

☒ Social Styles Recognition Helper

Name _____

INSTRUCTIONS

To determine your Social Style, circle the number or letter in each of the scales below that best represents how you perceive yourself.

I WOULD BEST DESCRIBE MYSELF AS:

goes along..... takes charge D C B A	privatewarm 1 2 3 4
quiettalkative D C B A	calm excitable 1 2 3 4
supportive.....challenging D C B A	task-orientedpeople-oriented 1 2 3 4
compliant..... dominant D C B A	eyes serious eyes friendly 1 2 3 4
asks questionsmakes statements D C B A	talks only shares personal business feelings 1 2 3 4
cooperative.....competitive D C B A	reservedoutgoing 1 2 3 4
introvertedextroverted D C B A	wants or uses wants or uses facts opinions 1 2 3 4
slow, studied.....fast-paced D C B A	does not express expresses emotion emotion 1 2 3 4
constrained.....open D C B A	objectivepersonal 1 2 3 4

TOTALS

Total the number of times that each letter and number is circled.

D _____ C _____ B _____ A _____
1 _____ 2 _____ 3 _____ 4 _____

The letter and number with the highest totals combine to represent an *approximation* of Social Style by verbal and nonverbal behavior. Use the Social Style Matrix on the other side of this handout to show where your highest letter and number intersect. This will show your approximate style.

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SOCIAL STYLE MATRIX

INSTRUCTIONS

Determine your *approximate* Social Style by using the matrix below.

	D	C	B	A
1	Analytical		Driver	
2				
3	Amiable		Expressive	
4				

Analytical Analytical	Driving Analytical	Analytical Driver	Driving Driver
Analytical		Driver	
Amiable Analytical	Expressive Analytical	Amiable Driver	Expressive Driver
Analytical Amiable	Driving Amiable	Analytical Expressive	Driving Expressive
Amiable		Expressive	
Amiable Amiable	Expressive Amiable	Amiable Expressive	Expressive Expressive