

## ■ Announcement: Mediusware Employee Representative Committee (ERC)

Dear Team,

We are excited to introduce the **Mediusware Employee Representative Committee (ERC)**—a platform dedicated to fostering collaboration, positivity, and growth within our organization.

### Meet Your Representatives:

- **TPM:** Rafeu Riyan, Fazal Mahmud Hasan
- **Laravel Department:** Shahriar Rahat
- **JavaScript:** Sarfaraz Mohammad Sajib
- **WordPress:** Zahid Uddin
- **UI/UX:** Md. Asadullah Tuhin
- **Python:** Md. Sakib Rahman

### Purpose and Goals:

1. **Employee Representation:** These representatives are here to listen to your thoughts, concerns, and suggestions.
2. **Monthly Meetings:** The ERC will hold monthly meetings with office management, accompanied by special snacks, to share feedback and ideas.
3. **Positive Collaboration:** The committee will focus on proposing actionable and positive improvements to management for a better workplace.

### Communication Etiquette:

We encourage all employees to channel any concerns or suggestions through their respective department leads or TPM. Let's avoid spreading negativity on public platforms like Skype. Instead, use this new initiative to discuss and resolve matters constructively.

We believe this step will strengthen communication and create a more harmonious and productive environment for everyone.

Together, let's build a brighter future for Mediusware!

Warm regards,  
**Mediusware Management**