



May 30, 2017

Stuart Toda  
Sent electronically to stoda1@babson.edu

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: 2016110401

Dear Stuart,

This letter will serve to advise you of my decision from your Administrative Hearing held on May 26, 2017 in response to the incident that occurred on May 13, 2017.

In accordance with the policies and procedures of Babson College and in light of the information that was presented during your Administrative Hearing, the following are the findings for the violations for which you were charged:

1. Drugs - Use/Possession -- Accepted Responsibility
2. Drugs - Paraphernalia -- Accepted Responsibility
3. Alcohol - Possession/Consumption -- Accepted Responsibility
4. Failure to Comply -- Accepted Responsibility

Accordingly, the following sanctions are imposed upon you based upon the nature of the violation(s) and consideration of any disciplinary history:

You are on Deferred Loss of Housing effective May 30, 2017 through August 31, 2017. Violations committed during this period will be considered with prejudice in the context of the student conduct process and may result in an immediate loss of housing.

You are to write an essay addressing the following prompts:

- What would it mean for you to be removed from housing? How would it impact you in all aspects (financially, socially, academically, etc.)?
- If you could go back to the day of the incident, what would you do differently?
- Why do you think the College has the Failure to Comply policy? What is its importance to student's well-being and the community at-large?
- How will you avoid being implicated by College policy moving forward? Be action-oriented and specific in answering this question.

Your essay should be of at least 3 pages to be emailed to ddeluca@babson.edu by June 30, 2017.

This essay must be in the following format: a) Typed b) 12 point Times New Roman font c) One inch margins d) Include a cover page with your name, date, and the title of the paper (your cover page does not count as a page of your essay). Please keep in mind that only college level work will be accepted as a satisfactory completion of this sanction. In addition to content, proper grammar, correct spelling, proper citations, sentence structure, and cohesive organization of thought will be taken into account. Be advised that this essay may not serve to justify your actions or evaluate the actions of others and should use appropriate language.

You must pay a \$100.00 fine to the Office of Community Standards, located in Park Manor Central, by June 30, 2017. Fines are accepted Monday through Friday 9:00 AM until 4:30 PM. Payment will be accepted in the form of cash or check made out to Babson College. Fines cannot be charged to your student account.

As a result of the violation for which you have been found responsible, a copy of this letter will be addressed to your parents and mailed to your permanent address.

You are required to attend one individual meeting with a member of the College's Wellness Team. The meeting will last approximately 45-60 minutes and is designed to offer an opportunity for you to reflect on your current substance use. You must email [wellness@babson.edu](mailto:wellness@babson.edu) within two days of receiving this letter to schedule your appointment and the meeting must be completed by June 30, 2017. It is expected that you will attend the meeting and be on time. Please note that missing the meeting could result in further disciplinary action.

Failure to satisfactorily complete any assigned sanction by the deadline may result in a Community Standards hold being placed on your account. Having a Community Standards hold will prevent you from registering for classes, adding/dropping courses, and/or participating in housing lottery. If you have already registered for classes and/or received your housing assignment, the Office of Community Standards may drop you from your classes and/or cancel your housing agreement. Additionally, this hold indicates that you are not in good standing with the College and may prevent you from: receiving your grades, being cleared to graduate, being eligible to serve in leadership positions, participating in study abroad, off-shore courses, etc. This list is not all encompassing and thus, a hold may result in loss of other privileges.

You have the right to file for an appeal of the Administrative Hearing decision. An appeal may be made solely on the grounds of: 1. Error in the charge, misapplication of the policy and/or error in the investigation or sanctioning process that has materially affected the outcome; 2. New information that could not have been discovered prior to the hearing through the exercise of reasonable diligence and that would have materially affected the outcome. Please note that a summary of this new evidence and its potential impact must be included in the written appeal; or 3. The sanctions imposed fall outside the range of sanction guidelines and are grossly disproportionate to the violation(s) committed. All appeals must be made in writing to the assistant dean of community standards, Colleen Ryan, or her designee, and should be sent via email to [cryan10@babson.edu](mailto:cryan10@babson.edu) within three (3) business days of delivery of this written decision.

Stuart, it is my hope that you learn and grow from this experience and move forward in achieving your personal and academic goals. If you have any questions or concerns, please feel free to contact me. Similarly, if I can serve as a resource for you moving forward, please do not

hesitate to reach out. I look forward to staying connected.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan DeLuca". The signature is fluid and cursive, with the first name "Dan" and last name "DeLuca" clearly distinguishable.

Dan DeLuca  
Interim Coordinator of Community Standards  
ddeluca@babson.edu