





# Notes

Jun 11, 2025

# Pragma Cyborg Habits - Daily check-in

Invited Barbara Dale-Jones Kiyasha Singh Shanne Saunders Justin Germishuys

Attachments  Pragma Cyborg Habits - Daily check-in

Meeting records  Transcript

## Summary

The participants Shanne Saunders, Justin Germishuys, Barbara Dale-Jones, Stephen Green, and Kiyasha Singh discussed individual logins, the timeline for the intro video and survey (now one day before the start on the 17th), the timing of the first mailer and content review for errors, the survey's progress bar calculation, front-end display issues, and image reviews. Further discussion involved the reflection question progression (identified as a bug with a workaround), incentives for engagement (none planned initially), reflection timing UX options, clarity on daily components for users, an image in the jargon translator, and unresolved content placeholders. Barbara Dale-Jones also raised the topic of a naming convention for cohorts.

## Details

- **Individual Logins** Shanne Saunders inquired about individual logins for attendees, noting the current use of OTPs and standard passwords. Justin Germishuys responded that they are planning to add individual passwords as a backup to OTPs, especially since this is the first time running this system ([00:00:00](#)).

- **Timeline for Intro Video and Survey** Barbara Dale-Jones questioned the timeline for attendees watching the intro video and completing the survey based on a prior spreadsheet. Justin Germishuys clarified that it would now be one day before the start date (the 17th), instead of two days, with the program starting on the 19th ([00:00:54](#)).
- **First Mailer and Content Review** Barbara Dale-Jones raised confusion about when the first mailer was sent ([00:00:54](#)). Shanne Saunders clarified that it was received yesterday or today and offered to share it ([00:01:32](#)). Shanne Saunders also mentioned reviewing content for placeholders and square bracket errors in the mailers, to be coordinated with Kiyasha Singh's templates ([00:03:25](#)).
- **Survey Timing and Progress Bar** Barbara Dale-Jones discussed the timing of the final survey and noted the progress bar was calculating based on 15 days, not the actual 17-day duration ([00:01:32](#)). Justin Germishuys stated that the progress bar calculation would be updated to reflect 17 days ([00:02:30](#)).
- **Reporting Expectations** Justin Germishuys addressed reporting expectations, stating that a formal report doesn't need to be generated within the system until the program's end. They assured that all data is being collected correctly in the back end, even if the front end display is not yet perfect ([00:03:25](#)).
- **Front End Display Issue** Barbara Dale-Jones noted that completions were not displaying correctly on their front end, unlike other testers. Justin Germishuys explained that this was an isolated issue they were investigating and could manually reset the state if needed, assuring data integrity in the back end ([00:04:30](#)).
- **Image Reviews and Visual Coherence** Shanne Saunders mentioned coordinating image reviews for visual coherence, referencing an issue on the bug sheet where every second image was missing. Barbara Dale-Jones questioned if the current images were the new and final versions ([00:05:44](#)). Justin Germishuys stated that while most images are sufficient, there's still time for refinement, and comments should be added, but it's not the highest priority as long as it's done by Monday ([00:06:45](#)).
- **Reflection Question Progression** Shanne Saunders raised an issue where they couldn't progress in the challenges without answering the reflection question, even though it was intended to be optional. Stephen Green echoed this experience ([00:08:02](#)). Justin Germishuys acknowledged this as a bug and an easy fix, attributing it partially to the AI co-pilot ([00:08:52](#)). It was later clarified

that the issue was with the wording of the "complete day" button, not an actual block on progression, as users could still advance using the "next day" button ([00:09:37](#)).

- **Incentives for Engagement** Stephen Green inquired about potential incentives for highly engaged users who complete challenges and provide thoughtful feedback ([00:10:24](#)). Justin Germishuys clarified that there are no external incentives planned, as the goal is consistent engagement over time, not rushing completion. However, they were open to incentivizing users who provide the most valuable insights or reflections ([00:11:34](#)).
- **Reflection Timing and User Experience** Barbara Dale-Jones questioned how users might perceive the reflection only appearing after challenge completion. Shanne Saunders felt the timing was logical ([00:12:42](#)). Justin Germishuys outlined several UX options, including trusting users to scroll, auto-scrolling, or always having the reflection open, and suggested gathering feedback on this from the cohort ([00:13:49](#)).
- **Clarity on Daily Components** Barbara Dale-Jones suggested proactively informing users at the beginning about the daily structure, including two challenges and a reflection. Justin Germishuys added this to the bug sheet for consideration, noting that while discoverability seems decent, clearer messaging might be beneficial ([00:15:07](#)). Kiyasha Singh suggested adding a line of instruction about completing challenges to access the reflection ([00:17:33](#)).
- **Image in Jargon Translator** Stephen Green pointed out that the image in the day 12 jargon translator looked like a Bible or Quran ([00:17:33](#)). Kiyasha Singh clarified it was intended to be a dictionary without text for relatability. Justin Germishuys and Shanne Saunders agreed with Stephen's sensitivity point and suggested using a more neutral dictionary or tech-related image ([00:18:43](#)).
- **Placeholders on the Site** Barbara Dale-Jones noted unresolved content placeholders on the site, specifically mentioning day five or six. Shanne Saunders recalled seeing one and thought it made sense in the emailers, but would review the site again ([00:19:43](#)). Justin Germishuys located a "current strategy" placeholder on day six and said it was a simple fix, requesting it be added to the bug list ([00:20:36](#)).
- **Naming Convention for Cohorts** Barbara Dale-Jones mentioned sending a potential naming convention for cohorts via email and was open to suggestions. Justin Germishuys said they would review the email, noting that a test cohort for

ALA would be set up soon, but the naming would be more important for the actual cohort later ([00:20:36](#)).

## Suggested next steps

- ☐ Justin Germishuys will add individual logins with passwords for all attendees as a backup to OTPs.
- ☐ Justin Germishuys will adjust the progress bar to calculate based on 17 days and fix the bug preventing progression without answering the reflection question.
- ☐ Justin Germishuys will clarify the wording around completing day four and the reflection question and consider mechanisms to nudge reflection and clarify the daily structure.
- ☐ Justin Germishuys will consider adding an instruction near the "aha moment" about accessing the reflection after completing challenges.
- ☐ Kiyasha Singh will replace the potentially sensitive image in day 12 with a more neutral one.
- ☐ Justin Germishuys will fix the content placeholder on day six after addressing more urgent bugs and set up a test cohort for ALA.
- ☐ Shanne Saunders will review the emailers to ensure the dates are relevant to the current cohort.
- ☐ The group will review the naming convention for cohorts sent by Barbara Dale-Jones.

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# Transcript

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00:00:00

**Shanne Saunders:** I don't know if you I know you spoke about passwords but it's OTPs and that sort of stuff. You haven't created individual login for all the attendees yet.

**Justin Germishuys:** No, I'm going to though. Um,

**Shanne Saunders:** Okay.

**Justin Germishuys:** so at the moment it autogenerates like a a standard uh password, but I can add them in so that they have their own passwords. And that's a fail safe if the OTPs for whatever reason are blocked. Uh, and then we do have a backup and then we can see how this works because we've we've never tried to run this before. So, we don't know. Cool. So, that's that's that.

**Shanne Saunders:** Yeah, that's for today. So then further

**Barbara Dale-Jones:** Sorry, just to just

**Shanne Saunders:** days

**Barbara Dale-Jones:** to pause

**Shanne Saunders:** after

**Barbara Dale-Jones:** on

**Shanne Saunders:** today,

**Barbara Dale-Jones:** that. So, they're going to be getting that password access tomorrow, right? Tomorrow is the day they access the platform.

**Justin Germishuys:** No,

**Shanne Saunders:** no

**Justin Germishuys:** next week.

**Shanne Saunders:** the 17th.

00:00:54

**Barbara Dale-Jones:** So what in terms of the spreadsheet that we came up with a few days prior they watch the intro video and complete the survey. How did they

**Justin Germishuys:** Yeah.

**Barbara Dale-Jones:** do that?

**Justin Germishuys:** Yeah. So, that was always just going to be two days before, but now

**Barbara Dale-Jones:** Yeah.

**Justin Germishuys:** it's just one day before. It's the

**Shanne Saunders:** It's

**Justin Germishuys:** day

**Shanne Saunders:** a

**Justin Germishuys:** before.

**Shanne Saunders:** 17th. Well, it's a

**Justin Germishuys:** Yeah.

**Shanne Saunders:** 17th and they start on the 19th.

**Barbara Dale-Jones:** Yeah. But what are we sending them tomorrow then?

**Shanne Saunders:** Nothing. They

**Barbara Dale-Jones:** But

**Shanne Saunders:** received

**Barbara Dale-Jones:** we always

**Shanne Saunders:** their first one yesterday.

**Barbara Dale-Jones:** No, no, we agreed. They didn't receive the first one yesterday. They received the They received something on Friday, didn't they?

**Justin Germishuys:** No,

**Shanne Saunders:** No.

**Justin Germishuys:** we had our kickoff on Friday

**Barbara Dale-Jones:** Yeah.

**Justin Germishuys:** where we just spoke to them and then they received their first mail presumably

**Shanne Saunders:** today.

**00:01:32**

**Justin Germishuys:** yesterday or today. Yeah, today.

**Shanne Saunders:** Today

**Justin Germishuys:** Yeah.

**Shanne Saunders:** I actually I'm on the mailing list. I got it.

**Barbara Dale-Jones:** Oh,

**Justin Germishuys:** Yeah.

**Barbara Dale-Jones:** won't you share that with us so we can see?



**Shanne Saunders:** Sure.

**Justin Germishuys:** Yeah.

**Barbara Dale-Jones:** Okay.

**Shanne Saunders:** I

**Barbara Dale-Jones:** I didn't

**Shanne Saunders:** will

**Barbara Dale-Jones:** realize that. Um, so so Okay. So Justin, a day prior or two days prior, whatever it is, in this case, a day prior, they're going to watch the video and complete the survey. So it's actually not 15 days they'll be doing from Tuesday it's 16 days because it's in fact

**Justin Germishuys:** Yes.

**Barbara Dale-Jones:** 17 days because it's a day before 15 days and then a day after

**Justin Germishuys:** Yeah. This is what we spoke about yesterday. So I said that I could put the survey, you know, combine it with another challenge like day 16, but um they'll still finish in that final week. So the survey in itself is all they really need to do right at the end and that's a threeminut commitment and we'll probably have to do a bit of chasing just to get people to finish that up.

00:02:30

**Justin Germishuys:** Um, and so right now it's just kind of a bit of an experiment, but we can ask them to do the survey at any time after mid the midpoint of the program. Um, we just have to play around with it.

**Barbara Dale-Jones:** Okay. Um, so in the progress bar, it's calculating things in 15s, not in 17s.

**Justin Germishuys:** No, it's going to calculate it in 17s now.

**Barbara Dale-Jones:** Okay,

**Justin Germishuys:** That's

**Barbara Dale-Jones:** great.

**Justin Germishuys:** what I'm working on. Right. This

**Barbara Dale-Jones:** Okay.

**Justin Germishuys:** that's the thing that broke everything.

**Barbara Dale-Jones:** Oh, I see. Okay.

**Justin Germishuys:** Yeah. Um,

**Barbara Dale-Jones:** All right. Carry on. Sh.

**Shanne Saunders:** I'm just looking at your list that you shared with me on mail. Um, confirm Alcoa's roles intermediary. Yes, I wanted to share that with her tomorrow, which

um I will do. I think I've noted it below, but thanks for the reminder. Clarify no direct email support from us and vice versa. So, they'll speak to Ala and Ala will revert to Takia.

**00:03:25**

**Barbara Dale-Jones:** Yeah.

**Shanne Saunders:** um review content for placeholders and square bracket errors. Yes, then we need I need to look at that with the copy of the mailers. So, Kia, when you're doing those templates, then we just need to make sure we add in like we'll see you tomorrow for the first challenge. So, it's applicable to their dates. Um plan for postprogram reminder nudges, final survey reminder. Um we've just spoken about that. Um determine reporting expectations and formats.

**Justin Germishuys:** Yeah. So, basically once I've got all of the actual functions working, the the report is something that doesn't have to be generated within the system yet. we can just figure out how the report is needs to look but essentially we don't have to deliver a report until the end of the program. So we have time and even if one has to put it together manually for one cohort it's really not um such a big such a big issue and all the data even though it's not displaying properly on the page at this point in time is collecting correctly.

**00:04:30**

**Justin Germishuys:** So Barbara, your uh completions and stuff are displaying correctly in the database and in the back end. It's just it hasn't updated your front end state. So that's basically what I'm trying to sort out now.

**Barbara Dale-Jones:** Okay.

**Justin Germishuys:** Um.

**Shanne Saunders:** Okay.

**Barbara Dale-Jones:** And any idea why it would be happening to me and not to other testers?

**Justin Germishuys:** Um. No,

**Shanne Saunders:** Is

**Justin Germishuys:** but

**Shanne Saunders:** he special?

**Justin Germishuys:** it's it's hard. It's hard with an N of one, you know. um because I can't

recreate the conditions that um if we start to have two or three and a pattern forms

**Barbara Dale-Jones:** Oh

**Justin Germishuys:** then it's something we can debug what I can do is to say okay hypothetically what could be causing something like this and then just address that

**Barbara Dale-Jones:** H.

**Justin Germishuys:** and so from a technical perspective one can see logically why something might happen and fix for it, but it doesn't guarantee that you've found the actual root cause. So, that's just one of those things we have to monitor.

**00:05:44**

**Barbara Dale-Jones:** Okay.

**Justin Germishuys:** But look, in general, as long as the data is correct in the back end, I can always write a script to reset the state for that user so that it's correct for them. So even if it's a bit of a manual intervention along the way, it's not like they're going to be marked as 100% complete when they're not. So

**Shanne Saunders:** Okay. Um, two last items. Coordinate image reviews and visual coherence for challenges. So, I there was I highlighted that on the bug sheet as well. Every second image wasn't there. So, I think that's being addressed. Assign admin access for user onboarding and test super admin functions. Okay,

**Justin Germishuys:** Yeah.

**Shanne Saunders:** I think we're on track.

**Barbara Dale-Jones:** And then

**Justin Germishuys:** Yes.

**Barbara Dale-Jones:** just just with image reviews. a um an image coherence is it are the new images are these all the images that we're using are the images that are currently there the new ones

**Kiyasha Singh:** Kiss.

**Barbara Dale-Jones:** okay

**Justin Germishuys:** Yeah.

**00:06:45**

**Justin Germishuys:** Um, look, I can say already that um, many of them are good and some of them could probably be improved, but on the whole, most of them are

sufficient. So, we do have time to look and try to refine them, but it's not make or break, I think, at this point, um, if they're not 100%. So, I'm not I think um we we can certainly keep refining it up until the very last minute to get those images right. Uh so we should be putting comments about the images in but it's not the highest priority.

**Shanne Saunders:** As long as it's done by Monday.

**Justin Germishuys:** Yeah. I mean, even if one image is not like 100% perfect, I don't think that from the user perspective, they're necessarily going to notice that it's awful for wrong. Um, so yeah, I think on the whole Kia has done a pretty good job of finding some very very interesting images. Um it's just uh we can probably aim for a bit more consistency and then longer term a little bit more on brand once we decide like what it is we want to do considering the general design.

00:08:02

**Justin Germishuys:** But yeah, like the um the users are going to get the experience. They're going to do the challenges. That's the thing that's important.

**Shanne Saunders:** It's a very enjoyable experience. I mean it flows nicely. The one thing I wanted to say though is and we did speak about this briefly was the reflection question and answering it. There were some points where I was like I don't really know what to say and you can't move on without putting something in. So, I know we don't want to make we spoke about it, but if it's

**Justin Germishuys:** Well,

**Shanne Saunders:** optional, people aren't going to do it at all probably.

**Justin Germishuys:** yeah, look, it is optional because you can't force people to reflect on something. uh you can nudge them and we can I can try to add an additional mechanism to make it a bit easier for them to

**Shanne Saunders:** I

**Justin Germishuys:** start

**Shanne Saunders:** couldn't progress

**Justin Germishuys:** answer

**Shanne Saunders:** without putting in an answer.

**Stephen Green:** Yeah, me neither.

**Justin Germishuys:** when you say progress it wouldn't let you click next.

00:08:52

**Shanne Saunders:** Yeah.

**Stephen Green:** That's great.

**Justin Germishuys:** Okay. All right. So that that's an easy fix. Um add that to the bug sheet.

**Shanne Saunders:** I'll add

**Justin Germishuys:** I

**Shanne Saunders:** it to

**Justin Germishuys:** mean,

**Shanne Saunders:** the bug sheet here. I wanted to

**Justin Germishuys:** uh,

**Shanne Saunders:** actually highlight that because I know we spoke and we said we wanted that

**Justin Germishuys:** it it's one of the problems of having an AI co-pilot is that sometimes you'll make one change and it will say, "Oh, it let's fix this thing that isn't broken." Um, so that that's pretty easy to to resolve.

**Kiyasha Singh:** I'm a bit confused when you

**Barbara Dale-Jones:** What

**Kiyasha Singh:** say

**Barbara Dale-Jones:** is

**Kiyasha Singh:** that it doesn't let you go to the next one. Do you click complete challenge, complete challenge, and then you want to click to the next one, or is it just you

**Shanne Saunders:** Complete

**Kiyasha Singh:** see

**Shanne Saunders:** challenge. Complete challenge. And it opens up the reflection question and asks you for a comment.

00:09:37

**Shanne Saunders:** And you can't click next until you've put

**Stephen Green:** Yeah,

**Shanne Saunders:** in

**Stephen Green:** it's

**Shanne Saunders:** a

**Stephen Green:** grayed

**Shanne Saunders:** comment.

**Stephen Green:** out.

**Shanne Saunders:** It's

**Stephen Green:** So,

**Shanne Saunders:** great

**Stephen Green:** you've

**Kiyasha Singh:** Okay.

**Shanne Saunders:** out.

**Stephen Green:** got

**Shanne Saunders:** I tried.

**Stephen Green:** put like even if it's a full stop or a one, you've got to put something into the box to

**Kiyasha Singh:** Okay.

**Stephen Green:** activate the the um complete button.

**Barbara Dale-Jones:** Well, interestingly, that isn't happening to me and I've just double checked it while we're sitting here and I can get past

**Shanne Saunders:** Huh?

**Justin Germishuys:** Oh. Oh, okay. I see what you mean. You can't click complete day four. So, it's actually more of a wording problem than anything. If you scroll down further and you click on next day, it'll take you to the next day.

**Stephen Green:** Oh

**Shanne Saunders:** Okay.

**Stephen Green:** yeah.

**Justin Germishuys:** So it the the thing is that the wording suggested you can't complete the day if you haven't submitted your reflection.

**00:10:24**

**Justin Germishuys:** So it's just the wording. If I say look,

**Shanne Saunders:** Cool.

**Justin Germishuys:** you know, submit and you choose not to, then you can still continue like there's nothing stopping you from going to the next the next day. Okay, cool. So that's another bug for the

**Shanne Saunders:** I'll put it on now.

**Justin Germishuys:** Yeah, I changed the wording from complete day four for reflection because the reflection isn't needed. I mean it's nice to have and I can certainly put something in to nudge people to add to share a reflection but my in my experience if you

try to say look you can't actually progress without adding a reflection people just put in a sip of crap and then it's as I said yesterday it's a toss up between nothing and noise and

**Stephen Green:** Have you has discussed any sort of incentives for people who are the most engaging with ELA. So, for example, if there's somebody that completes all of the days within a week and has, you know, proper responses and puts in proper uh feedback,

**Justin Germishuys:** Yeah.

**00:11:34**

**Stephen Green:** is there a way we could see that and then

**Justin Germishuys:** I

**Stephen Green:** they

**Justin Germishuys:** mean,

**Stephen Green:** reward somebody just so that there's Uh there's you know some hype around it.

**Justin Germishuys:** so not external um incentives, and I think we're going to continue without those because we haven't planned that in. Also, the goal isn't to get them to finish all 15 in a week. The goal is to have them do it day by day and have it spread out over three weeks because it's not about finishing It's about taking the time you need to do things repeatedly until they become a habit. So in fact, rushing through it and thinking that finishing it is the point um would be a perverse incentive in this particular case.

**Stephen Green:** Okay, that wasn't what what I was suggesting.

**Justin Germishuys:** Yeah. But certainly if we can say people who have provided the most valuable insights or reflection questions that's something we can definitely incentivize.

**Stephen Green:** Anyway,

**Justin Germishuys:** Um

**Stephen Green:** I do agree. Probably a bit of a pain in the butt to do at the last minute.

**00:12:42**

**Justin Germishuys:** yeah but I mean you know it's a pilot and we'll learn

**Shanne Saunders:** as

**Justin Germishuys:** from

**Shanne Saunders:** we

**Justin Germishuys:** it.

**Shanne Saunders:** go.

**Justin Germishuys:** Yeah.

**Barbara Dale-Jones:** So, um, can I just go back to the the thing about the reflection. How does everybody feel about the fact that the reflection only opens when the challenges have been completed?

**Shanne Saunders:** I think the timing of that is is is good. My opinion is it's in the right place because it does kind of make you think about, okay, what did I just learn? Like what what what stood out?

**Barbara Dale-Jones:** No, I certainly think that the reflection needs to come after the two challenges and that it's important to have a reflection. I just wondered if people would get uh wouldn't understand the sort of user experience if they don't see that there's three distinct uh stages for them to go through.

**Justin Germishuys:** I mean, there are a couple of ways from a a UX perspective to deal with it. One, just trust that they see that there's a scroll bar and they'll scroll down.

**00:13:49**

**Justin Germishuys:** Two, have auto scroll. So if you click the second complete and it detects that both challenges are complete, it autoscrolls and centers the reflection once it's open. Uh three, we can just have the reflection always open and not appear only after you complete the challenges. But you know it's there's nothing stopping somebody from reflecting on the activity without having done the activity. I mean that's also useful. Um, so I I honestly those are those are basically the three options.

**Shanne Saunders:** It seemed to flow quite logically though. I didn't miss it.

**Justin Germishuys:** I mean I mean we can always put this down as a feedback question like at the end if we choose to sample from the cohort and say okay can you give us feedback on how the program progressed, what you would improve, not improve etc.

**Shanne Saunders:** That's a good idea.

**Justin Germishuys:** Um, you know, we can ask them that question like, would you have preferred it if it had done this? Did you find it confusing? Um, we'll also probably know within a day or two whether people do find it confusing because we can go in and see after day two if anybody's shared a reflection and day three if they've shared a reflection.



00:15:07

**Justin Germishuys:** And if if nobody's doing it, we can probe and say why. And then we can make that adjustment if we need to.

**Barbara Dale-Jones:** Yeah.

**Justin Germishuys:** So we don't have to wait until the end to say okay we need to take some sort of action.

**Barbara Dale-Jones:** Um, and what about right at the front saying each day you'll be given two videos, two challenges and a reflection question or just something that they understand the cadence ahead for them and that we you know the bit about this taking no more than 10 minutes etc.

**Justin Germishuys:** Um, let me put that in the bug sheet and then I'll give it some thought. Um, I do think that the discoverability isn't bad. Like I think that most people will see that there are two challenges. They're pretty straightforward in and of themselves. when they come back, click the second one, they'll see that something has happened on the screen and that it's a question and presumably um that might be a sufficient affordance, but one should never bet on that. So, I don't think that it um will necessarily be bad to add a little bit of extra messaging in there.

00:16:29

**Justin Germishuys:** Um, it's also possible that we I'll I'll think about different ways to make that message clearer. Um, but at the same time, I don't want to Shan do anything that makes the massive system changes last minute.

**Barbara Dale-Jones:** and

**Justin Germishuys:** Um,

**Barbara Dale-Jones:** and I'm not being at all prescriptive. I'm just asking a question because when I started engaging with it, I wasn't doing the challenges. I was sort of looking at a day and sort of thinking where's the refle, you know, I

**Justin Germishuys:** Yeah.

**Barbara Dale-Jones:** knew what to expect and I was wondering where's the reflection part.

**Justin Germishuys:** Yeah.

**Barbara Dale-Jones:** Um,

**Justin Germishuys:** No, I understand that. And it's it's valuable feedback. Um, and usually I wouldn't have a problem with just adding a bit of messaging in uh just to say, look, we we might even change an emailer. We could add uh a little bit of copy

somewhere to say it. We could um put it in the first challenge to say look remember you know you have to do these three things today just to set the tone.

**00:17:33**

**Justin Germishuys:** There are a couple of ways we could make that clear. Um

**Kiyasha Singh:** make a suggestion.

**Justin Germishuys:** yeah go for it.

**Kiyasha Singh:** Yeah. You see where it says the aha moment?

**Justin Germishuys:** Yeah.

**Kiyasha Singh:** Yeah. Maybe like just a line of instruction that says instruction. Click on complete both challenges in order to complete the reflection.

**Justin Germishuys:** Yeah.

**Kiyasha Singh:** Yeah.

**Justin Germishuys:** That that's, you know, one way we could go with it. So, let me just get everything 100% functional and then um let me worry about that that copy thing as a nice to have at the end. Um, it's also possible that if we see that people aren't doing it, we can just have Alka send out one more email that says, "Hey, you know, just remember you have to do your challenge, both parts of the challenge and the reflection, but the reflection is optional." So, um, yeah, we'll see.

**Stephen Green:** just uh also um in day 12 under

**Justin Germishuys:** Yeah.

**Stephen Green:** the jargon translator there's a picture there of something that looks like the Bible or the Quran.

**00:18:43**

**Stephen Green:** Is that in fact what it is or is it a dictionary?

**Kiyasha Singh:** a dictionary.

**Stephen Green:** Okay. So I mean can we prove that

**Justin Germishuys:** Heat.

**Kiyasha Singh:** Okay. Um, the only reason why it doesn't have any text is because one of the guidelines was that uh image should be relatable to the challenge without having text.

**Justin Germishuys:** Yeah,

**Kiyasha Singh:** Yeah.

**Justin Germishuys:** I actually see Steven's point is that actually at a glance it looks like a wellworn Bible given the thickness, the leather binding, the yellow pages. So maybe that's a good point. Just

**Stephen Green:** Yeah,

**Justin Germishuys:** make

**Stephen Green:** just

**Justin Germishuys:** an

**Stephen Green:** to

**Justin Germishuys:** adjustment.

**Stephen Green:** be sensitive of things like that. Um, we got a Bible next to jargon and or Quran next to jargon and people might be sensitive of that.

**Shanne Saunders:** Yeah,

**Justin Germishuys:** No, that

**Shanne Saunders:** I

**Justin Germishuys:** that's

**Shanne Saunders:** didn't even think about that.

**Kiyasha Singh:** Yeah.

**Justin Germishuys:** that's good feedback and yeah, 100% agree. There are dictionaries that look

**00:19:43**

**Stephen Green:** Exactly

**Justin Germishuys:** better.

**Stephen Green:** like Yeah. Now I get that

**Justin Germishuys:** Yeah.

**Stephen Green:** as

**Justin Germishuys:** So, yeah, you can also have more of a tech image there. It doesn't have to be like glowing lights or anything. But, you know, um, yeah. Anyway, cool. Uh, anything else?

**Barbara Dale-Jones:** Um, Sean, you said that the content when you were going through my list, you said that the content for placeholders has been resolved, but it's not resolved in this version. Am I missing? Did I not pick up something you said?

**Shanne Saunders:** um the content in the placeholders I'm referring to in the emailers where we had um where it says your next challenge will be received on Monday. So when Kia sends that through to me tomorrow, I will go and I'll make sure that it's relevant

to this cohort.

**Barbara Dale-Jones:** Yes, but I was also talking about the stuff on the on the site. Um I think it's

**Shanne Saunders:** Oh,

**Barbara Dale-Jones:** day five or something where it's

**Shanne Saunders:** I

00:20:36

**Barbara Dale-Jones:** got

**Shanne Saunders:** did see one of those, but

**Barbara Dale-Jones:** the

**Shanne Saunders:** I thought

**Barbara Dale-Jones:** placeholder

**Shanne Saunders:** it makes sense.

**Barbara Dale-Jones:** in square brackets about the strategy or current strategy or something.

**Justin Germishuys:** Okay, let me get to day five. I

**Barbara Dale-Jones:** Um,

**Justin Germishuys:** mean, like anything like that should just be in the bug list and then I can just deal with it. Um,

**Shanne Saunders:** I'll go through them again now, Justin, and just see if there's any. I'll

**Barbara Dale-Jones:** yeah,

**Shanne Saunders:** I'll

**Barbara Dale-Jones:** it's

**Shanne Saunders:** mark

**Barbara Dale-Jones:** not

**Shanne Saunders:** them.

**Barbara Dale-Jones:** day five. I can't remember which day it is, but it's on one of the days. It's got something in square brackets

**Shanne Saunders:** I

**Barbara Dale-Jones:** and

**Shanne Saunders:** remember

**Barbara Dale-Jones:** it's

**Shanne Saunders:** it.

**Barbara Dale-Jones:** Yeah.

**Justin Germishuys:** oh wait, it's

**Shanne Saunders:** I'll

**Justin Germishuys:** day

**Shanne Saunders:** go

**Justin Germishuys:** six. It's day six um current strategy. That's that's a simple thing to go and fix. But please do put it in the bug list and then I'll get to that. But I think the most urgent thing is for me to fix the thing that I need to fix now.

**Barbara Dale-Jones:** And then just one last thing, I've sent a potential naming convention for cohorts. So if everybody likes it, we can adopt it. But I'm happy to have any suggestions.

**Justin Germishuys:** Where did you send it? on which

**Barbara Dale-Jones:** I don't know about half an hour ago

**Shanne Saunders:** email.

**Barbara Dale-Jones:** or an hour ago

**Justin Germishuys:** is

**Barbara Dale-Jones:** on

**Justin Germishuys:** it

**Barbara Dale-Jones:** email.

**Justin Germishuys:** an okay cool then I'll just go and have a look there

**Barbara Dale-Jones:** Yeah.

**Justin Germishuys:** um because tomorrow we'll probably set up the cohort tomorrow or Friday um tomorrow we should probably just set up a test for a test cohort for ALA but then the naming doesn't really matter just yet but then once we go ahead with the actual cohort that's fine

**Kiyasha Singh:** Thank you.

## Transcription ended after 00:22:42

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