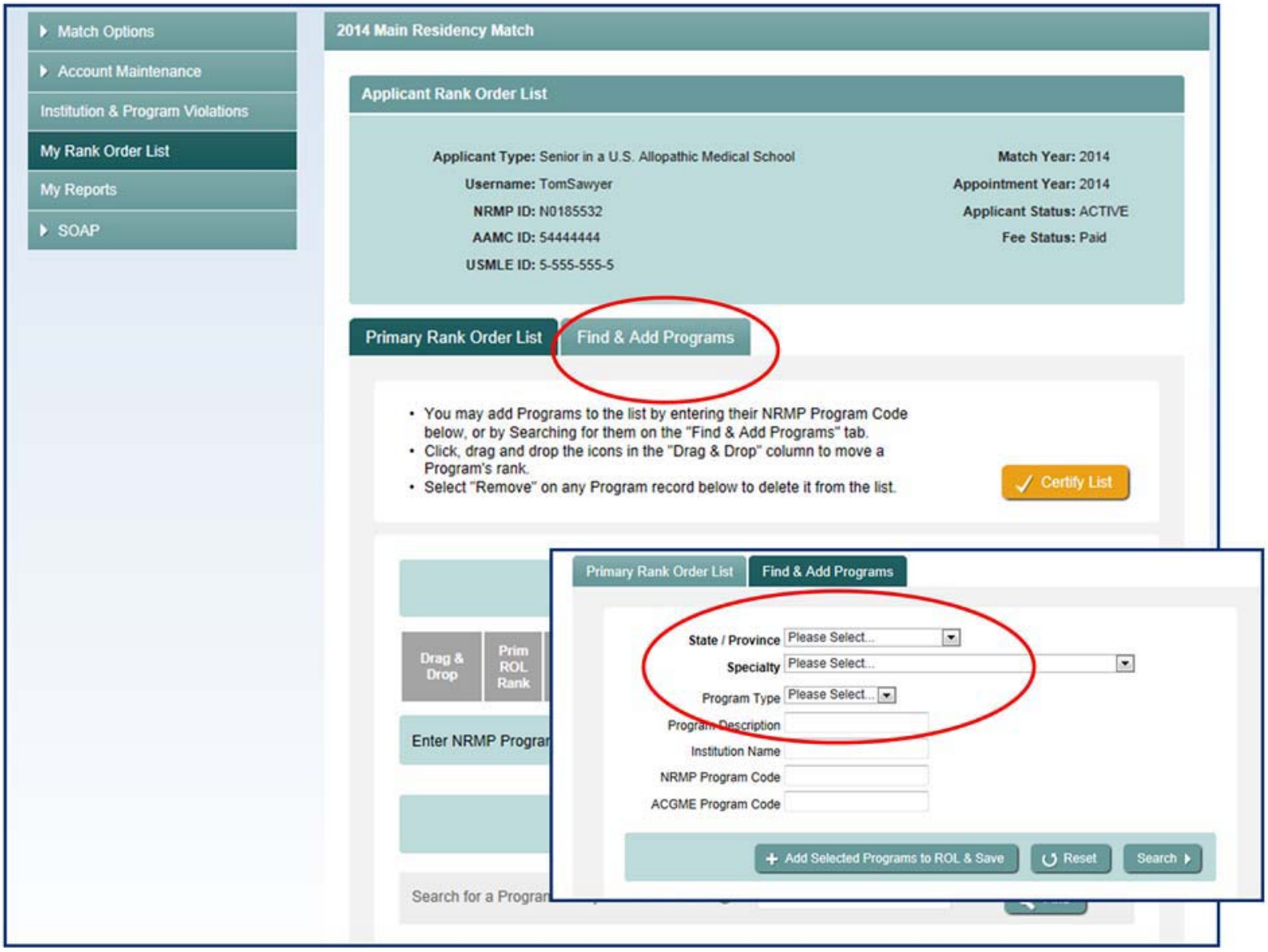
Questions?

- You can add programs at different times
- You can mix advanced, categorical, preliminary year programs
- You can mix specialties
- You can mix geographical locations
- You can move them around



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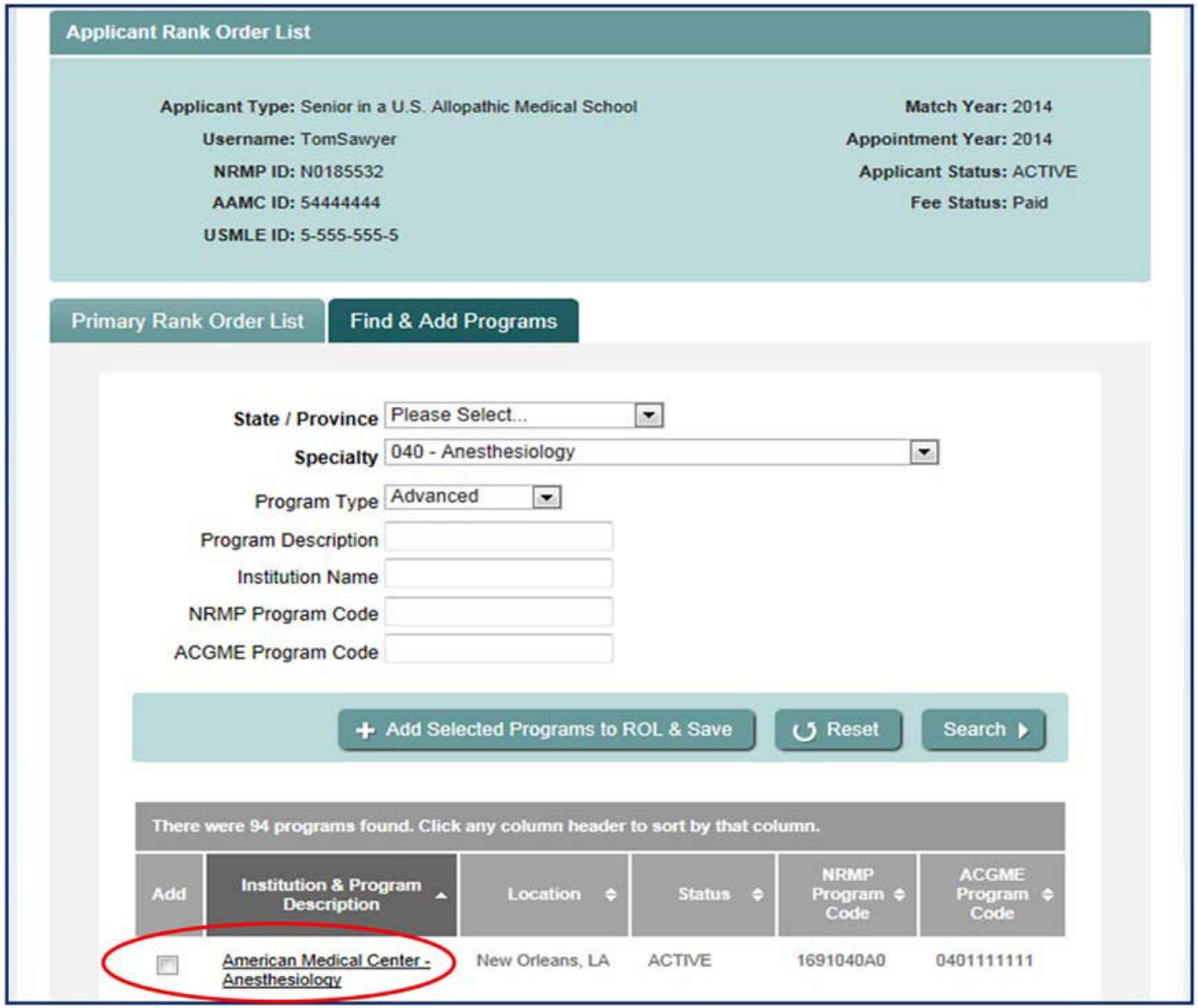

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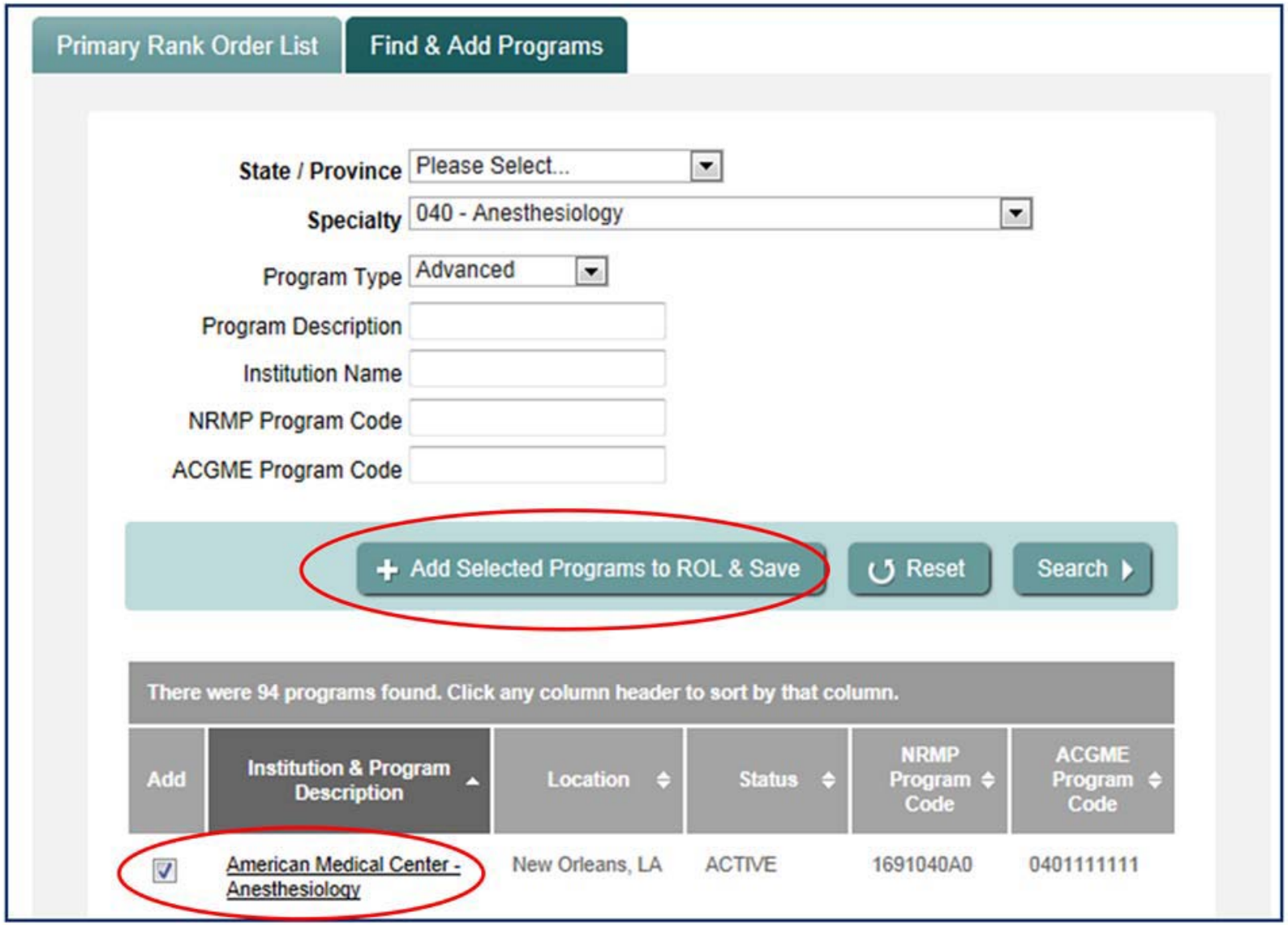

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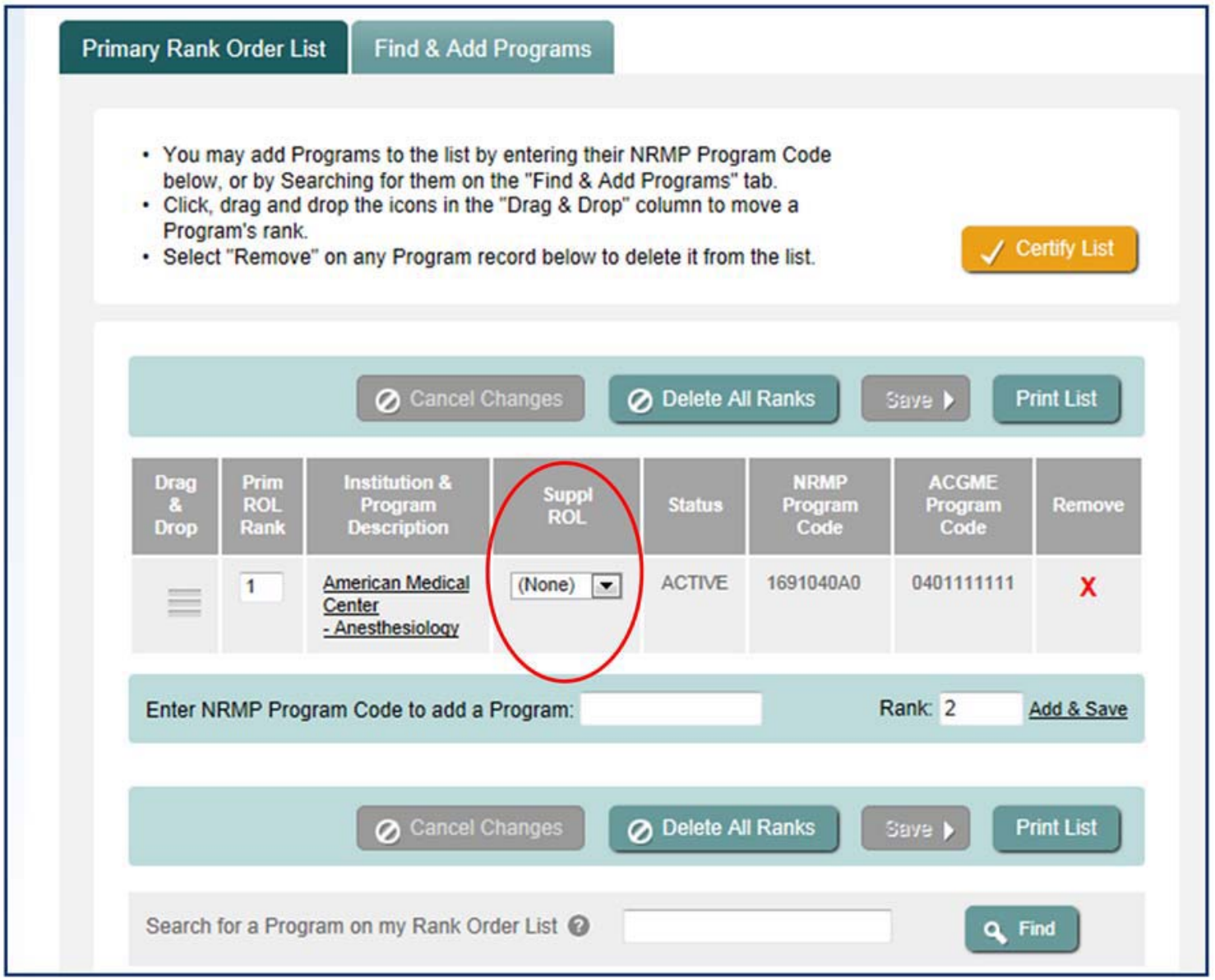

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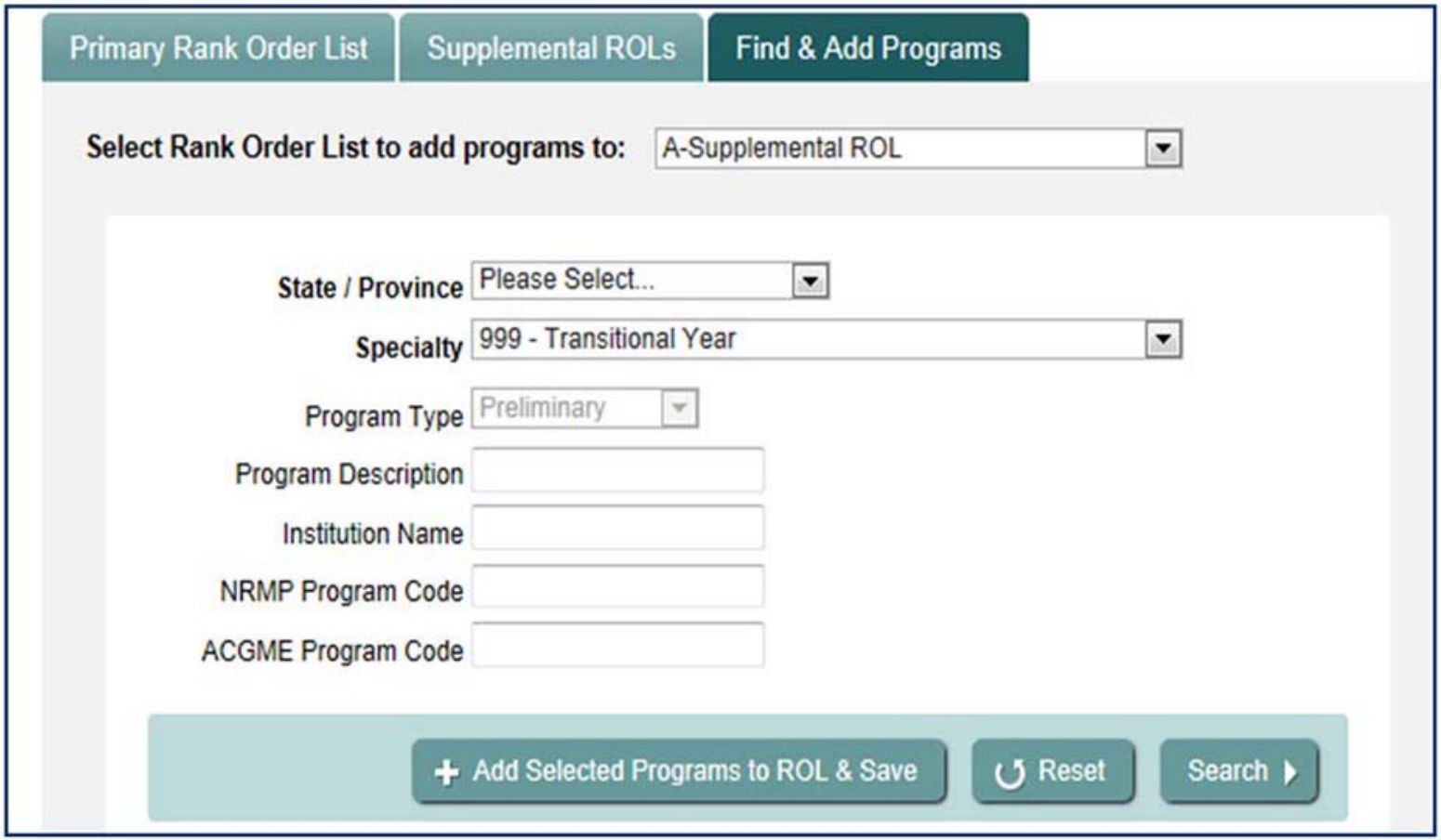

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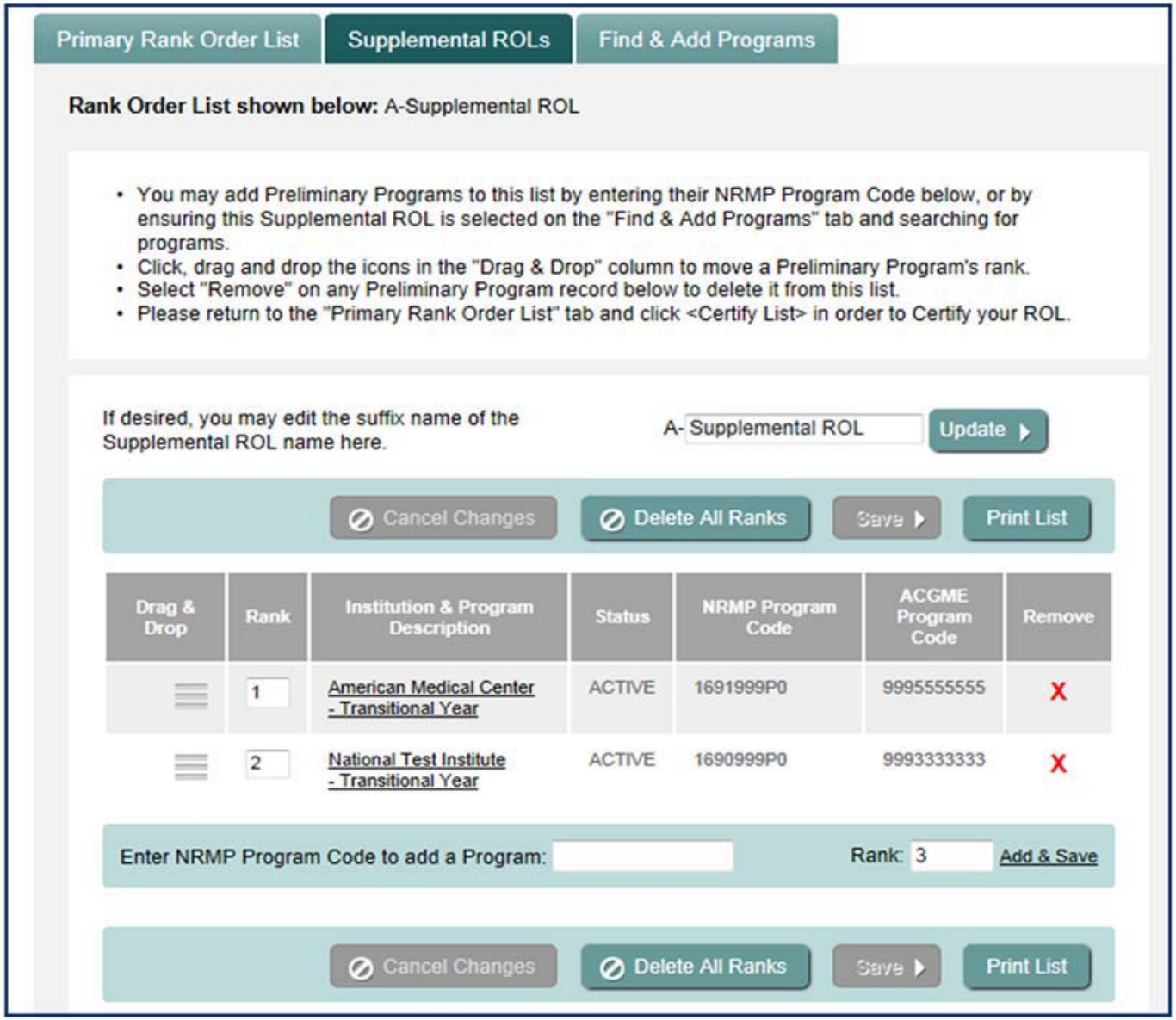

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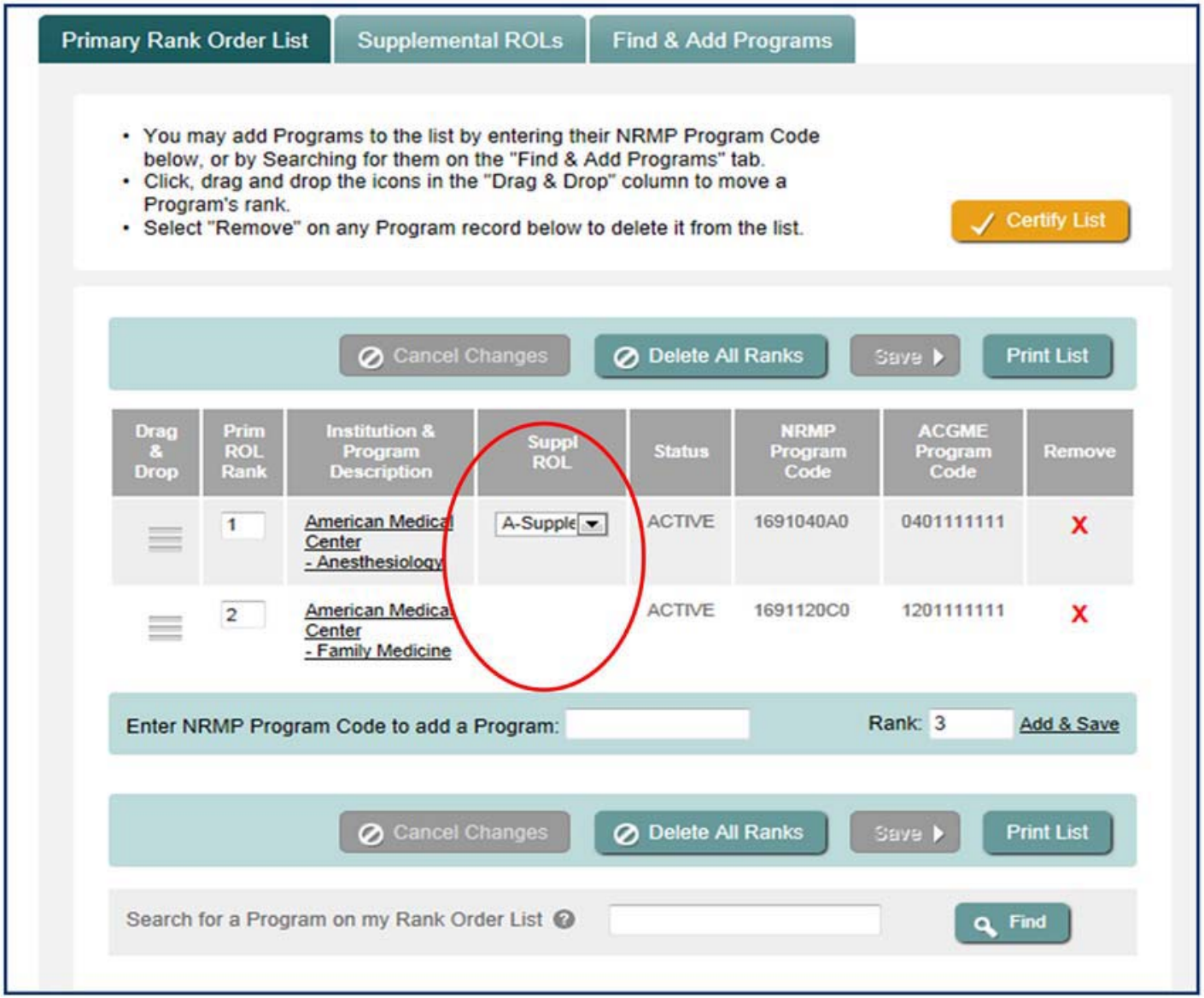

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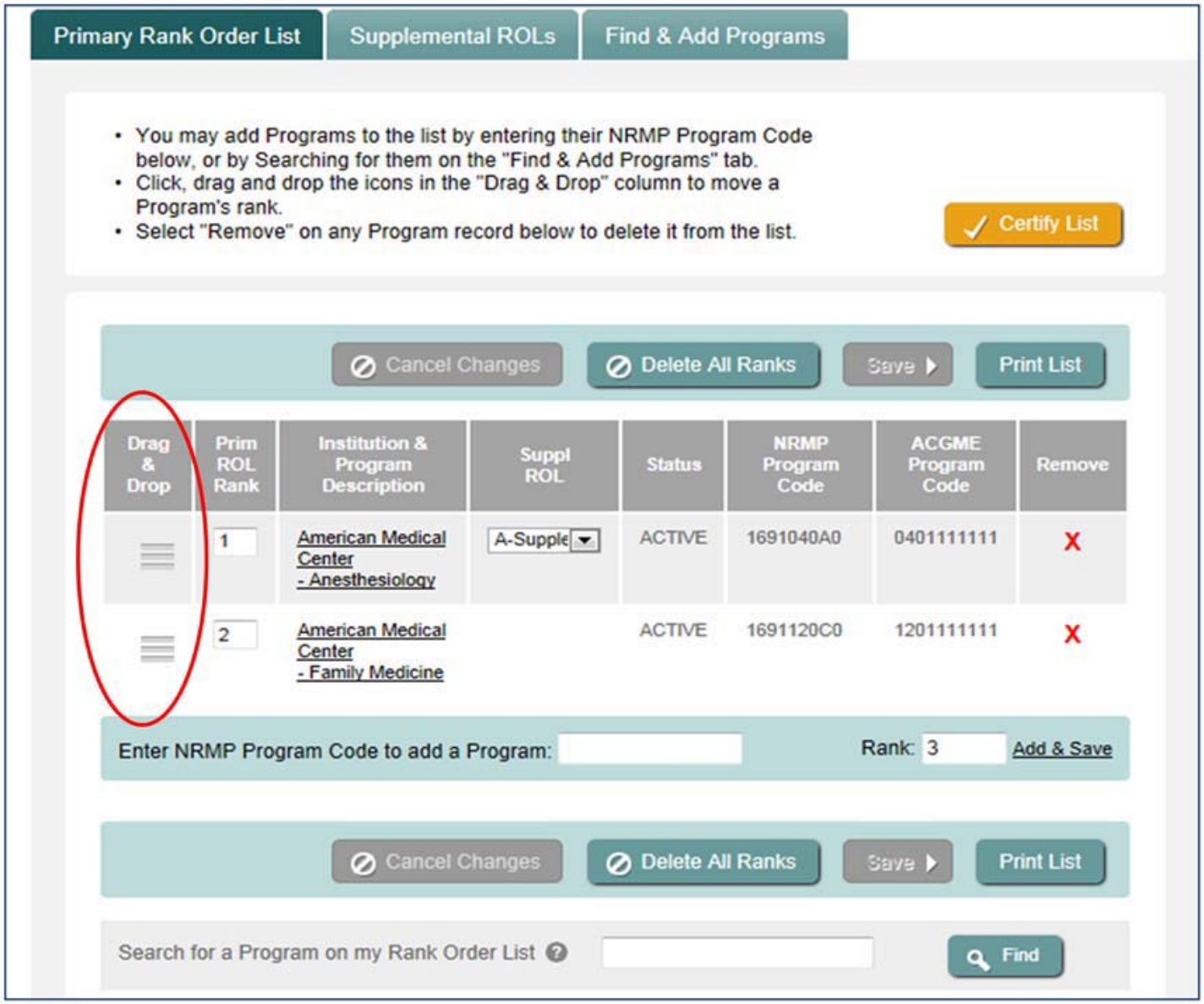

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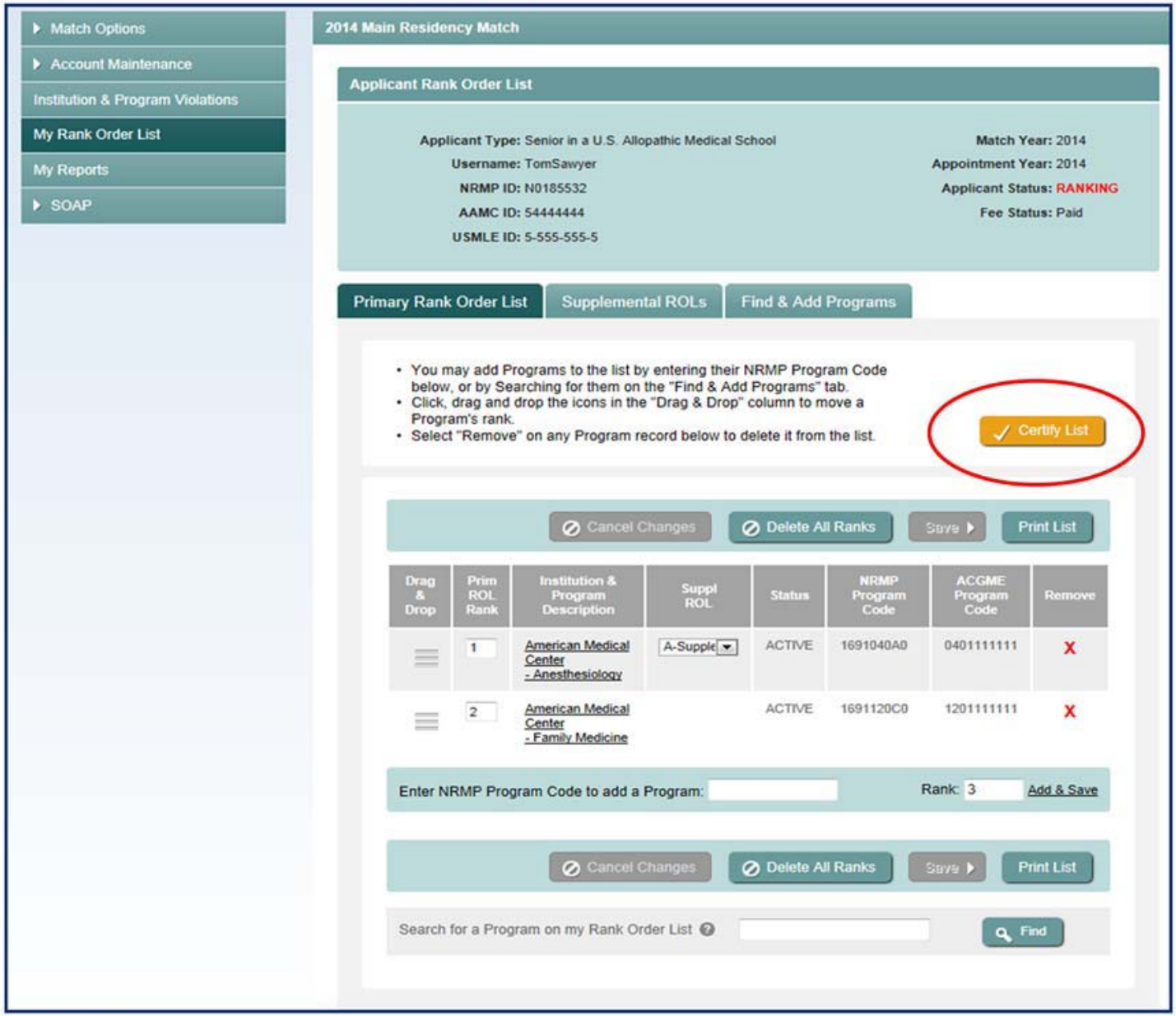

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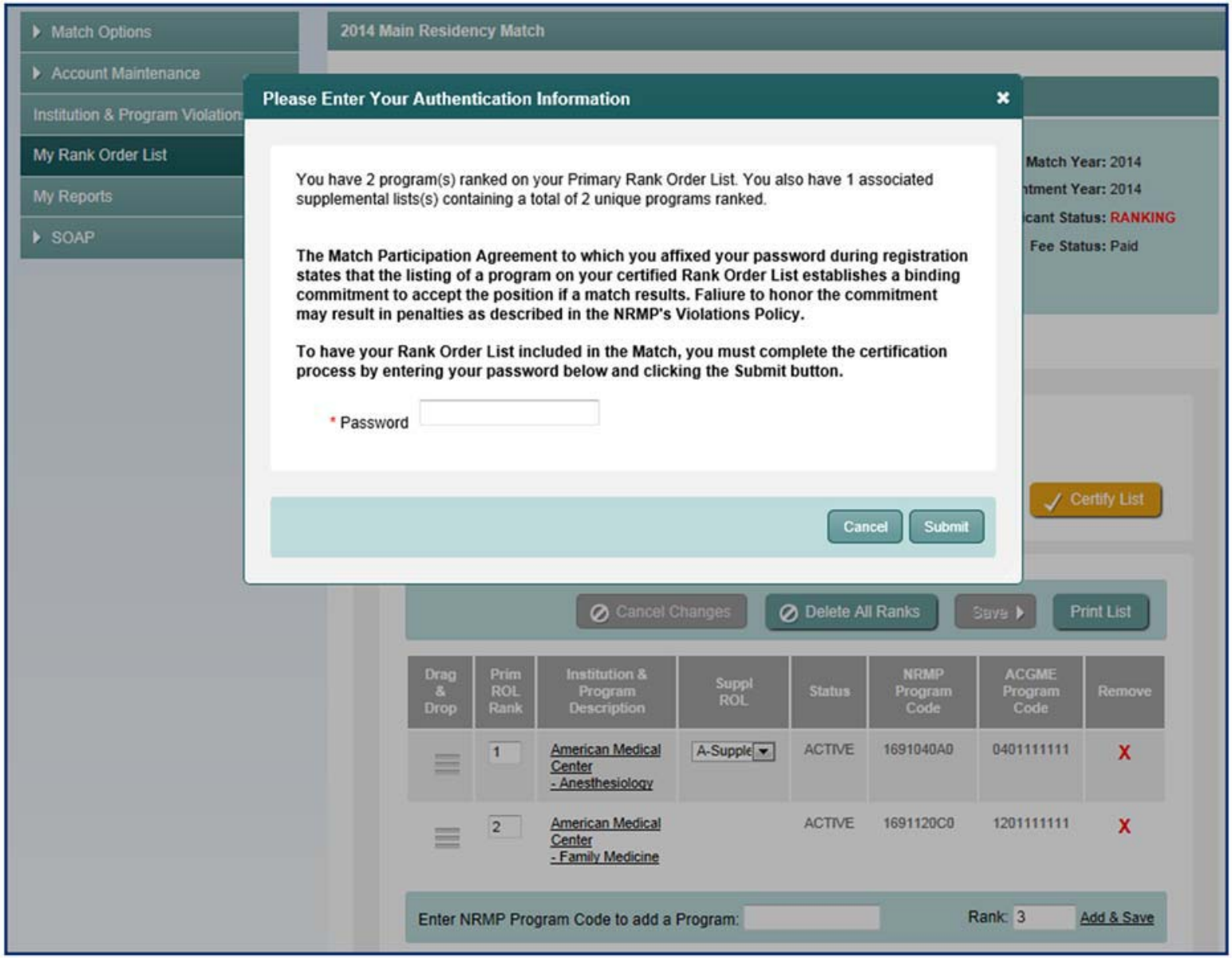

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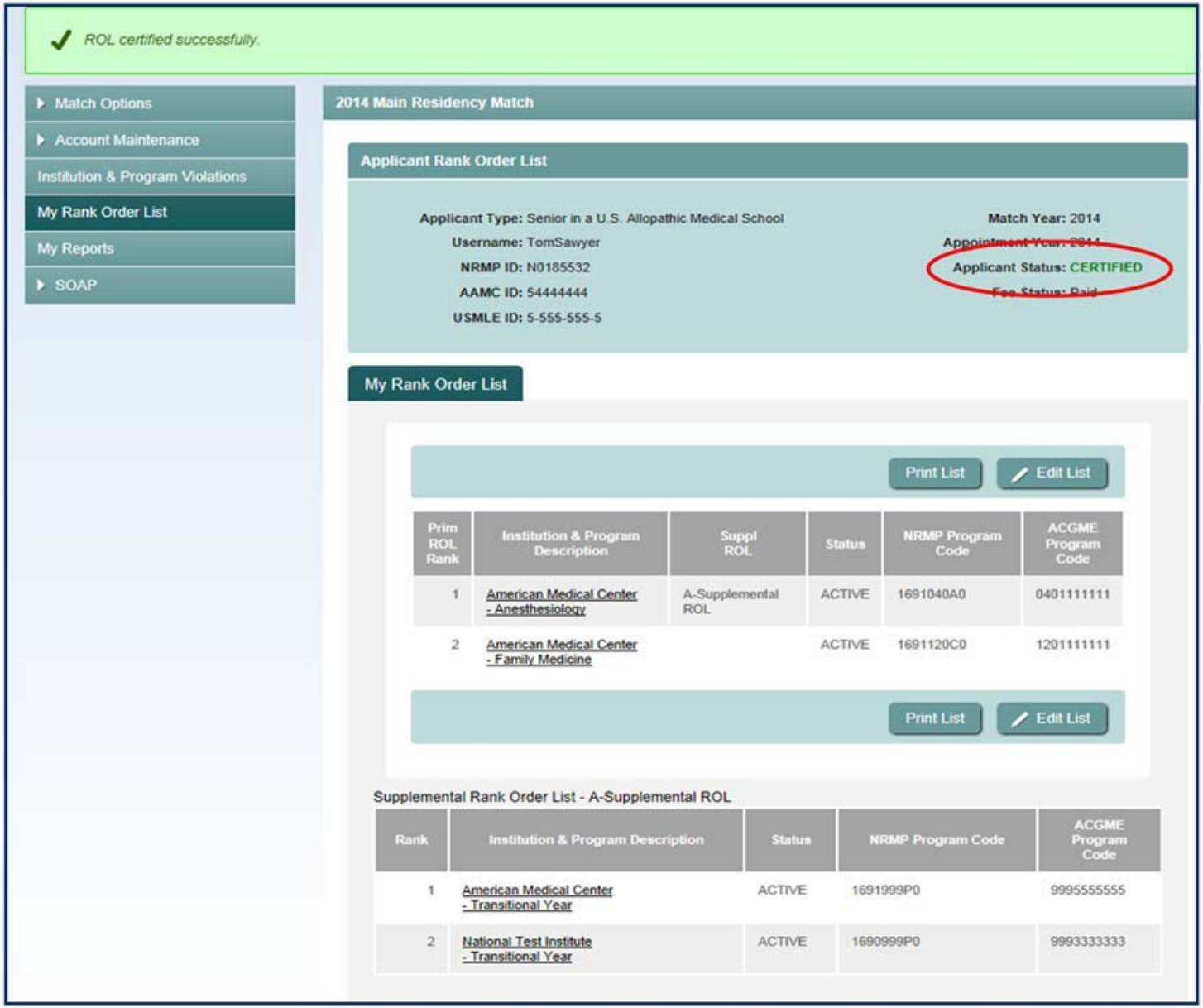

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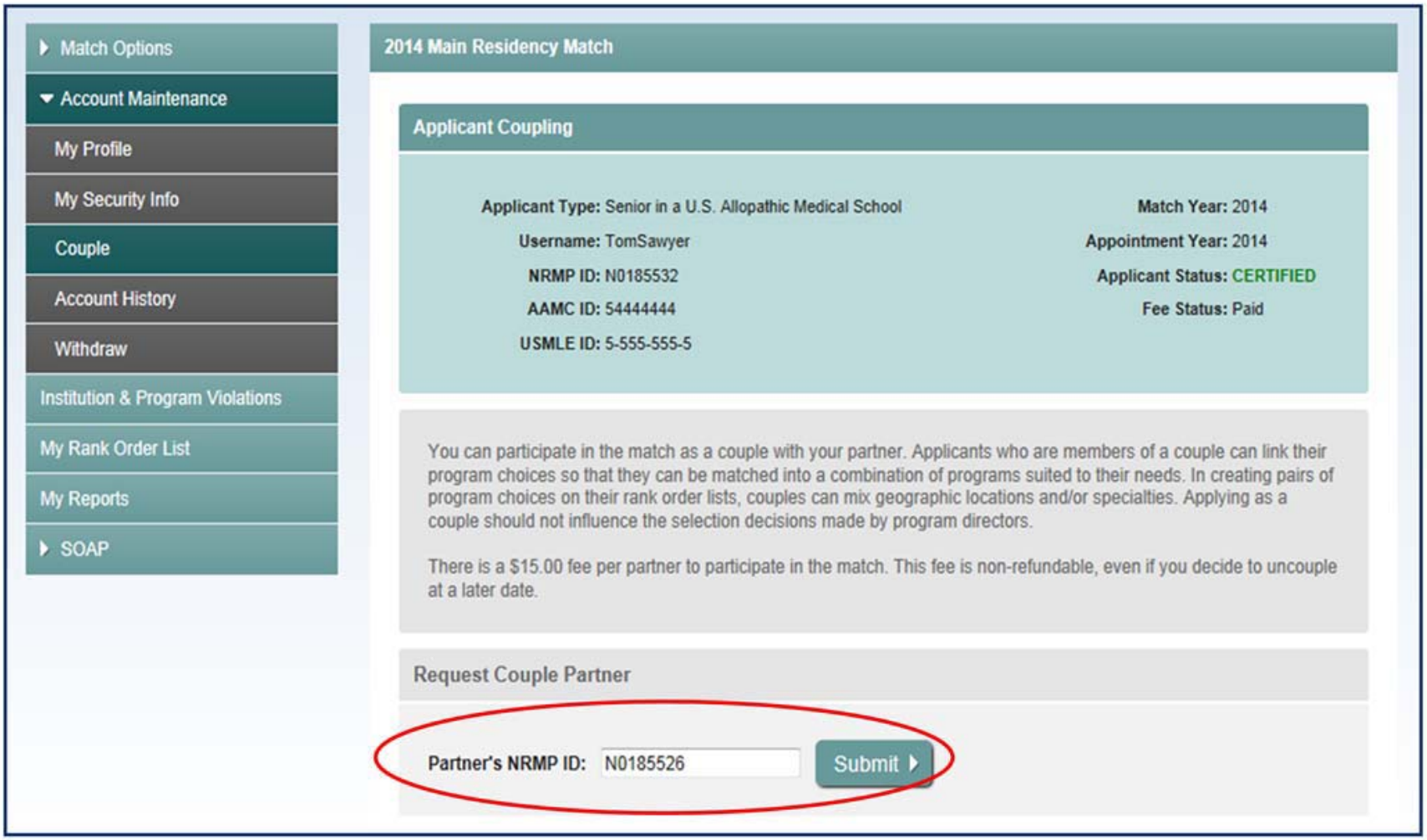
Couples Information

- Any two applicants can couple. A non-refundable $15 per partner couples fee must be paid.
- 30 unique programs can be ranked by each partner before extra rank fees apply.
- Each partner enters his/her own list. Lists MUST have same number of ranks.
- Applicants participating as couple can rank same program more than once.
- Up to applicants what constitutes an acceptable pair of programs. NRMP does verify this information.
- Use special code (999999999) to indicate when one partner is willing to go unmatched if other partner matches. Code should be used at bottom of lists when other acceptable program pairs exhausted.
- Couples matching done on PRIMARY list only – supplemental rank order lists are NOT linked.

COUPLES VERIFICATION



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- You can change your list up until the rank order deadline
- Remember, the Match is a binding legal commitment

NRMP Fees

• Registration fee	$60
• Couples	$15 per partner
• Late registration	$50 additional (after Nov 30)
• Primary ROL	1-20 programs: No extra charge
Additional programs	$30 per program ranked
• Supplemental ROL(s)	1-20 programs: No extra charge
Additional programs	$30 per program ranked on all supplemental lists combined
• Couples ROL	30 programs before extra fees are charged

Deadlines and Dates

- **January 15, 2014 — Ranking opens in R3**
- **January 31, 2014 — Final program quotas**
- **February 26, 2014 — Ranking closes in R3**
  9:00 p.m. eastern *(8:00 p.m. CST)*
- **March 17, 2014 — Did I Match?**
  noon eastern *(11:00 a.m. CST)*
- **March 17, 2014 — List of Unfilled Programs -- noon eastern *(11:00 a.m. CST)* — SOAP begins**
- **March 21, 2014 — Match Day**
  Ceremony at 11 a.m. CST
  Posted on NRMP website at 12 p.m. CST

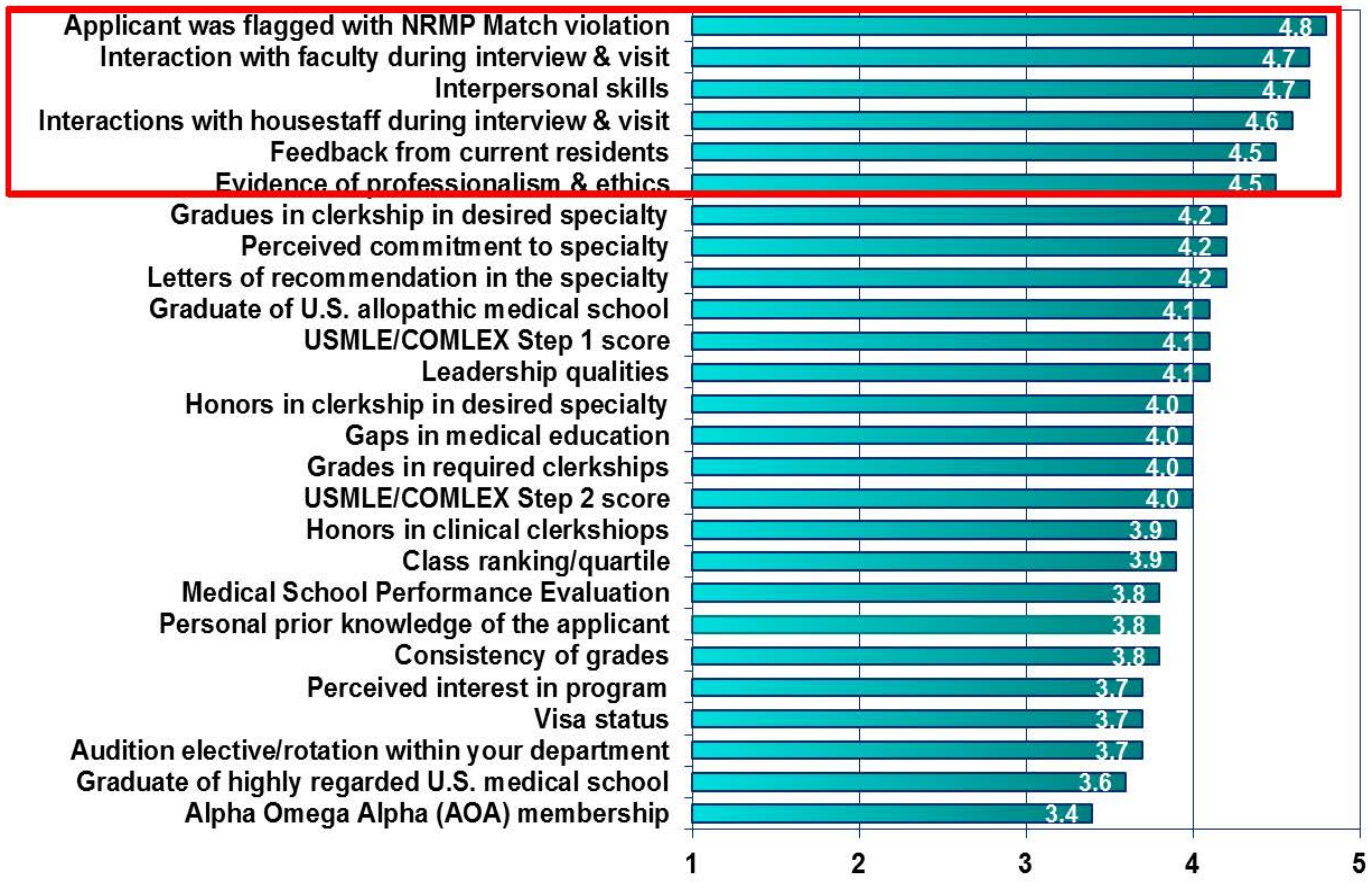
Mistakes

- Undersell yourself (include a “reach” program)
- Rank order list not long enough
- Oversell yourself (no safety net program)
- If you want to talk about how competitive you are, please come and talk to us
- We have some school specific information and will have more in future years (Thank you!)

Top 5 Factors for Interview Selection

- USMLE Step 1 Score
- Letters of Recommendation
- Personal Statement
- Grades in required clerkships
- USMLE Step 2 Score

Factors Rated by Program Directors as Important in Ranking Applicants



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National Resident Matching Program

Scale ranged from 1 (not at all important) to 5 (very important).

How does the Match algorithm work?

- Lloyd Shapley and Alvin Roth

How the Match Algorithm Works

- **Applicant proposing**
- **Starts with an attempt to place an applicant in the program ranked #1 by the applicant**
- **A tentative Match occurs:**

  > **if the program also ranked the applicant and the program has unfilled positions**

  > **if the program is filled but the applicant is ranked higher than another applicant tentatively matched to that program**

How the Match Algorithm Works

- **There is no match if:**
  - > **the program did not rank the applicant**
  - > **the program ranked the applicant but is filled with other applicants more preferred by the program**

- **Matches are final when:**
  - > **when the algorithm completes its cycles, all tentative matches become final**

- **Couples match when:**
  - > **the algorithm places a couple in their highest ranked pair of programs on the PRIMARY list where BOTH matched**

The Match Commitment

SECTION 5.1:

"The listing of an applicant by a program on its certified rank order list or of a program by an applicant on the applicant's certified rank order list establishes a binding commitment to offer or to accept an appointment if a match results and to begin training in good faith (i.e., with the intent to complete the program) on the date specified in the appointment contract.

Failure to honor this commitment by either party participating in a match will be a breach of this Agreement and may result in penalties to the breaching program or applicant……."

NEVER
NEVER
NEVER
RANK A PROGRAM YOU DON'T WANT TO GO TO

In limited circumstances, the NRMP may grant a waiver of the Match commitment.

- **Applicants:**
  - Hardship
  - Change of specialty: must be requested by January 15
  - Completion of residency postponed

- ***Waivers must be requested from, and can be granted only by, the NRMP.***

Match Violations

- You (and the program) are not allowed to ask where you'll be ranked - though you can express interest and so can they
- You aren't allowed to discuss or accept a position outside the match before NRMP gives you a waiver
- You must honor the match agreement
- You must provide programs with complete and accurate information
- Violations should be reported to the NRMP

FAMOUS EASTERN MEDICAL SCHOOL GENERAL HOSPITAL

Dear Applicant:

We have thoroughly enjoyed your visit with us and it is clear that you will excel wherever you choose to go.

You represent the kind of candidate that has traditionally done well in our program and we hope to have the opportunity to work with you in the coming year.

Yours sincerely,

Program Director

Final Considerations

- Once you have certified your rank order list ……forget about it for a few days.

Summary

- Prepare a rank order list worksheet with program codes in order of preference before entering them on the “My Rank Order List” screen.
- Be sure to certify your rank order list.
- Complete your list at least a week before the deadline.

- Relax!

SUPPLEMENTAL OFFER AND ACCEPTANCE PROGRAM (SOAP)

By Wednesday, March 12

- I will be asked to recertify you as eligible to participate in SOAP
- Eligible means ready to start work on July 1, 2014

On Friday, March 14

- You will all get an email saying you are eligible for SOAP whether or not you matched

SOAP

- SOAP is not a second match. It is a series of offers by programs.
- Applicants express preferences by applying to programs.
- Programs express preferences with lists of applicants.
- The R3 System offers positions to applicants in order of a program's preference.
- Applicants can receive multiple offers in any round.
- Positions offered/accepted during SOAP establish a binding commitment enforced by the Match Participation Agreement.

On Monday, March 17

- 11 a.m., we are available in OME for anyone who didn't match
- We can't initiate contact with a program on behalf of student
- But we can (and will) contact a program after you apply to a program and the program has contacted you

SOAP for students

Unmatched or partially matched eligible students

Can apply during Match Week

- To match-participating programs

- Using ERAS

And accept positions ONLY through SOAP during Match week

You cannot use phone, fax, email, or other services

You cannot have another individual/entity contact a program

You cannot apply to non-Match participating programs till after Match Week

- You will have access to the List of Unfilled Programs at 11 a.m. CST Monday
- You can select programs using ERAS beginning 12 noon CST Monday
- Your ERAS applications will be transmitted beginning 1:00 pm CST Monday

- First program offers will not be sent until 11 a.m. CST Wednesday (so Tuesday is interview-by-phone day)
- You will receive offer notification by email
- You will log in to R3 System to accept/reject offer
- You will receive email notification when offer is accepted

Match Week

- Monday 11 a.m. - "Did I Match?"
- Unfilled positions list available
- Noon – ERAS opens for your applications
- 1 p.m. - ERAS transmits applications
- Tuesday - Applicant/program communicate
- Wednesday noon – programs make offers; valid for 2 hours

- You may receive more than one offer
- Your acceptance of an offer is a binding legal agreement
- If you don’t accept an offer, you won’t get it again

- There will be several rounds of applications and offers, with the last one expiring on Friday at 4.00 p.m. CST
- We (and NRMP) expect that most positions will go in the first or second round

Match Week Schedule *EST

Match Week Schedule

Monday	11:30 a.m.	School Unmatched Seniors Report
	12:00 p.m.	Applicant "Did I Match?"
		Program "Did I Fill?"
		Unfilled positions on Web
	2:00 p.m.	ERAS sends applications
Tuesday		Applicant/program communication
	11:30 a.m.	Programs begin preference lists
Wednesday	11:55 a.m.	Programs finalize preference lists
	12:00 p.m.	Program offers begin: valid for 2 hours
Thursday	8:00 a.m.	School match notification letters
		School match results
		Applicant choices by specialty
	2:00 p.m.	Program Roster of Matched Applicants
Friday	12:00 p.m.	***Match Day Ceremonies***
	1:00 p.m.	Applicant "Where Did I Match?"
	5:00 p.m.	Last offers expire

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Questions?