

HR Attrition Analysis

by Subhajit Ghosh

Select all

Healthcare
Representative

Human
Resources

Laboratory
Technician

Manager

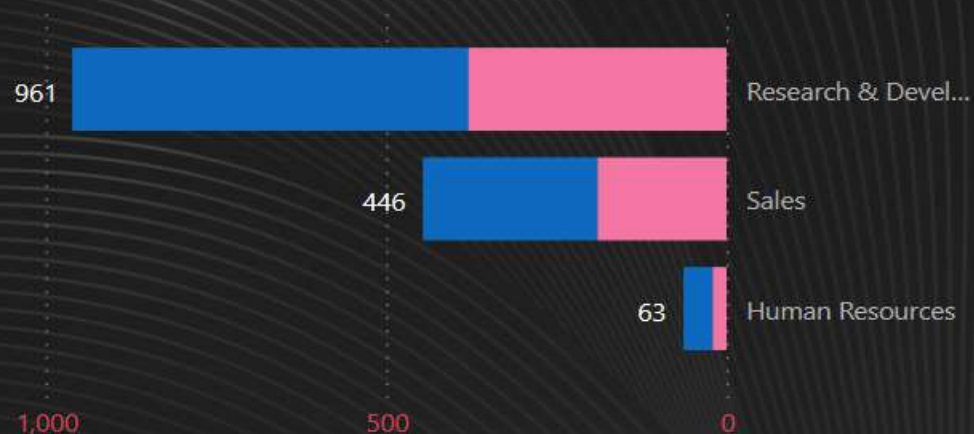
Manufacturing
Director

Total Employee

1470

Male & Female Ratio Department Wise

Gender ● Female ● Male



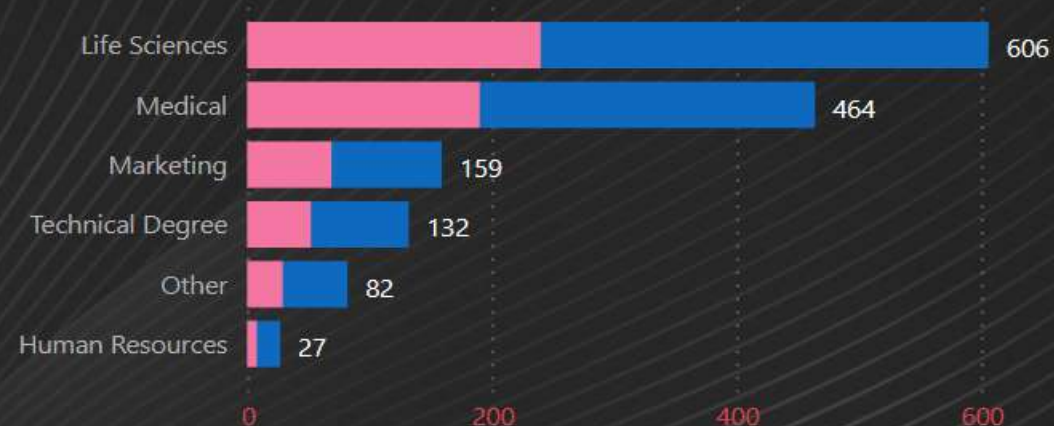
Male
882



Female
588

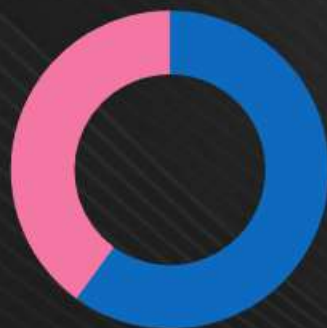
Male & Female Ratio Education Wise

Gender ● Female ● Male



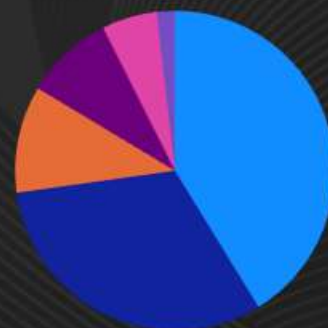
Attrition Rate Gender Wise

Gender ● Male ● Female



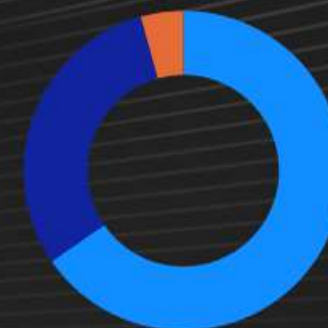
Attrition Rate Education Field Wise

Education... ● Life Sciences ● Medical ● Marketing



Attrition Rate Department Wise

Department ● Research & De... ● Sales ● Human Res...



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Select all

Healthcare
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Resources

Laboratory
Technician

Manager

Attrition

No

Yes

Attrition rate

16.12%

Monthly Income Department Wise

Attrition ● No ● Yes



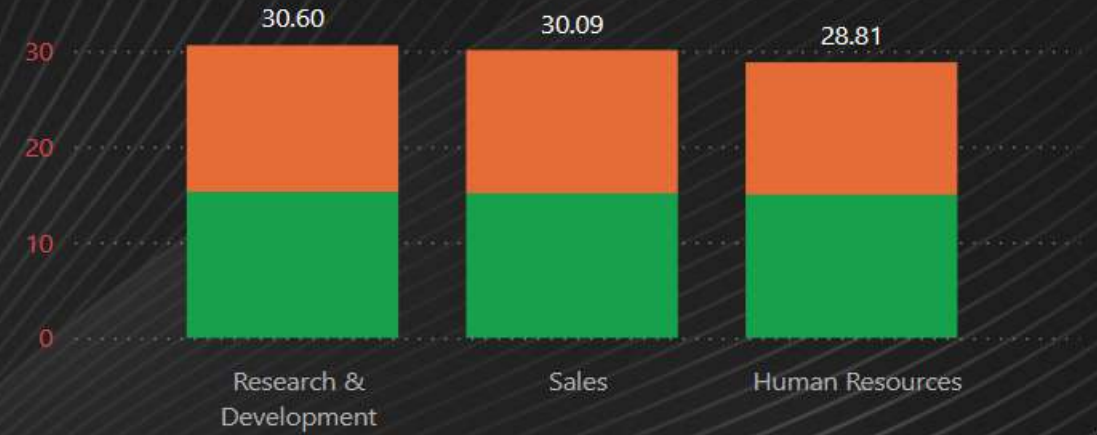
Resign
237



Remain
588

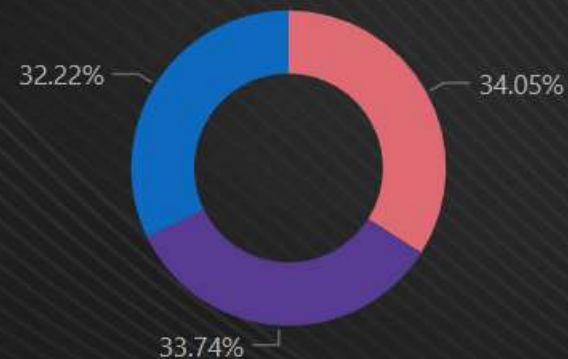
Avg % Salary Department Wise

Attrition ● No ● Yes



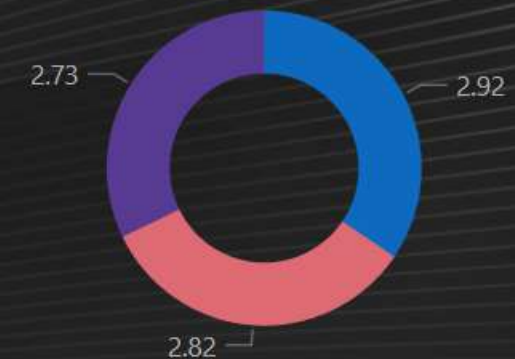
Job Satisfaction Department Wise

Department ● Sales ● Research & Development ● Human Resources



Work Life Balance Department Wise

Department ● Human Resources ● Sales ● Research & Development



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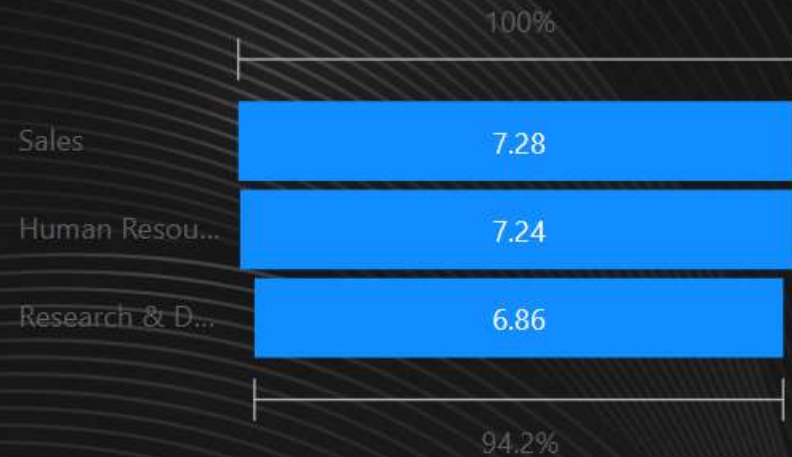
Manager

Manufacturing
Director

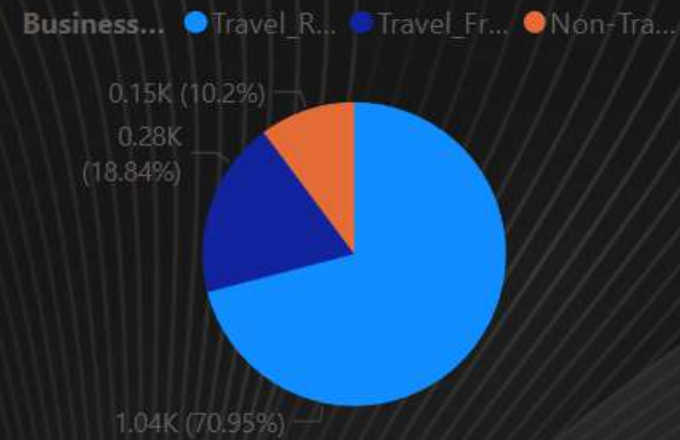
Research
Director

Research
Scientist

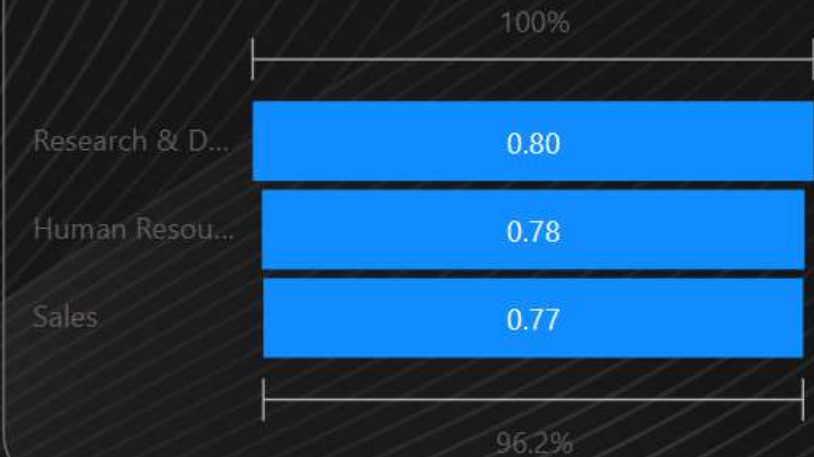
Year at Company Department Wise



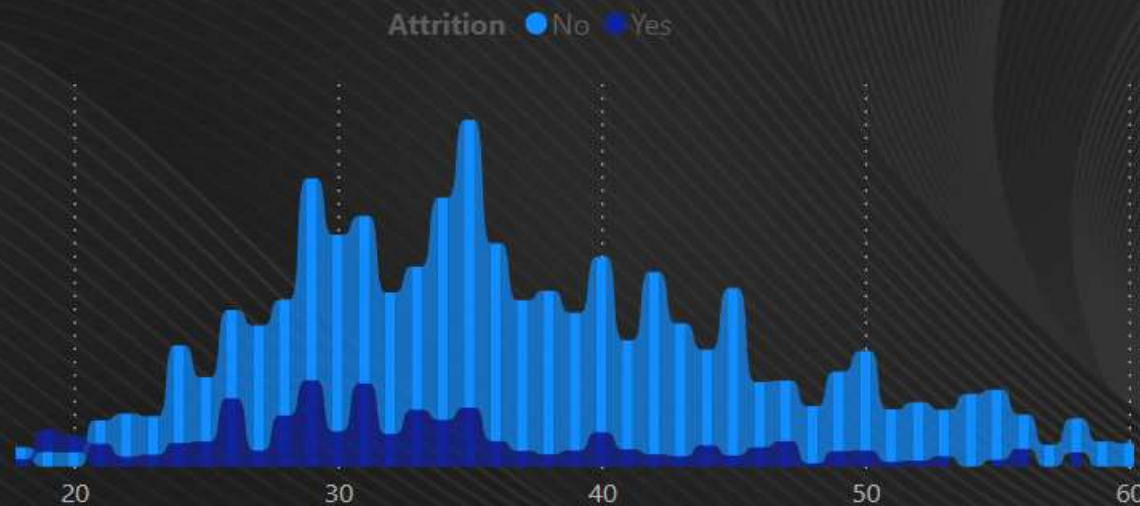
Business Travel



Stock Option Department Wise



Distance From Home Age Wise



Performance Rating Age Wise

