

## Privacy Policy

First500Days is operated by **Manalang Ventures LLP** and provides a digital platform that enables communities, founders, professionals, and organizations to make themselves discoverable, connect meaningfully, and engage with relevant members.

To deliver, maintain, and continuously improve our services, we collect certain personally identifiable information from users. This may include, but is not limited to, **name, email address, phone number, professional experience, city of residence, and educational background**. This information helps us personalize user experiences, facilitate community engagement, and provide relevant updates or communications.

In addition to personal information, we may collect **log and usage data** when users access the platform. This data may include Internet Protocol (IP) address, browser type and version, device information, pages visited, time and date of visits, referral sources, and other diagnostic or usage statistics. Such data is used for analytics, platform optimization, performance monitoring, and security purposes.

First500Days uses **cookies and similar tracking technologies** to enhance user experience, analyze trends, and understand user interactions with the platform. Cookies help us remember user preferences and improve service functionality. Users may choose to disable or refuse cookies through their browser settings; however, doing so may limit access to certain features or affect the proper functioning of the platform.

We may engage **third-party service providers** to support our operations, including but not limited to hosting, analytics, communication services, and payment processing. These third parties are granted access to personal information strictly on a need-to-know basis and solely for performing specific tasks on our behalf. They are contractually obligated to maintain confidentiality and are prohibited from using or disclosing the information for any other purpose.

First500Days does **not knowingly collect personal information from children under the age of 13**. If we become aware that personal data of a child under 13 has been collected inadvertently, we take immediate steps to delete such information from our records.

While we strive to use **commercially acceptable security measures** to protect user data, including administrative, technical, and organizational safeguards, no method of transmission over the internet or electronic storage is entirely secure. Therefore, First500Days cannot guarantee absolute security of personal information.