





Following the discussion you had with your leader, please find below your Compensation Summary.

| MEMBER INFORMATION | | | | | |
|-------------------------|---------------------|-----------------|-------------|--|--|
| ID | 203040 | Country | India | | |
| Name | Subbanarasa Puttana | Supervisor Name | Vikas Jalan | | |
| BU / Corporate Services | ASINASDC | Currency | INR | | |

| BASE SALARY - Effective 2019-01-01 (based on actual working hours) | | | | | |
|--|--------------|-----------------|--------------|--|--|
| Current Base Salary | 2,615,904.00 | Increase Amount | 52,318.08 | | |
| Percentage Increase | 2.00% | New Base Salary | 2,668,222.08 | | |

| FY18 Profit Participation Plan (PPP) PAYOUT | | | | | | |
|---|-----------|----------------------|------------|--|--|--|
| FY18 PPP Payout amount | 42,079.47 | FY18 PPP Payout Date | 2018-12-27 | | | |

To be eligible to receive these compensation components, you must be employed by CGI at the time of payment. Local legislation and plans text prevail at all times.

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