



**Ministry of Immigration
and Integration**

Danish Agency for International
Recruitment and Integration

Embassy of Denmark New Delhi
33 B, Dr. S. RADHAKRISHNAN MARG
CHANAKYAPURI
110 003 New Delhi
Indien

23 September 2020

**Danish Agency for International
Recruitment and Integration**

Fast-Track

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newtodenmark.dk

Personal ID: 3779263
CPR / CVR:
Case order ID: WW-6817-ZT
Case No.: 20/203454
Case Officer: hbu

Residence permit and long-stay visa

The Danish Agency for International Recruitment and Integration has granted a residence permit to:

Name: Subhayan Das

Date of birth: 08-09-1988

Nationality: indiske

Address: Sarat Bhawan, Flat No.402,
623, G.T. Road, District - Hooghly,
Serampore-712201, West Bengal, India

Telephone: 7501705667

E-mail: subhayan.das@tcs.com

Personal ID: 3779263

The diplomatic mission is requested to provide the foreign national with a copy of this letter.

Authorization to issue a long-stay visa

A long-stay visa is issued for the purpose of allowing the recipient to enter Denmark to be issued a biometric residence card.

We authorize the diplomatic mission to issue a long-stay visa, type D, to the above-mentioned foreign national within six months from **23.09.2020**, and include the following permissions/restrictions:

Introductory text on visa sticker	To be entered in field
VALID FOR	DANMARK
FROM	<i>From date of issue, may not be earlier than the date the residence permit is valid from, see also "valid from" under "validity period".</i>
UNTIL	<i>x number of days after "FROM" date, calculated based on the number of days entered in "DURATION OF STAY...DAYS" field. May not extend past the date the</i>

	<i>residence permit is valid until, see also "valid until" under "validity period".</i>
TYPE OF VISA	D
NUMBER OF ENTRIES	MULT
DURATION OF STAY...DAYS	180
SURNAME, NAME	<i>The first word in the "surname" box followed by the first word in the "first name" box of the visa holder's travel document is written in that order.</i>
REMARKS	STEDFÆSTET ARBEJDSSTILLADELSE

Residence and work permit

You have been granted a residence and work permit in Denmark in accordance with the Fast Track Scheme as you meet the conditions in the Pay Limit Scheme (pay limit track) as IT Analyst at TATA CONSULTANCY SERVICES LIMITED, CVR28115938.

The permission only entitles you to work for this employer. You can find information about sideline employment in the annex.

Your permit entitles you to work **from 23.09.2020 until 25.09.2022**.

The residence and work permit has been granted with a view to temporary residence pursuant to the provisions of section 9 a (2)(xiv), para (a) of the Danish Aliens Act, Consolidation Act no. 1022 of 2 October 2019 as changed by Act no. 1001 and 1002 of 27 June 2020, and the Executive order on Aliens no. 1020 of 23 June 2020 section 25.

You have also been granted a residence permit for job seeking **from 26.09.2022 until 25.03.2023**, cf. section 9 a (12) of the Aliens Act, Consolidation Act no. 1022 of 2 October 2019 as changed by Act no. 1001 and 1002 of 27 June 2020.

You have been assigned an administrative civil registration number (CPR number)

Your administrative civil registration number is **080988-4783**. A civil registration number is a Danish identification number that is registered in the Central Office of Civil Registration (CPR).

See the section "How to obtain your residence card" further on in this letter to find guidance on what to do to be registered in the municipality where you will be living and obtain your residence card.

Conditions for your residence and work permit

Your residence and work permit has been granted subject to a number of conditions. It is important that all conditions are met at all times. If not, you may lose your right to stay in Denmark.

Your residence and work permit is conditional upon the following:

- **that the employment includes an annual salary of at least DKK 436,000, cf. Guideline no. 10241 of 16 December 2019.** As your work permit allows you periodically to work abroad while you are affiliated with your Danish employer, please note that the condition concerning minimum salary must be met during all your work periods in Denmark. This applies even if you are not entitled to paid holiday,
- that your salary up to and including the minimum amount is paid to a Danish bank account,
- the most significant terms of your pay and employment being equivalent to the usual terms and conditions that apply in Denmark, and that these are met during all your work periods in Denmark,
- that you do not change your job and/or employer. This follows from section 26 of the Executive Order on Aliens' Access to Denmark, and
- that you (or your accompanying family) do not receive support under the Act on Active Social Policy. This follows from section 9 a (4) of the Aliens Act.

Residence permit for job seeking

You have been granted a residence permit to subsequently stay in Denmark to search for a new job.

The residence permit for job seeking is valid **from 26.09.2022 until 25.03.2023**.

The residence permit has been granted with a view to temporary residence pursuant to the provision of section 9 a (12) of the Aliens Act, Consolidation Act no. 1022 of 2 October 2019 as changed by Act no. 1001 and 1002 of 27 June 2020, cf. section 16 (4) of the Executive Order on Aliens' Access to Denmark no. 1020 of 23 June 2020.

The residence permit for job seeking is conditional on your not receiving support under the Act on Active Social Policy. This follows from section 9 a (4) of the Aliens Act.

Your residence permit for job seeking **does not** entitle you to work.

You are exempted from the provisions on lapse of residence permits

As your residence permit has been granted under the Fast Track scheme, you are exempted from the provisions on lapse of residence permits in section 17 of the Aliens Act. This means that your residence and work permit will not lapse even if you give up your residence in Denmark or you stay outside Denmark for a lengthy period. This follows from section 17 (5) of the Aliens Act.

This does not apply for the residence permit granted for job seeking.

The Integration Act applies

You are comprised by the Integration Act, cf. section 2 (6)(i) of the Integration Act. For further information about what this means for you, please contact the local authorities in the municipality ("kommune") where you will be living.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Henriette Thorsøe', with a long horizontal flourish extending to the right.

Henriette Thorsøe

ABOUT RESIDENCE IN DENMARK

Here you can read about how to obtain your residence card. You will also find other information that is useful when you work in Denmark.

How to obtain your residence card

Within 5 days of obtaining a permanent address in Denmark you must apply to be registered with the Central Office of Civil Registration (CPR) as having entered Denmark.

If you take up residence in the municipality of Copenhagen you must apply online on www.ihcph.dk.

If you take up residence in any other municipality, please refer to <https://ihcph.kk.dk/artikel/if-you-live-outside-copenhagen>. Here you can find information on whether you must apply online or whether you are required to report in person to the registration office ("folkeregister") or citizen service centre ("borgerservice") of the municipality ("kommune") where you will be living. You can find the address on the municipality's website.

During registration, you must state your civil registration number and your personal ID. Both are shown on the first page of this letter. Bring this letter and your passport together with documentation for your Danish address, e. g. contract regarding lease of accommodation.

Your residence card (type R) will automatically be sent to your registered address within approximately 2-3 weeks. Remember to write your full name on your letterbox.

Your residence card is documentation that you hold a residence permit in Denmark.

During your stay in Denmark, you must always have your residence card with you.

Useful information about working in Denmark

For more information about working in Denmark, you can visit www.workindenmark.dk. Here you will find information on subjects such as tax, living expenses, housing and maternity/paternity leave.

You can find more information about Danish work conditions and the Danish labour market model here Newtodenmark.dk/Danishmodel.

Tax

If you have questions regarding tax during your stay in Denmark, please visit www.skat.dk.

Digital Post

Danish public authorities send letters to residents in Denmark using Digital Post. Unless you have been exempted, in the future you will receive letters from us as Digital Post.

It is your own responsibility to check your Digital Post. You can read your Digital Post from us and other public authorities at borger.dk or e-Boks.dk. You must use NemID when you log in to borger.dk or e-Boks.dk. NemID is Denmark's common logon solution for public self-service, online banking, etc.

You can get more information about NemID at the same time as you register an address in Denmark at the registration office (“folkeregister”) of the local municipality (“commune”).

At borger.dk or e-Boks.dk you can enter your email address or your mobile number. You will then receive an email or a text message when you have new Digital Post.

IF YOUR CIRCUMSTANCES CHANGE

Changes in your employment circumstances may affect your residence and work permit. Here you can read about what you should do.

You can lose your right to stay in Denmark

You can lose your right to stay in Denmark if it turns out that the basis for granting the residence permit was incorrect or no longer exists. This follows from section 19(1)(i) of the Aliens Act.

You can also lose your right to stay in Denmark if you fail to comply with the conditions on which your residence and work permit is based. This follows from section 19(1)(iii) and (viii) of the Aliens Act.

Extension of your residence and work permit

If you wish to continue your employment in Denmark beyond the period covered by this work permit, you must apply for an extension **no later than 25.09.2022** – but not more than 3 months before the expiry date of the work permit. If you work after the expiry date of the work permit without submitting a new application prior to this, you will be working illegally, even if your residence permit for the purpose of job searching is still valid.

If you submit an application in Denmark after your residence permit for the purpose of job searching has expired, your application will, as a rule, be rejected as an application for a residence and work permit may be submitted in Denmark only if you are residing legally.

This means that you will have to leave Denmark. After having left, if you want to apply for a residence permit, you can do so via a Danish representation abroad (such as an embassy or a consulate general). In that case, the application will be considered in accordance with the rules applying to foreigners applying for a first-time residence permit.

If you apply too late, you risk being reported to the police and fined. You also risk being expelled from Denmark because you are residing illegally in the country.

Sideline employment (Second job)

Your residence and work permit allows you only to work at the above mentioned employer in the said job.

However, you can apply for a work permit for sideline employment.

Please find further information and guidance on how to apply here:

www.newtodenmark.dk

Be aware that you must not take up sideline employment before you have been granted a permit for it.

Unpaid voluntary work

Your residence and work permit allows you to carry out unpaid voluntary work beside your main employment.

Please find further information at www.newtodenmark.dk

If you get a new job

You must submit a new application for a residence and work permit if you find another place of work or if the content of your position changes.

However with a permit under the Researcher Scheme, the Pay Limit Scheme or the Fast Track Scheme, you may change job or job description within the same university or company without having to apply for a new work permit, e.g. in case of promotion, change of workplace or change of research project, as long as your pay and employment conditions continue to comply with Danish standard.

You must inform SIRI if your pay or employment conditions become compromised. This follows from section 26(2) of the Executive Order on Aliens' Access to Denmark.

If you should otherwise enter into an agreement on or be offered new employment conditions you may – as long as you submit an application for a residence permit based on the new employment conditions while your current residence permit is still valid – remain in the country and continue to work during the time it takes to determine whether you can be granted a new work permit.

The application for a residence permit based on a new offer of employment must be submitted at the latest on the day you commence the new position.

If you become unemployed, you must inform us immediately. This follows from section 40(1) of the Aliens Act.

If you become involuntarily unemployed

Should you become involuntarily unemployed you have the possibility of applying for a residence permit for up to 6 months from the termination of the current employment, enabling you to look for a new job.

The application must be submitted to us **at the latest 2 days** after the termination of the current employment. Should you not submit the application within this time limit your stay in Denmark will be considered illegal.

Information about immigration checks

Your case may be selected for an immigration check even though there are no specific indications that you do not meet the conditions. Immigration checks may be performed in the following ways:

- Register checks, e.g. in the Civil Registration System (CPR)
- Comparison of information in our registers and those of the Danish Immigration Service with information from the CPR, the Building and Housing register (BBR), the Central Business Register (CVR) and the Income register (eIndkomst)
- Enquiries with other authorities, e.g. local authorities
- Enquiries with third parties, e.g. your employer or place of study
- Personal enquiries at your place of residence, study or work