

# agile retrospectives

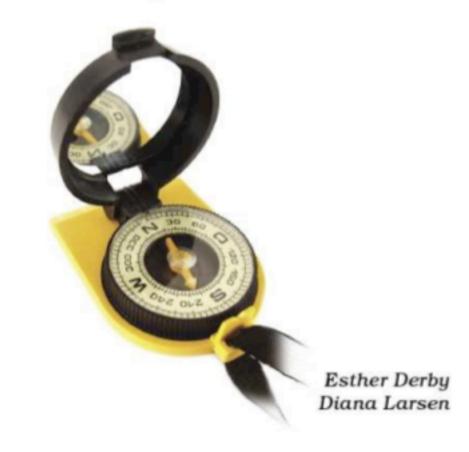
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Pragmatic Programmers

retrospective: a special meeting where the team gathers after completing an increment of work to inspect and adapt their methods and teamwork.





#### let's have a retro

set the stage
gather data
generate insight
decide what to do
close

# objectives

improve conference experience learn about retrospectives

# SMART goals

specific

measurable

attainable

relevant

timely

### retro notes here

# retro summary here

# relevance favorites

#### team radar

phase: data gathering

whole team generates axes and values

compare w/ past retros

works well for small, established team

# learning matrix

phase: generate insights
happy / sad / idea / appreciation
dot voting for importance
4-quadrant display

#### structured activities

tap different communication styles
encourage multiple thinking styles
help time-box overall retro
can be tuned to the mood of the team

# tuning activities for your team

#### communication medium

listening / speaking

reading / writing

co-editing shared space

working online

movement

### interactivity

individual

pairs

small groups

entire team

# ownership

anonymous

individual

round-robin

random

group

team

# leading a retro

attend some retros

read the book

get training

take time to plan

#### war stories

unbillable time?

open hostility

passive resistance

great orators

boredom

tangents

#### These Slides: <a href="http://github.com/stuarthalloway/agile-retros">http://github.com/stuarthalloway/agile-retros</a>

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