
Subhash Singh
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IT Professional with 30 years Insightful Experience

(Objective: Seeking a top-level position in Information Technology of any organization)

Proven expertise in: Digital Transformation • SAP • IT Strategy for Business • IT Infrastructure • Business & Functional Analysis • Information Security

Summary:

Effective leader & team player with over 30 years of experience in planning, developing, and implementing cutting edge information technology solutions to address business opportunities and in achieving corporate goals. Expertise in developing strategic plans for global Digital transformation of organization, building high-performance teams, and implementing best practice methodologies. Led cross functional teams with diverse technical & cultural backgrounds.

Received accolades under, BTX Top executive award, **Innovative CIO Award**, CISO100, INFOSEC Maestro, EDGE, **SAP Best Run Award** in Implementation and many more award categories.

Specialties:

Creating business value supported by technology,

Digital Transformation, Implementation of Shop floor automation using IIOT.

Implementation of ERP.

Aligning IT with business,

Strategic planning & global implementation.

Managing teams with focus on outcomes,

Information security best practices.

Latest Technology implementation viz. **RPA, IIOT.**

IT Infrastructure:

Data Centre, Server virtualization, Desktop Virtualization, Databases, end-to-end IT requirement design & setup & its management, Intranet & Portals.

Business Applications Implementation & Management:

SAP S4 HANA, SAP ECC 6.0, BaaN ERP, **Business Intelligence QlikView, SAP-BI/BW**, Intranet on MS SharePoint platform, Vendor access portal, **Spares Market Field officer portal.**

IT Governance and Information Security:

Policy & procedures for organization, compliance, gateway security, endpoint security as per organization needs and its management.

Implementation of ISMS - ISO 27001.

Career Profile

Organization Name: **Naprod Life Science Pvt. Ltd., Mumbai**
Existing Designation & Role: AVP - Group Head IT & Systems
Working Since: Jun 2021

Job Profile:

- Overseeing IT & Systems for **6 Companies, 3 R&D Centre** across India

- Responsible for outlining the company's technological vision, implementing technology strategies, and ensuring that the technological resources are aligned with the company's business needs.
- Ensuring technologies, new systems and infrastructure are used efficiently, profitably, and securely which will yield competitive advantage.
- Develop IT Strategy & Roadmap
- **Digital Transformation projects including Pharma 4.0**
- IT Service Management
- IT Solution Delivery
- Setting and monitoring budgets
- IT Governance
- Leverage power of IT by integrating IT with Business Strategy
- **Digitalization & Automation of processes using IIOT for manufacturing processes.**

Organization Name: **Alicon Castalloy Ltd., Pune**
 Designation & Role: General Manager –Group Head IT & Systems
 Working Since: Oct 20016 – Jun 2021

Achievements:

- Successfully implemented SAP S4 HANA ERP across 13 Plants, 2 Design center and 1 Tool Room and 2 legal entities.
- **Implemented ISMS for IT & Design center**
- **Implemented IIOT based automation for manufacturing facilities & energy monitoring with CBM.**
- **Leading Digital Transformation for organization**
- **RPA implementation for Material Receipt till Bill passing - Finance Invoice processing.**
- Implemented various applications on QR CODE as part of digitalization & paperless journey
- **Implemented SAP S4 HANA architecture on cloud**
- **Implemented Project Management tool on cloud - SAS**
- Implementation of Disaster Recovery System for SAP S4 HANA.
- Implemented PTC PLM solution for Design center
- Implementation of Microsoft O365 & Zimbra Hybrid messaging solution

Job Profile:

- Overseeing IT & Systems for **13 Plants, 1 Design Centre and 1 Tool Room** across India
- Develop IT Strategy & Roadmap
- Digital Transformation
- IT Service Management
- IT Solution Delivery
- Setting and monitoring budgets
- IT Governance
- Leverage power of IT by integrating IT with Business Strategy
- Digitalization & Automation of processes using IIOT for manufacturing processes.

Organization Name: Endurance Technologies Ltd., Pune
 Designation & Role: Head Group IT & CISO
 Oct 2001 – Sep 2016

Achievements:

- Successfully implemented SAP across 17 plants of the organization apart from implementing SAP BIW.
- **Successfully implemented BI-Qlikview for organization.**

- **Implemented Shop floor automation using Barcode technology to capture material movement from procurement till dispatch.**
- **Implemented Shopfloor PLC Data collection through sensors for Die Casting machines.**
- **Implemented Desktop virtualization using Citrix HSD.**
- Instrumental in unification of business process for the group through implementation of centralized Data Center for pan India plant operations.
- Played key role in the consolidation of the IT department as a shared service business model.
- Appreciated for optimization of total cost of ownership (TCO).
- Implementation of Disaster Recovery System for SAP & PLM
- **Implemented ISMS - ISO 27001 in July'2013**

Job Profile:

- Setting up of the Management Information System of the Group and planning for Information Resource Management.
- Provide leadership to the technology team in development of standards, reporting and monitoring system for IT with the aim of providing high quality service and optimization of performance.
- Understanding of business strategies for deriving IS requirements, planning and forecasting of information technologies and methodologies.
- Provide leadership to the team in the accomplishment of organizational vision, strategy, business concepts and goals.
- Definition of enterprise system architectures; procurement, deployment of enterprise application system including SAP ERP and management.
- Assessment of specific needs; identification of reporting requirements of various functions/departments besides identification of functional and licensing requirements.
- Management of software designs and licensing; evaluation of software in alignment to organizational requirements.
- Evaluation and estimation of time and budget; identification and calculation of material costs for implementation of the projects.
- Focus on successful implementation of application systems through identification and allocation of responsibilities among team members and proper flow of information among the managers.
- Involved in analysis and review audits, development and review of system security strategies and levels, monitoring of system security and controls.
- Monitoring operations pertaining to facilities and network, overall company IT hardware and software requirements & centralized IT facilities.
- Ensure maximum security of Data Center and uptime of 99.99% and proper administration of hardware, networking and web.
- Setting up and management of WAN, performance evaluation of Vendors through monitoring of SLA
- Ensuring Information Security of the organization using ISO 27001 framework.

Sybase Database Administrator, **Harjai Computers, Mumbai** (Dec 2000 - Oct 2001)

Achievements:

- Appreciated for successful recovery of database during major failure of hardware.

Job Profile:

- Management of project on Facilities Management of Derivative Segment at Bombay Stock Exchange to provide Helpdesk services for DTSS members (brokers).
- Involved in operation and Sybase database support; maintenance of primary and replication Sybase database.
- Maintenance of main site at BSE and Disaster Recovery site at Andheri apart from ensuring 100% data availability.
- Also focus on maintenance of routine back up and retrieval system.

Manager - IT, **Ring Plus Aqua Ltd., Nasik** (Jan 1992 - Dec 2000)

Achievements:

- Instrumental in the development and implementation of integrated ERP system using Sybase as back-end and PowerBuilder as front-end.
- Played key role in the in-house migration and management of ERP and establishment of IT culture (use of PC, e-mail, Internet and networking) in the acquired organization.
- Successfully developed a high performance team for planning and implementation of technology.
- Appreciated for implementation of production planning optimization module for financial benefit & effective utilization of ERP in the organization.
- Actively involved in the establishment of Quality Management Systems across various processes, preparation of necessary documentation.
- Ensured compliance to ISO guidelines through regular QS audits.
- Core Group Member of QS-9000 System implementation.

Job Profile:

- Management of information system of the group and planning for information resource management.
- Understanding of business strategies for deriving IS requirements; planning and forecasting of information technologies and methodologies.
- Provide leadership to the team in the accomplishment of organizational vision, strategy, business concepts and goals.
- Definition of enterprise system architectures; definition, procurement, deployment of enterprise application system including ERP.
- Assessment of specific needs; identification of reporting requirements of various functions/departments besides identification of functional and licensing requirements.
- Management of software designs and licensing; evaluation of software in alignment to organizational requirements.
- Development and evaluation of proposed project plans & various project options based on need assessments.
- Evaluation and estimation of time and budget; identification and calculation of material costs for implementation of the projects.
- Focus on successful implementation of application systems through identification and allocation of responsibilities among team members and proper flow of information among the managers.
- Customization of system to cater to the information requirements of various departments besides ensuring data back up into the system.
- Management of the software development lifecycle; monitoring operations pertaining to facilities and network, overall company IT hardware and software requirements, centralized facilities and internet/email service.

Previous Assignment in brief

⇒ System Analyst cum Programmer, Computer Vision, Nasik (Mar 1991 – Jan 1992)

Membership of Professional Organization

⇒ **Honorary member of CIO ASSOCIATION in the capacity of Vice president Governing Body.**

Education & Certifications

- ⇒ Certified Information System Auditor (CISA) from ISACA-USA
- ⇒ Certified ISO 27001 LA from STQC.
- ⇒ Brain bench certification for Sybase Administrator 11.x
- ⇒ Masters in computer management (M.C.M.), Pune University, 1994
- ⇒ Bachelor in Computer Science (Software), Pune University, 1991
- ⇒ Active participant in Conference on RFID in Automobile Industry and ISACA Computer Audit and Control Security Asia Pacific Conference

Honors & Awards

Award in Business Application area:

DynamicCIO Cloud Achievers' Award 2020 – by Grey Head Media

- ⇒ **BTX (Business Transformation) Top Executive Award 2021 Asia Edition Automotive & Related Equipments.**
Global Enterprice Connect (GEC) media Group
Aug 2021
 - ⇒ **Innovative CIO Award 2015**
CIO Axis & Bitstream.
April 2015
 - ⇒ **EDGE Award 2014**
Information Week
Sep 2014
 - ⇒ **SAP ACE AWARD in the category of “Best Run Award in Implementation”**
SAP
Oct 12
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Award in Info security area:

- ⇒ **Infosec Maestro Award 2016**
CIO Axis & Bitstream.
April 2016
- ⇒ **CISO 100 Award 2015**
CISO Platform
May 2015
- ⇒ **Promising CISO Award 2015**
Infosec Maestro
Apr 2015
- ⇒ **IT Security Award 2014**
ISACA – Mumbai Chapter
April 2014

Personal Particulars

- ⇒ Date of Birth: 4th December 1968
- ⇒ Languages: English, Hindi, Punjabi & Marathi.
- ⇒ Address: C-603, Dwarka Sun Crest – Phase-I, S#39/3, Rahatni, Aundh Annex, Pune - 411017
- ⇒ Reference: Available on request.