

# agile retrospectives

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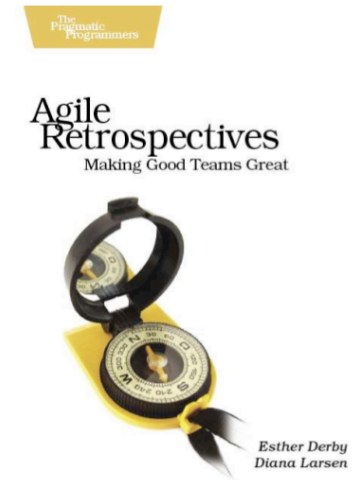
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## let's have a retro

- set the stage
- gather data
- generate insight
- decide what to do
- close

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**retrospective:** a special meeting where the team gathers after completing an increment of work to inspect and adapt their methods and teamwork.



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## objectives

- improve conference experience
- learn about retrospectives

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## SMART goals

specific

measurable

attainable

relevant

timely

retro notes here

5

6

retro summary here

relevance  
favorites

7

8

## team radar

phase: data gathering

whole team generates axes and values

compare w/ past retros

works well for small, established team

## learning matrix

phase: generate insights

happy / sad / idea / appreciation

dot voting for importance

4-quadrant display

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## structured activities

tap different communication styles

encourage multiple thinking styles

help time-box overall retro

can be tuned to the mood of the team

## tuning activities for your team

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## communication medium

listening / speaking  
reading / writing  
co-editing shared space  
working online  
movement

## interactivity

individual  
pairs  
small groups  
entire team

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## ownership

anonymous  
individual  
round-robin  
random  
group  
team

## leading a retro

attend some retros  
read the book  
get training  
take time to plan

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# war stories

unbillable time?

open hostility

passive resistance

great orators

boredom

tangents

These Slides:

<http://github.com/stuarthalloway/agile-retros>

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