📝 Notes

Sep 5, 2025

J & K

Invited Kiyasha Singh justin.germishuys@strideshift.ai

Attachments J & K

Meeting records Transcript Recording

Summary

Justin Germishuys instructed Kiyasha Singh to remove the $20 usage limit for Strich to ensure work continuity and emphasized that reflections in Cyborg Habits should be optional, not mandatory. He assigned Ashley and Mohammed the tasks of exploring Twilio for messaging and call functionalities, and generating three AI-solvable problem statements using AI coding agents. Justin Germishuys also detailed financial strategies for Ashley and Mohammed to contribute to revenue if not covered by DAB's stipend and underscored the importance of imagination and AI in problem-solving. Kiyasha Singh will send emails to Ashley and Mohammed with instructions and meet with them on Monday to assess their progress.

Details

- **Cyborg Habits Usage Limit** Justin Germishuys advised Kiyasha Singh to switch off the $20 usage limit for Strich, emphasizing that work should not be halted due to such a constraint, especially given the urgent nature of tasks. He explained that some auto-selected models are inadequate for coding problems, necessitating the use of more capable options like Sonnet Max for tough problems, even if it incurs higher costs (00:00:00) (00:05:13). Justin Germishuys stated that the expense is justified considering Cyborg Habits was sold for 5,000 rand, making an additional thousand rand for proper program functioning worthwhile (00:06:15).
- **Cyborg Habits Misalignment** Justin Germishuys discussed a misalignment in Cyborg Habits where the program expected reflections to be mandatory for day completion, which contradicted a design decision. He clarified that

reflections were intended to be freely chosen and not mandatory, as forcing them undermines the program's spirit and can make users feel like failures (00:04:01). He noted that the program aims for users to feel progress even without reflections, as clients' need for completion proof does not reflect actual reflection or program spirit (00:05:13).

- **Twilio Project for Ashley and Mohammed** Justin Germishuys outlined a project for Ashley and Mohammed to explore Twilio for sending SMS and WhatsApp messages, and making phone calls, even if it requires using a sandbox or free tier (00:06:15). He stressed the importance of them understanding how to use the platform, as acquiring this skill would be valuable for future leverage (00:07:53). Kiyasha Singh noted that Ellie had previously mentioned automated messages to students via Twilio as a potential project (00:09:11).
- **Problem Statement Generation for Ashley and Mohammed** Justin Germishuys tasked Ashley and Mohammed with generating three problem statements that they can solve independently using AI coding agents, such as Gemini CLI, without needing additional resources or complex external dependencies like extensive market research or interviewing people (00:13:06) (00:15:43). He specified that the solutions must address real problems and be demonstrably buildable within the given timeframe. Justin Germishuys highlighted that this exercise would assess their ability to identify and solve problems without overcomplication, emphasizing imagination and creative problem-solving over coding specialization (00:14:30) (00:18:03).
- **AI and Imagination in Problem Solving** Justin Germishuys emphasized the transformative potential of AI for imaginative individuals who can think creatively and make new connections, contrasting them with those who specialized narrowly before AI's advent. He expressed concern about educational systems stifling imagination and advocated for cultivating curiosity and breadth of knowledge, particularly in younger individuals (00:23:59). Justin Germishuys also shared an example of AI's advanced capabilities, mentioning how it can control CAD software to design functional 3D prototypes, turning individuals into "cyborg engineers" limited only by their imagination (00:19:11).
- **Financial and Business Strategy** Justin Germishuys explained that if Ashley and Mohammed are not covered by DAB's stipend, they need to contribute to revenue generation by creating sellable products or components, as the company cannot afford to pay them otherwise (00:16:53). He highlighted the commercial potential of adapting the DAB model, envisioning a "DAB in a box" for wealthy individuals seeking to make their children useful members of

society, which would also fund social good initiatives (00:20:31). Justin Germishuys reiterated the need to fully leverage AI, emphasizing that even without paid API access, figuring out how to use free resources effectively earns "extra points" (00:21:39).

- **Team Collaboration and Independence** Kiyasha Singh planned to send emails to Ashley and Mohammed with the problem statement and meet them on Monday to provide instructions and assess their progress with Gemini CLI installation (00:11:54). Justin Germishuys empowered Kiyasha Singh to make decisions and send the email without waiting for his green light, reinforcing that minor missteps are acceptable and part of the learning process (00:30:21). He suggested providing them with a one-page brief outlining the Twilio exploration and the problem statement generation tasks, allowing them to demonstrate their abilities and providing the team with options for their two-week work period (00:31:19).

Suggested next steps

- [ ] Kiyasha Singh will email Ashley and Mhammed today regarding their problem statement and meet with them on Monday to give clear instructions on Gemini CLI and assist with installation if needed.
- [ ] Kiyasha Singh will put together a one-pager to email Ashley and Mhammed, outlining two weeks of tasks.
- [ ] Kiyasha Singh will switch off the $20 usage limit for Strich.
- [ ] Kiyasha Singh will continue to harvest insights from her work on the website, paying attention to primary/secondary colors and font family, and document them with AI.
- [ ] Kiyasha Singh will be more cautious with how she uses Sonnet Max.

📖 Transcript

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J & K - Transcript

00:00:00

Justin Germishuys: Hi Kia.
Kiyasha Singh: Hi.
Justin Germishuys: How are you?
Kiyasha Singh: I'm getting you s***.
Justin Germishuys: Still good. Just feeling a bit tired. Um suppose I I get these phases where I work in like these weird spurts and at odd hours. Not not recommended, but it's like how my mind works. I have large stretches of being useless and then like randomly at 2:00 in the morning something hits. So I basically just adjusted to like work when my mind works rather than forcing it the other way around. Uh, I suppose I have the luxury. Um, okay.
Kiyasha Singh: See you.
Justin Germishuys: So, as for fixing cyborg habits, I just want to ask you a couple of questions. You said you hit a usage limit. I I was under the understanding that Strich pays a $20 amount. Do you have it set so that it doesn't run over $20?
Kiyasha Singh: Yes.
Justin Germishuys: Okay, switch that off.
Kiyasha Singh: Okay.
Justin Germishuys: Look, you can't you can't hit a $20 limit and then not be able to work for the rest of the month on something urgent like, you know, um I'll just smooth it over with Barbara and say, "Look, um we need to um particularly because sometimes you'll hit a problem and you can't solve it with the auto selected models that it falls back on because they're just too bad at coding.

00:02:25

Justin Germishuys: And in all honesty, that was probably like one of three things you you didn't you weren't able to do. The other thing is um I went into it kind of knowing that the database had split in two and I said, "Look, you had the logic right for the default But you've gotten the logic wrong for this. And then it was just a matter of iterating and saying look and then what it did is it act it decided that it was row level what does RLC no not rowle security it's uh RPC?
Kiyasha Singh: The low level security the policy

Justin Germishuys: No, it's not policy. It's the um uh RPC ro remote remote procedure calls. So it's a RPC. So basically what Superbase does is it sets up like a an automation for itself to update tables in a certain way when certain things are triggered. It's like a function in Python. And so it set up an RPC to make sure that um when certain values come in, it runs certain calculations to calculate the days. And so it tried to fix the RPC but did a completely wrong job and then screwed it up for everything.

00:04:01

Justin Germishuys: So I had to get it to roll back to how it was and then basically um have it recalculate on the display side. So I just said look but also fixing it comes down to knowing the program and the decisions we made. So we decided that one day complete means challenge challenge part one part two that's it. It doesn't matter if somebody completed a reflection. So the misalignment was that it kept trying to it told you you didn't complete a day if you didn't complete a reflection.
Kiyasha Singh: Ah, okay. Okay. Let me see.
Justin Germishuys: And so this is this was a decision we made. It didn't have to be this decision, but it was a it was a design decision. So that's why it's important that you understand the program conceptually because and this isn't something I would expect you without having experienced a whole bunch of things first to understand. But when you make reflections mandatory, people don't reflect with any depth, right? It has to be a freely chosen thing.

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Justin Germishuys: And by forcing a reflection, we undermine the program in my opinion. And that's why I said, look, people must feel like they're making progress even when they don't want to reflect. And just because somebody hasn't written a reflection doesn't mean they haven't reflected. It just means we don't know that they have. So I don't want somebody to feel like a failure just because they don't want to write down a reflection. That's not this that's not in the spirit of the program. In fact, completing the program isn't even a requirement. It's just there's this additional need from clients to prove that somebody's completed something and it shows nothing. It demonstrates nothing. But be that as it may. So one, use Sonnet Max for tough problems. Let it consider your whole code base and then let it help you reason through what's going on. Don't let the usage limit stop you because then we're just going to end up with like botched stuff because we don't want to pay a few.

00:06:15

Kiyasha Singh: All right.
Justin Germishuys: Like I mean considering that we sold Cyborg Habits um to Glaco Smith Klein through one credit card transaction for 5,000 rand. What does it matter if you're spending another thousand rand to make sure that the program is working properly, you know, because that could be 10 of those gives us 50,000 rand. It's it's well worth the expense. So, um we're not so we we don't want to be cost c cost cutting when it comes to that. And then that's basically it. like and then I just kept looking and thinking and iterating and just mostly letting cursor set it figure it out. What? Okay, so that's the one thing. What what's the other thing you wanted to chat about?
Kiyasha Singh: Um, the problem statement for Ashley and Mhammed.
Justin Germishuys: Four. Ah, yes. Okay. So on the one hand, yes, I want them to maybe we can ask them to do two things and then just see how they do because on the one hand I want them to look at Twilio, set up a sandbox, use AI to help them figure out how to get it as far as sending SMSs and WhatsApp messages.

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Justin Germishuys: But I don't know whether they can even do that without a paid for account. So they can't have their entire thing dependent on something I'm not even sure they can do. But I still want them to try.
Kiyasha Singh: Okay.
Justin Germishuys: So I want them to do because it's a real problem that we need to solve. Okay. as for so basically I want them to set up as far as they can even if using a sandbox um Twilio to send WhatsApp messages to make phone calls to do emails they can figure out how far they
Kiyasha Singh: Sorry.
Justin Germishuys: go but basically I just want them want to know that they can use it and even if after two weeks all that they come back with is they know how to use it then they already have some value to Um, it's kind of like you with that monkey emailer thing and hey Jen and whatever.
Kiyasha Singh: Okay. Oh, yeah.
Justin Germishuys: It's just send them off, go and do something, they come back with a skill we can leverage for something and then it's good for them and it's good for us because if any one of them can do something and we can sell their time then

that basically we've just facilitated them getting a gig.

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Justin Germishuys: So um that's the one thing. The other thing is there are no pain points that I think that they can solve for us that they have enough context for. Um so it's not like I feel we can just give them a pain point and say go and figure out how to solve this and then they come back with anything that we can use. So Allison's suggestion that maybe they solve something for Nolan and then you speak to Nolan and say what what could they do? Um that could be one one way to do it. Um, yeah.
Kiyasha Singh: I was under the impression that um Ellie mentioned that with regards to the whole Twilio like automated messages to the students addressing
Justin Germishuys: I mean, even if that's the case and DAB decides to get a Twilio subscription, let's just see how much it costs. Um, I just say Twilio because it's it's one of the best. It's a communications API. Let's just look at all pricing. So, start for free, then pay as you go.

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Justin Germishuys: Pay as you go with usage based pricing. Unlock. And then they don't actually tell you. So, you've got SMS pricing over here. You actually just need AI to understand a pricing model and its implications. But in all honesty, if I had the time or inclination to do this, I would have done it myself. So this is why I need them to kind of So look into it. Um check if they're using Gemini CLI to just make anything. Like they they can literally make anything and they need to get used to using coding agents. Uh so I'm sure that um it would be useful if a problem statement came out of DAB for them. This one this Twilio thing is a problem statement I generated because I know that I would be able we could get leverage out of this. Um, and basically if we use things like voice APIs, you can actually have AI make a phone call to another person and speak to them and then connect to the knowledge base.

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Justin Germishuys: So um, so there are lots of things embed reliable video calling into any application etc. So basically we're mostly interested in SMS, WhatsApp. Um, maybe they can figure that out. Um, but at the same time I kind of want to know they can also, so let's say they're doing it over two weeks. When do you want to get

started with them? Next week or the week after? How much time do you want to buy?
Kiyasha Singh: Um, so I was hoping to send them emails today with regards to like the problem statement and then on Monday meet with them so that I can just give them clear instructions on like Gemini CLI, see if they're
Justin Germishuys: Today?
Kiyasha Singh: struggling with installing it, etc., etc.
Justin Germishuys: Okay. So, how about this? Um, we put this down as one possible problem statement. Let's not get locked into the idea that it has to just be we need to set the problem statement for them. them being able to set a problem statement would be great.

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Justin Germishuys: So step one is just use Gemini CLI and research it like they have to just research like Vibe coding and use Gemini to experiment with it and get it set up and use it at least a bit. two, we're looking at um automating SMS and WhatsApp and so we would like them to have a look at Twilio and see if they can make anything using that. Three, they can generate three problem statements themselves, but the criteria for the problem statement is it mustn't have any integration dependencies or data dependencies beyond what they can fabricate or generate for themselves. So, it has to be able to solve a problem without there being any unrealistic things they need to do like market research or so they can do market research, but I don't want them interviewing people. I don't want them to do like two weeks of phase one in a design thinking sprint where they're talking to 50 people and they haven't even made a thing. Basically, they need to make a thing. So they need to decide on something that they can make independently with the resources they have without depending on anything else.

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Justin Germishuys: That's it. And it needs to solve a real problem demonstrabably. Now they can come up with three problem statements. Ideally things that could be valuable to DAB and then next week should it be necessary we can ask Nolan to provide three problem statements in addition and then they can choose from from those or we can choose.
Kiyasha Singh: Okay. So
Justin Germishuys: is just to give ourselves options because so often we have

people working on things that we could do ourselves in five minutes and then there's not much point and essentially I know Allison's focused on having them come in as coders but like I don't actually care about people being coders. I care about them being able to imagine to think of the right kinds of problems to solve and to imagine really creative ways of solving it.
Kiyasha Singh: bloody.
Justin Germishuys: And so if you can do at least that much, you can vibe code useful things. It doesn't matter if you have 20 years of training in coding, but you have no imagination, then you're of no real use to stride shift.

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Kiyasha Singh: Okay. Um, so to my understanding, yeah.
Justin Germishuys: Don't don't say all of that for beta.
Kiyasha Singh: Um, to my understanding, they must come up with three problem statements. However, if they are struggling to come up with problem statements, they should relay it to me and then I'll get problem statements from Nolan.
Justin Germishuys: Well, look, no, it's not if they're having they they must come up with three problem statements. Coming up with three problem statements helps me see if they can come up with problem statements. So, they need to come up with three problem statements that for things that they can build with a with an AI coding agent. without needing any additional resources that solves a real problem that might be experienced by DAB or a real problem that they see in the market. But it has to solve that problem. The the important part here is they cannot say oh I want to build a a tender render program but I still need to solve getting hold of all the tenders or you know I want to help companies with their back office data integration but I have no access to a company or their back office data like no point.

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Justin Germishuys: If I had made cyborg habits so that they needed to use like a chat interface, we wouldn't have sold a single one because it would have been an infosc nightmare to get clearance for people to use it. And so just cut it out and sell. If we're not doing that, we're not going to make enough money uh to employ them basically. So we can't afford. So if they come in as interns with DAB covering their stipend for that period that's fine and we were going to get those interns in September and one of them is yours just I said that before but but with them we have to pay them out of pocket which means we need to make sure that they're doing

something to contribute to revenue generation otherwise we can't afford to pay them.
Kiyasha Singh: Yeah.
Justin Germishuys: It's as simple as that. So the only way that they can contribute to revenue generation is if we know that they can make things or produce things that we can sell or contribute to something that is going to sell but we don't have the luxury to do it any other way.

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Justin Germishuys: Um and that's it. Those are the So the first the first thing I want to say see from them is are they actually able to think about a problem without over complicating it and assuming that they have access to more than that than they have. And I I think that at least from what I've seen from Ashley, it's fine. But it can literally be anything. They can solve social media problems. They can solve a knowledge management problem. They can solve a research problem. The sky's is the limit. Oh, just by the way, here's an interesting thing. Um, I need to calibrate my 3D printers, but I was working with um using MCP for CAD software. So, you know, you can use AI to generate 3D models, right? But you can't use it for engineering. You can't make a device. You can make a little figurine that looks cool, but you can't make something with cogs and pulleys and because it doesn't have any it can't create the mechanisms.

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Justin Germishuys: But you can use it to control CAD software through an MCP and then have it design everything precisely to spec and layout. So, you can have an AI engineer uh literally designing products that you just pop out and stick into a 3D printer and there you have your functional prototype, not a figurine.
Kiyasha Singh: Well,
Justin Germishuys: Um, and so that's kind of so I was speaking to Nolan over lunch the other day and I was proposing that, you know, we try to bring some of this into the cyborg skills in the D-AB curriculum cuz that's a cyborg skill. Like you're essentially a cyborg engineer, but the only thing that's that limit you're not limited about by whether you went to study engineering or whether you spent months mastering CAD software. you're limited by your imagination for creating and iterating on prototypes. And so literally anybody coming out of DAB could decide that they want that kind of cyborg skill. And so we also kind of spoke about like the possibility

of, you know, DAB procuring 3D printers that they could possibly use for that purpose.

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Justin Germishuys: But then on top of that, like as the person who's largely in charge of cyborg skills and habits as kind of the the kind of I'm like the pro project sponsor because I it was my idea originally, but I share this with you because I want you to see how much more it can become. And if we succeed on the model in DAB, then we have things we can take around the world. Imagine DAB in a box, but the commercial version of D-AB. You know, there are there are CEOs who want their wash out kid who's been spoiled and entitled and who has no ambition to do something to make them useful members of society, right? And so they're willing to pay large sums of money to give their rich spoiled kid, you know, what DAB has given a lot of people. So there's a commercial side to it too. And if there's a commercial side to it, then there's more money to drive the social good side of it too. So that the two can go hand in hand.

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Justin Germishuys: So, um I just don't want us to forget that AI that we're not even scratching the surface of using AI. Um like I just went into cursor and used the playright MCP to use my browser to use a piece of software that didn't or like a a website for designing something that didn't have an MCP. It didn't do like a magnificent job, but you can see how it's starting to get there. Um, so I mean if Ashley or Muhammad came back to me with saying, you know, they wanted to do something like that, they wanted to figure out how to set up a and I like, okay, granted, we don't want to pay for anything that they do, so they're not going to have access to chat GPT API or anything like that. So they'll have to just use what what's around them. but extra points for figuring out how to leverage what's in their environment for free to get s*** done. And then if they can do that, then imagine what they can do with resources.
Kiyasha Singh: So would you say that it's better if I don't show them how to install or do any of that with like the VS code?

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Justin Germishuys: No, no, you can you can at least get them give them a necessary starting point. If they can't if if they can't Google or AI enough to see how to use it, then that's also going to tell us something.
Kiyasha Singh: Okay.
Justin Germishuys: Ultimately, I need people that can figure s*** out. Um, that's like like 99% of the requirement. We need you to be able to like by yourself figure stuff out because I mean I don't know anything before I start.
Kiyasha Singh: Should be the mud.
Justin Germishuys: I just like sit down and I like tinker. And sometimes I take the long way around. Sometimes it takes me months. Sometimes whatever. But if you don't have that impulse, you're missing something for the new world. Um and that's then I feel kind of sorry. But like that's the price of admission. If you can't help yourself, there's nobody else that's going to come along and do that for you. Unless you're of course lucky enough to have a trust fund or whatever.

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Kiyasha Singh: Yeah.
Justin Germishuys: Um, yeah.
Kiyasha Singh: should have should have been born into a rich family.
Justin Germishuys: Anyway, yeah. Damn it.
Kiyasha Singh: This
Justin Germishuys: But yeah, like we can AI has given us all an incredible gift. It's taken those of us who have been very imaginative and wanted to do a million different things but haven't been able to specialize in anything. It's given us the power to actually reach more of our potential. Um and those who took the other route around specialization and honing in a particular area, they're the ones who succeeded before but are going to lose out now. Those who are naturally curious, who want breadth, who are looking for creative new connections, those are the ones who will thrive in my opinion. And ideally, we want to get people when they're younger and encourage them to cultivate more of this, but there are a lot of people who already by the age of 23, 24 cannot imagine. Their imagination has been systematically shut down. I hate school. Schools are terrible things.

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Justin Germishuys: They have ruined many a mind. Um, and I'm generally just massively unhappy with the way that systems work for people. I think that we've squandered so much human potential and it actually takes more struggle than is required for people to do amazing things. That's why I'm hoping that with the context engineering thing that I showed you all the other day that you start using again take the limiter off. I don't want you stuck to $20 a month.
Kiyasha Singh: Yeah.
Justin Germishuys: If if you if for whatever reason you blow past like $200, we might have a chat. Um, but there mustn't there mustn't be any constraint on your ability to and you can set cursor up to do like 50 different things to do all the things that we've suggested.
Kiyasha Singh: Heat.
Justin Germishuys: So if anybody complains then they can come and talk to me and if I must I'll pay out of pocket but I'm giving you permission to just do what you need to do.
Kiyasha Singh: Okay.
Justin Germishuys: Okay.
Kiyasha Singh: I'll be more cautious with how I use it because sometimes I find myself forgetting that it's on max and I'm like, "Oh, this is a simple task."

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Kiyasha Singh: Nope. So, I'll be more careful as well.
Justin Germishuys: Yeah. Well, look, what you need to do is don't let Max do tasks that you already know. So, for instance, in cursor, you can set up rules. I don't know if you know this. If you go into cursor settings, you can set up rules. And these are rules that it will follow. So for instance, sometimes you'll burn through cursor max tokens because it fails to run a command because you're not in the virtual environment. And then it's like it fails, then it has to generate tokens to figure out why it failed only to learn that it's not in the virtual environment only to generate more tokens to go into the virtual environment and then to finally do the thing. Like that's just a waste. So if you keep adding if you start keep building good cursor rules if you're um generating React and you've seen an error two or three times and then it resolves it just add a rule so that it never does that again and then you progressively get closer and closer to I find that cursor sonnet on its own works really well but like when you need to when you've got like a high stakes task like the um cyborg habits thing can just use Max like um also if if with Max you can oneshot a fully functional app cuz I actually think that with your design I would actually like you to do this task.

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Justin Germishuys: I next week I want to set up an environment where we tell our AI agents exactly how to build things like what are the design principles and the visual principles we need as a standard stride shift thing. So basically what I wouldn't mind is having like an asset packet where you've put down like you can just go into in fact we could probably do it now go into claude or chat GPT and say look at
Kiyasha Singh: Hey,
Justin Germishuys: the stride shift website and then just give me brand guidelines and then we take the brand guidelines and stick it into cursor and say look build according to this. uh we can have sections on visual hierarchy, spacing, font size, and then basically build that up. But so I don't necessarily want you to do anything different to what you're doing, but like harvest from what you're doing all the time. If you're working on the website, pay attention to what the primary and secondary colors are. Pay attention to what our font family is. Write that. Get AI to just document that.

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Justin Germishuys: and then like we can distribute it to the whole team. We can put together some language guidelines about how we talk about things. um what are words that we always want to punt because we want to educate the market about how we speak and then we make sure that that pulls through to everything because those same guidelines can be used when we're using cursor to create marketing material because right now everybody thinks of cursor as a coding tool but you can use it to generate to-do lists for creating lots of marketing and it can build all of that then and there. Um yeah anyway I've gone off but you know this is something I would have asked an intern to help with. So do you know when we will get an intern from we or get interns from DAB early October.
Kiyasha Singh: um either this month or early October.
Justin Germishuys: Okay.
Kiyasha Singh: I think it's I think it's October because they have about 3 months. So either the end of this month going into October.
Justin Germishuys: All right.

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Justin Germishuys: Okay, cool. Um, all right. I need to jump off and then um then we can connect again on Monday. But you're good to go.
Kiyasha Singh: Okay. Uh, so I'll generate I'll make the the document and then send it through you I mean to you for the green light and then I'll just email and add you guys CC you guys.
Justin Germishuys: Yeah. Look, but do you want to email them today still?
Kiyasha Singh: Yeah, because uh I haven't contacted him them throughout the week. So, okay.
Justin Germishuys: Look, don't bother getting my you you own this. You give it the green light. If you mess it up, it's low. Nobody's going to die. It's not like it's going to result in reputational damage. If you say a wrong thing, you just go back to them next week and say, "Look, I told you the wrong thing. Don't do this." You know, so you can send it to me, but don't wait.
Kiyasha Singh: Okay. Um, but Okay.

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Justin Germishuys: Don't wait for my green light. I give you a preemptive green light. Just do it.
Kiyasha Singh: Uh, but I I am still going to CC you Alli and B and Steven in the email that I sent to them.
Justin Germishuys: Yeah. Um, so look, look, just say, do you want to set up a call with them where you brief them? So you don't have to when it comes to an email, you can So there are two things you can do. you can put together like a little p like a one pager that you email to them and you say look over the next two weeks or before we engage in the next two weeks by Tuesday uh so we can say look one thing we do want you to look at is just to understand how we could you how Twilia could be used um in various solutions but do not be limited or constrained by That two, we just need you to generate three problem statements, but make sure that the problem statements relate to things that you can address without any additional resources other than what you have and that would and that you could conceivably build with using AI like Gemini CLI within the time frame and then they'll give us three and then you can say something along the lines of we will also get back to you with some possible problem statements from DAB

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Justin Germishuys: and then from there we can select the one that you'll work on for two weeks. Uh it doesn't you don't have to commit to anything more than that. Um, and it gives you enough wiggle room like either they come back and their problem statements suck and which tells us something about them in which case we will give them a problem statement and they'll have another opportunity to show us what they can do with it. But, you know, I'm already pretty confident that both of them would still do wonderfully with coaching. you know, like if we could bring them in and they could work with us for a month or two, I have no doubt that they would pick up what what we need. So, even if they fail on this, I would still be inclined to throw work their way.
Kiyasha Singh: Yeah.
Justin Germishuys: Uh like I if they if my personal cash flow were a little bit better, which hopefully next month it will be, I would actually bring one of them on for contract work in my own personal capacity to get something side projects done.
Kiyasha Singh: Okay.
Justin Germishuys: Um, so knowing that they're around and available and seeing their skills grow week on week would be useful even from that kind of perspective. So there's no like real failure mode here. I think um later on if I come across somebody and they say they need an extra set of hands, I'll point them in their direction, particularly if they keep letting me know what they're doing. Yeah. Anyway, I trust that you'll kind of do that and it'll be fine. And

Transcription ended after 00:34:40