BARC Scientist Career in India – Eligibility, Recruitment, Salaries & Pathways

1. About BARC & Recruitment Pathways

The Bhabha Atomic Research Centre (BARC) is India's premier nuclear research facility under the Department of Atomic Energy (DAE). Entry to BARC's scientific roles is mainly through the OCES/DGFS program or direct recruitment for Technical Officer posts.

2. Eligibility Criteria

Candidates must have:

- B.E./B.Tech/B.Sc. (Engineering) or M.Sc. in relevant fields
- Minimum 60% marks or equivalent CGPA
- Valid GATE score (for some categories)

Fields include Physics, Chemistry, Engineering (Mechanical, Electrical, Civil, Electronics, etc.), Biosciences, and Geology.

3. Selection Process (OCES/DGFS 2025)

- Stage 1: Online Screening Exam or valid GATE score
- Stage 2: Technical Interview (no written test for some categories)

Application window: Jan-Feb 2025, Exams in March 2025, Interviews in June 2025.

4. Pay Scale and Perks

- Scientific Officer 'C': Level 10 of Pay Matrix (■56,100 per month basic)
- Gross Salary: ■66,000–■85,000/month including allowances
- Benefits: HRA, medical services, LTC, professional update allowance, etc.

5. Career Growth

- Promotion based on performance and experience:
- Scientific Officer 'C' \rightarrow 'D' \rightarrow 'E' \rightarrow 'F' \rightarrow 'G' \rightarrow 'H' (Outstanding Scientist)
- Senior posts include Head of Divisions, Group Directors, and Technical Advisors.

6. Other Opportunities (JRF, Internships)

- Junior Research Fellowships (JRF): BARC offers 100+ posts in Physics, Chemistry, Biology, etc. with a stipend ~■37,000/month
- Summer internships: Announced by individual BARC departments annually.