



















Please review this summary of your New Hire.



Your benefit elections have not been processed yet.
You will still be able to make changes until November 30, 2021 11:59 PM EST

Enrollment Summary

Plan	Effective Date	Coverage	Employer Cost	Your Cost
 Medical			\$870.16	\$96.68
 Anthem Blue Cross: Anthem EPO, Benefits Eligible	November 1, 2021	You Sheritta Nemeth Zyonna Nemeth Jacob Pieper Miles Pieper		
 Arbitration Agreement			\$0.00	\$0.00
 Anthem Blue Cross: Anthem Arbitration Agreement, REQUIRED	November 1, 2021	You		
 Dental			\$110.28	\$16.48
 Guardian: Guardian Dental PPO Premier, Benefits Eligible	November 1, 2021	You Sheritta Nemeth Zyonna Nemeth Jacob Pieper Miles Pieper		
 Vision			\$15.66	\$1.74
 Guardian: Guardian Vision 180 Premier, Benefits Eligible	November 1, 2021	You Sheritta Nemeth Zyonna Nemeth Jacob Pieper Miles Pieper		
 Employee Life			\$9.91	\$0.00
 Guardian: Guardian Life/AD&D 2x Salary 500k, Benefits Eligible \$251,000.00	November 1, 2021	Primary Beneficiaries Sheritta Kendy Nemeth (50%) Jacob Andrew Pieper (25%) Miles James Pieper (25%)		
 Employee Life			\$1.00	\$0.00
 Anthem Blue Cross: Anthem Basic Life/AD&D Flat 25K, Benefits Eligible \$25,000.00	November 1, 2021	Primary Beneficiaries Jacob Andrew Pieper (50%) Miles James Pieper (50%)		

Plan	Effective Date	Coverage	Employer Cost	Your Cost
 Short Term Disability			\$4.62	\$0.00
 Guardian: Guardian STD, Benefits Eligible \$1,442.31	November 1, 2021	You		
 Long Term Disability			\$9.33	\$0.00
 Guardian: Guardian LTD, Benefits Eligible \$7,000.00	November 1, 2021	You		
 Wellness Program			\$25.00	\$0.00
 Navia Benefit Solutions (Flex-Plan Services, Inc.): Navia Benefit Solutions Wellness HRA, Benefits Eligible	November 1, 2021	You		
Per Pay Period			\$1,045.96	\$114.90