

# Subhan Nadeem

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**WEBSITE** | snadeem.me **GITHUB** | snadeem.me/github

#### **EDUCATION**

UNIVERSITY OF WATERLOO 2015 - 2020

Honours Bachelor of Computer Science

WILFRID LAURIER UNIVERSITY 2015 - 2020

Honours Bachelor of Business Administration, Co-op

• BDO New Venture Competition Semi-Finalist

#### SKILLS

PROGRAMMING: Java, C, Python, HTML, CSS, XML, Scheme

**SOFTWARE:** Microsoft Office Suite (Word, PowerPoint, Publisher, Excel), Adobe Creative Suite (Photoshop, Premiere Pro, Illustrator), Git

- → Ability to service and repair computer and server hardware
- → Excellent project management and critical decision making skills

#### **WORK EXPERIENCE**

# FIELD TEAM LEAD | MOSAIC SALES SOLUTIONS

April 2016 - August 2016

- → Managed an in-field team of 4-6 sales representatives responsible for credit card acquisitions across 12 Canadian Tire retail locations in Toronto
- → Trained and mentored all newly hired representatives, contributing greatly to overall team performance
- → Implemented a web-based protocol enabling representatives to self-report performance, increasing employee performance tracking efficiency by 60%

# FIELD MARKETING REPRESENTATIVE | MOSAIC SALES SOLUTIONS

June 2015 - September 2015

- → Marketed Canadian Tire financial products and conducted credit card acquisitions with hundreds of customers daily throughout Canadian Tire retail locations in the GTA
- → Achieved highest rate of credit card acquisitions in GTA division

#### GENERAL OPERATIONS ASSISTANT MANAGER | PRIME WHEEL BUSINESS INC.

January 2011 - June 2015

- → Oversaw and conducted all inventory operations in warehouse environment
- → Conducted physical customer service relationships with hundreds of customers daily
- → Managed day-to-day financial operations such as handling of cash in sales transactions, completing income statements, balance sheets, and cash flow statements

#### **EXTRACURRICULAR EXPERIENCE**

# **XLERATE LAURIER ANNUAL CASE CONFERENCE SECOND PLACE FINALIST**

January 2016

→ Conducted a management consulting case regarding the distribution of PRISMRESOURCES' fiscal and capital resources at Wilfrid Laurier University in a team of four in competition with 20 other teams

#### **DECA ONTARIO DELEGATE**

September 2012 - Present

- → Second Place at Queen's University Invitational in Sports and Entertainment Marketing (2015)
- → 2x Provincials Fifth Place Finalist amongst 250 competitors (2014, 2015)

### DECA CHAPTER EXECUTIVE VICE PRESIDENT | VICTORIA PARK C.I.

September 2015 - June 2015

- → Directed the recruitment of the largest DECA Ontario chapter in the history of the GTA region (125 members)
- → Conducted all advertising and social media campaigns associated with DECA chapter internal and public relations