



Tuesday 17, April 2018

Mithun Das  
H-35, 2nd Floor  
10th Cross Lakshmi Layout  
Gandhi Nagar Munnekolal- Bangalore-560037

Dear Mithun,

Further to your recent interview and conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization, I am pleased to offer you the following employment with HSBC Electronic Data Processing India Private Limited, with a commencement date of 7th June 2018. Please report to the undersigned on 7th June 2018 at 09:30 AM at GSC Bangalore II, HSBC Electronic Data Processing India Pvt. Ltd., Salarpuria Softzone, Survey Nos. 80/1, 81/1, 81/2, Bellandur Village, Varthur Hobli, Bangalore East Taluk, Bangalore - 560 037. Karnataka.

You will be on probation for a period of 6 months which may be extended further for a period of 3 months during which your performance shall be reviewed by the Company. At the end of the probationary and/or extended probationary period you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.

**JOB TITLE: Associate**

Your Staff Number will be issued on joining the company.

As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with your grade in the company. On occasions for training purposes and to cover operational requirements you may also be required to undertake other duties at a higher or lower grade as necessary.

**PAY**

Your commencing remuneration - Total Cost will be INR 1,600,000 per annum. The detailed break-up of your Total Cost is indicated in the attached annexure. You will also be covered under Hospitalization Insurance for a sum of INR 300,000 per annum and under Personal Accident Insurance for a sum of INR 5,252,251. You will also be covered under Life Insurance for a sum of INR 5,252,251 per annum. The Hospitalization Insurance cover is a family floater policy that gives flexibility in the usage of the cover amount as the entire entitlement amount can be utilized by either an individual or any member/s of the family (self, spouse, children-up to two). Details of the insurance scheme will be provided to you on joining the company.

RESTRICTED

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Accepted and Agreed

HSBC Electronic Data Processing India Pvt. Ltd.,  
Salarpuria Soft Zone, A Wing Survey No. 80/1, Bellandur Village, Varthur Hobli, Sarjapur Road, Bangalore-560 103.  
Phone: +91-80-67373000

Registered Office Address:

HSBC House, Plot No.8, Survey No.64 (part), Hitec City Layout, Madhapur, Hyderabad - 500 081

Ph: +91-40-3980 2000, Fax: +91-40-6684 0999 Corporate Identification Number (CIN) - U72200TG2000PTC033858