



Cisco Systems (India) Pvt Ltd
SEZ Unit, Cessna Business Park,
Kadubeesanahalli Village, Varthur Hobli,
Sarjapur Marathalli Outer Ring Road
Bangalore, Karnataka 560103
India

RELIEVING LETTER
Cisco Systems (India) Pvt Ltd

Date: JUNE 04, 2018

Mithun Das
94, Vivekananda Road, Sonalipark,, Sheoraphuli, Dist- Hooghly

Sheoraphuli, West Bengal, 712223

Dear Mithun:

This has reference to the resignation letter submitted by you. We would like to inform you that it has been accepted. You are relieved from your services on the close of business hours of 01-Jun-2018.

You have completed the Cisco India separation process. The final settlement amount would be credited to your bank account in one or two pay cycles from the relieving date and based on the payroll cut-off date. .

Given below are your service particulars in Cisco:

Employee Full Name: Mithun Das
Employee Number: 438605
Job Title: ENGINEER.II.SOFTWARE ENGINEERING.CISCO
Date of Joining Cisco: 03-Aug-2016
Date of Relieving: 01-Jun-2018

Final Paycheck

Your final paycheck will include payment for the hours of unused PTO you have accrued through your last day of employment. Your final paycheck may include a refund of any ESPP deductions withheld but not used to purchase shares before the Plans stock purchase, as indicated in the ESPP agreement. If your PTO balance is negative, you must make arrangements to repay the advance. You can either give Cisco a check for the appropriate amount or authorize Cisco to deduct the overpayment from your final paycheck. Should you have questions concerning your final paycheck, please contact the HR Support team at 080

42937080/write in to hr-support-inquiry@external.cisco.com