

HR ANALYSIS

Department

Human Resources

Research & Develop...

Sales

JobRole

	1	2	3	4
Sales Representative	7	10	9	7
Sales Executive	16	9	18	12
Research Scientist	11	10	14	9
Research Director	0	1	1	0
Manufacturing Director	2	2	3	2
Manager	1	2	1	1
Laboratory Technician	18	8	21	13
Human Resources	5	2	3	2
Total	62	46	71	50

Attrition by Job Role

JobRole, AttritionCount

- ☐ Laboratory Technician
- ☐ Research Scientist
- ☐ Sales Executive
- ☐ Sales Representative

Count of Empl...

1416

Attrition Rate

16.2%

Attrition

229

Avg Years

7.0

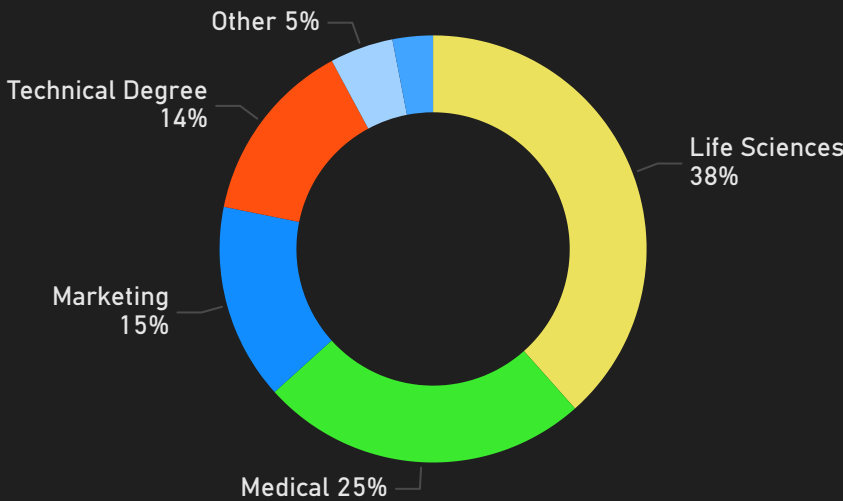
Avg Salary

6.5K

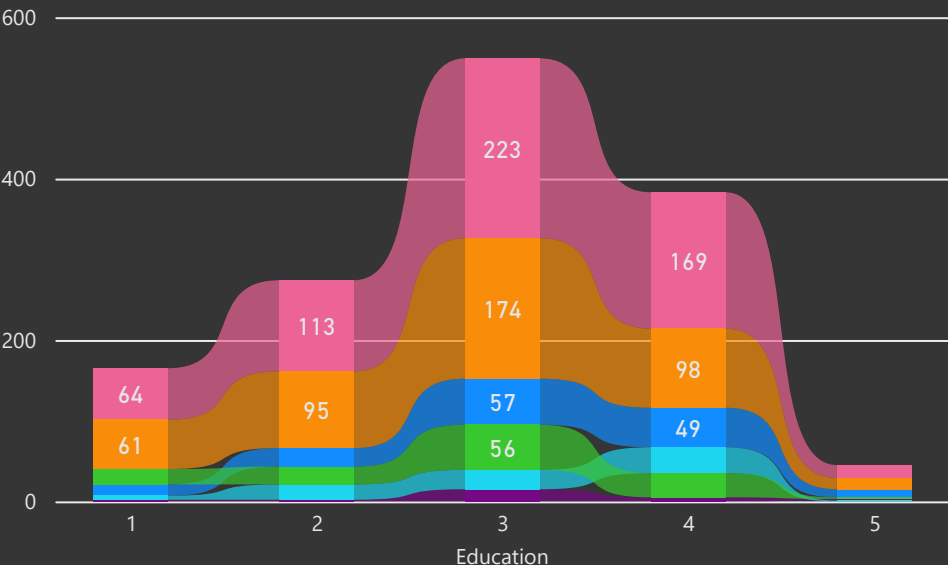
Avg Age

37

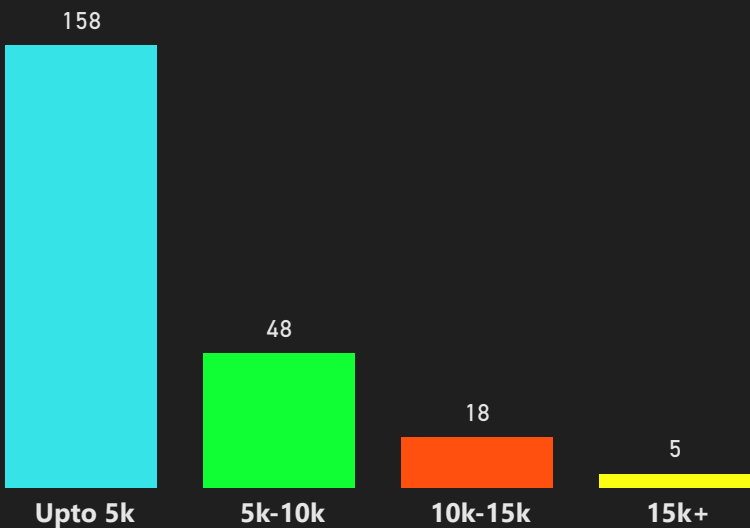
Attrition Trends Across Education Fields



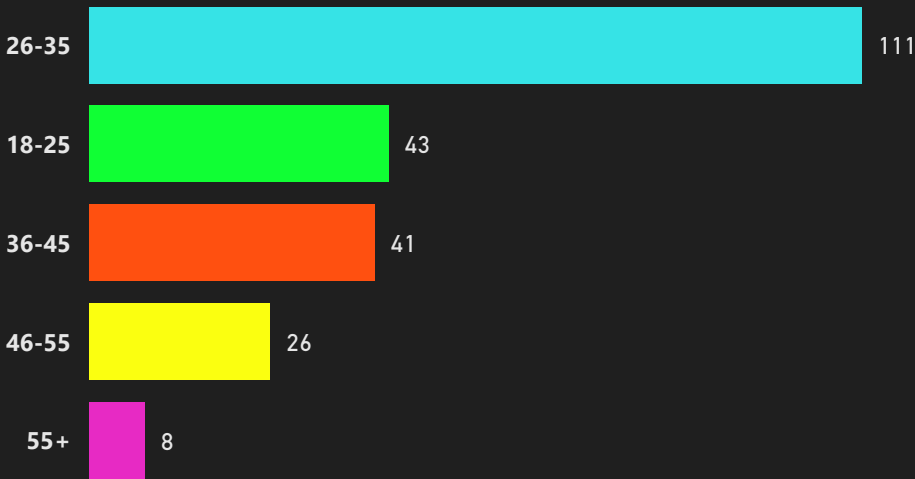
Education Demographics across Department



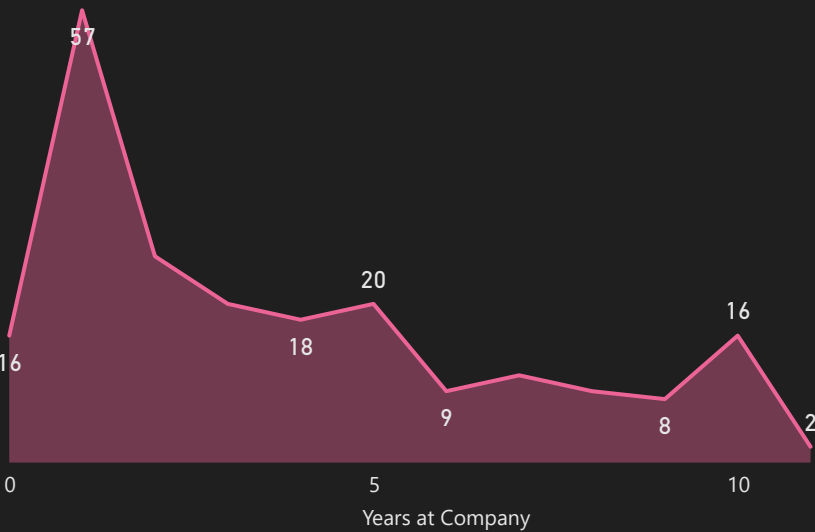
Attrition Analysis by Salary Slab



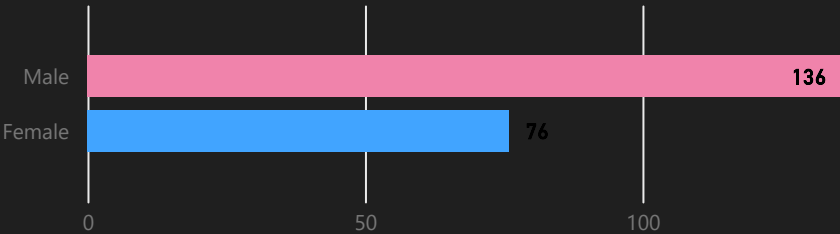
Attrition Analysis by Age Group



Employee Attrition Trends Over Years of Service



Attrition Analysis by Gender



Count of WorkLifeBalance by OverTime

