

FORM 16

Assessment Year:	2022-23
Financial Year:	2021-22
Employee ID:	1194524
Employee Name:	SUBHAJIT PAL
Employee PAN:	BTSP2348L
Employee Designation:	Software Engineering Professional 3
Employer Name:	LEXMARK INTERNATIONAL (INDIA) PRIVATE LIMITED
Employer TAN:	CALL01215E

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If you have a printed Form-16,
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** Form 16 contains information about your income and tax structure.
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FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. RIRRND A		Last updated on 29-May-2022			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
LEXMARK INTERNATIONAL (INDIA) PRIVATE LIMITED Block -01, DLF IT Park, 08- Major Arterial Road, New Town (Rajarhat), Kolkata - 700156 West Bengal +(91)33-40204605 rashmita.parija@lexmark.com			SUBHAJIT PAL QTR NO-56, SCHOOL ROAD, RANAPRATAP, A-ZONE, DURGAPUR - 713204 West Bengal		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
AAACL6752B	CALL01215E	BTSP2348L			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) 7th Floor, Middleton Row Kolkata - 700071		2022-23		From 21-Feb-2022	To 31-Mar-2022
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q4	QUWOF CZG	271493.00	0.00	0.00	
Total (Rs.)		271493.00	0.00	0.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	03-03-2022	-	F
2	0.00	-	06-04-2022	-	F
Total	0.00				

Verification

I, **RASHMITA PARIJA**, son / daughter of **DILIP CHANDRA PARIJA** working in the capacity of **HR MANAGER** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	KOLKATA	(Signature of person responsible for deduction of Tax)
Date	27-Jun-2022	
Designation:	HR MANAGER	Full Name: RASHMITA PARIJA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. RIRRND A		Last updated on 29-May-2022	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
LEXMARK INTERNATIONAL (INDIA) PRIVATE LIMITED Block -01, DLF IT Park, 08- Major Arterial Road, New Town (Rajarhat), Kolkata - 700156 West Bengal +(91)33-40204605 rashmita.parija@lexmark.com		SUBHAJIT PAL QTR NO-56, SCHOOL ROAD, RANAPRATAP, A-ZONE, DURGAPUR - 713204 West Bengal	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAACL6752B	CALL01215E	BTSP2348L	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) 7th Floor, Middleton Row Kolkata - 700071	2022-23	From 21-Feb-2022	To 31-Mar-2022

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	271493.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		271493.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		271493.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50400.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]		221093.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-123205.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-123205.00
9.	Gross total income (6+8)		97888.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	97888.00	97888.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	97888.00	97888.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]		97888.00
12.	Total taxable income (9-11)		0.00
13.	Tax on total income		0.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		0.00
17.	Tax payable (13+15+16-14)		0.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		0.00
Verification			
I, <u>RASHMITA PARIJA</u> , son/daughter of <u>DILIP CHANDRA PARIJA</u> .Working in the capacity of <u>HR MANAGER</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	KOLKATA	(Signature of person responsible for deduction of	
Date	27-Jun-2022	Full Name:	RASHMITA PARIJA

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

S No	Amount of any other exemption under section 10 (Rs.)	Gross Amount (Rs.)	Qualifying Amount (Rs.)	Deductible Amount (Rs.)
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10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

S No	Amount deductible under any other provision(s) of Chapter	Gross Amount (Rs.)	Qualifying Amount (Rs.)	Deductible Amount (Rs.)
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Place	Kolkata	Signature of Person Responsible for Deduction of Tax
Date	27-Jun-2022	
Designation	Country HR MGR INDIA	
Full Name	Rashmita Parija	

FORM NO. 12BA

[See rule 26A(2)(b)]

Statement Showing particular of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- (1) Name and address of Employer LEXMARK INTERNATIONAL (INDIA) PRIVATE LIMITED
Block -01, DLF IT Park, 08- Major Arterial Road, New
Town (Rajarhat), Kolkata, West Bengal, 700156
- (2) TAN CALL01215E
- (3) TDS Assessment Range of the employer
- (4) Name, designation and PAN of employee SUBHAJIT PAL
Software Engineering Professional 3
BTSP2348L
- (5) Is the employee a director or a person with
substantial interest in the company(Where the
employer is a company) No
- (6) Income under the head Salaries of the employee 2,21,093.00
(Other than from Perquisites)
- (7) Financial Year 2021-2022
- (8) Valuation of Perquisites

S No	Nature of Perquisite (See rule 3)	Value of Perquisite as per rules (Rs.)	Amount, if any Recovered from the employee (Rs.)	Amount of perquisite chargeable to tax col(3) - col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars / Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional Loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, Vouchers etc	0.00	0.00	0.00
11	Credit Card Expenses	0.00	0.00	0.00
12	Club Expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit / amenity / service / privilege	0.00	0.00	0.00
16	Stock options allotted or transferred by employer being an eligible startup as referred to in Section 80-IAC	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP above	0.00	0.00	0.00
18	Contribution by employer to fund and scheme (taxable under section 17(2)(vii))	0.00	0.00	0.00
19	Annual accretion of taxable interest/dividend to fund referred to above	0.00	0.00	0.00

20	Other benefits or amenities	0.00	0.00	0.00
21	Total value of perquisites	0.00	0.00	0.00
22	Total value of profits in lieu of salary as per 17(3)			0.00

(9) Details of tax

(a)	Tax Deducted from salary of the employee under section 192(1)	0.00
(b)	Tax paid by the employer on behalf of the employee under section 192(1A)	-
(c)	Total Tax paid	0.00

DECLARATION BY EMPLOYER

I, Rashmita Parija, son/daughter of Dr. Dilip Chandra Parija working in the capacity of Country HR MGR INDIA (designation) do hereby declare on behalf of LEXMARK INTERNATIONAL (INDIA) PRIVATE LIMITED (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Kolkata	Signature of Person Responsible for Deduction of Tax
Date	27-Jun-2022	
Designation	Country HR MGR INDIA	
Full Name	Rashmita Parija	