

SPEAKER AGREEMENT

Concluded by and between on the one hand the

"Speaker":

Name: Hubert Ströbitzer
Date and place of birth: Steyr, 03.11.1977
Email: hubstr@gmail.com
Phone: +43 699 10439364

represented by (if applicable):

Company name:
Registered seat:
Registration No. / VAT No.:

and on the other hand the

"Organizer" – CraftHub Kft. (**the Organizer**, address: 1037, Budapest, Jablonka út 31., company registration number: 01-09-373899, VAT number: HU28788153)

under the following terms:

Sessions

Speaker agrees to deliver the following presentation(s) at the below Craft Event in accordance with the brief and/ or presentation material shared with and approved by the Organizer prior to signing this Agreement.

Title of the Craft Event (Conference, Workshop, etc. – hereinafter: "Event"): Craft Conference 2022

Title of the presentation: Lines of Defence – Securing Your Kubernetes Clusters

Length of the presentation: 100 minutes

Date and time of the presentation: June 2-3, 2022

Parties agree that the Organizer may at its own discretion hold the Event online or as hybrid Event. In case of holding the Event online or as hybrid Event, the Speaker shall be obliged to deliver the presentation online upon the request of the Organizer.

Speaker warrants that the presentation will be in accordance with the topic and/ or brief and/ or presentation material provided to Organizer in advance and it will be of the highest quality that can be expected from similar presentations.

Materials, photo and video release

Unless otherwise stated ("opt-out") in the Consent Form attached to the present Agreement, the Speaker grants (i) the right to the Organizer to make any recordings (e.g. photo, video, audio, etc.) of the Event and of the Speaker's presentation (including the used presentation materials) at the Event, (ii) the license to use such recordings (distribute, broadcast, display, edit, translate or otherwise disseminate) for Organizer's business purposes (incl. marketing, promotion or any other purposes), in whole or in part, without any further approval from the Speaker, worldwide, in perpetuity, in any and all media now known or hereafter developed (e.g. YouTube, other social media platforms, etc.), (iii) the right to sub-license to any third person the same rights described in point (ii).

The Speaker is solely responsible for the accuracy of the presented material and declares that the material is free from any copyright and does not infringe the rights of any third party, including without limitation to any other intellectual property rights.

The Speaker shall indemnify Organizer at all times against any and all claims and costs for which Organizer may become liable, with respect to any copyrights or any other intellectual property rights infringement relating to or arising out of the use of licenses and rights granted to Organizer herewith.

Pricing & Costs

The following costs in connection with the present Agreement shall be borne by the Organizer:

- round-trip economy travel to Budapest,
- hotel accommodation for 3 nights as arranged by the Parties separately,
- transportation from the airport (place of arrival) to the hotel and back to the (Budapest) airport from the hotel/conference venue.

Unless otherwise agreed, the provision of the above third party services, as well as the payment of such costs shall be arranged and managed directly by the Organizer. Should any of the above costs be paid directly by the Speaker, so the Organizer will remunerate these costs to the Speaker, if prior written approval was granted by the Organizer to the payment of such expenses. Organizer should only bear the above mentioned costs in case the Speaker is presenting in-person and hence is asked to travel to the Event venue.

The Organizer agrees to pay the Speaker a gross amount of 0 EUR as a speaker fee. The Organizer is paying the entire amount for the Speaker without any further costs deducted within 30 days as of the conclusion of the Event, based on Speaker's respective invoice.

Speaker shall be solely responsible for the payment of any and all taxes of any kind resulting from the payment of the fee and Speaker shall indemnify Organizer against any claims made by any tax or other authority for the payment of any tax or other costs (e.g. social security contribution) in connection with the receipt of the payment by the Speaker.

Limitation of liability

Neither party shall have any liability to the other party, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, for any loss of profit, or for any indirect or consequential loss arising under or in connection with the Agreement.

Organizer's liability to the Speaker, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, arising under or in connection with this Agreement shall be limited to the Speaker's fee under this Agreement.

Cancellation, termination

Either party may immediately terminate this Agreement by giving written notice to the other party, if the other party materially breaches the Agreement.

Organizer may cancel the Agreement unilaterally, if the Event will not take place, or in case of material changes in the Event's agenda or any other material change of circumstances of the Event.

Where Speaker cancels this Agreement by any reason, Speaker shall provide best endeavors to work with the Organizer to minimise the costs and/ or damages that may arise, including assisting the Organizer to find a replacement Speaker for the Event. The terminating party shall be liable to refund the costs advanced directly by the other party that shall not be refunded by the third party service provider based on the cancellation of the given third party service.

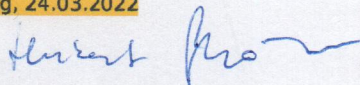
Should either the Speaker or the Organizer be required to cancel Speaker's commitment to the conference and thus terminate this Agreement, no speaker fee will be paid. Speaker will return any fee received in advance and will not require any compensation from the Organizer upon the early termination of this Agreement.

Agreed and signed upon perusal

Date and place: Engelberg, 24.03.2022

Date and place:

Signature of Speaker:



Signature of Organizer's representative:

Signature of Speaker's representative (if applicable)



Consent Form

I, the undersigned Speaker hereby expressly declare that my presentation (talk) and presentation material may be recorded and used by CraftHub Kft. based on the respective Speaker Agreement with the following reservations.

- ☒ Yes, I accept and give permission for the recording and using of my presentation (talk) and any other presentation material according to the underlying Speaker Agreement
- ☐ No, I opt out and I do not give permission for the recording and using of my presentation (talk) and any other presentation material according to the underlying Speaker Agreement
- ☐ Other opt-out or opt-in declarations (if any):

Consent to Privacy Policy and to General Terms & Conditions

- ☒ I hereby acknowledge that I have read and understood the Privacy Policy and the General Terms & Conditions of the Event referred to in the respective Speaker Agreement, and I hereby expressly accept these terms as binding.

Date and place: Engelberg, 25.03.2022

Name of the Speaker: Hubert Ströbitzer

Signature: _____

A handwritten signature in blue ink, appearing to read "Hubert Ströbitzer", written over a horizontal line.