

**To whom it may concern**

I am happy to be able to recommend Subramanian Veerappan (SUV), who I had the pleasure to hire at Makeen Envirotech in his first job after finished education.

SUV has from first point showcased a great optimistic attitude toward every task. He has been thorough and dedicated solving his tasks and been further educating himself, whenever he has needed further knowledge to solve a given problem.

SUV spent some time familiarizing himself with his new working environment and can at first glance seem a bit introvert, but he quickly took on also outgoing tasks in the company facilitating collaboration with other stakeholders needed in the project.

SUV assisted us greatly in carrying out PFD's together with heat and mass balances in an advanced simulation software helping us greatly in our design phase. As the project at the same time carried out commissioning SUV also had the chance to validate data and explore theory into practice, which he liked and gained great value out of.

I therefore give SUV my best recommendation and encourage future employers to reach out to SUV whenever in need of a dedicated hardworking engineer.

I am available in case further reference is needed.

Process Design Manager,

*David Friis*

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