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**subhradip:**

"Nepotism may seem harmless, but it quietly erodes trust, discourages capable employees, and damages workplace morale. When people see favoritism outweighing skill, it creates frustration and disengagement. To build ethical organizations, we must first recognize how such biases harm both individuals and the company's long-term progress."

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**denny:**

"Meritocracy, in contrast, promotes fairness and growth. When individuals are rewarded for their hard work and talent, it fuels motivation, innovation, and trust in leadership. A culture rooted in merit ensures everyone has a fair shot, regardless of background or connections, allowing true potential to rise and thrive."

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**vanshi:**

"From an ethical standpoint, meritocracy aligns with justice, integrity, and equality—key pillars of any thriving organization. Nepotism, however, distorts fairness by placing relationships above ability. It's crucial that we promote systems where people succeed based on what they bring to the table, not who they're connected to."

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**joshua:**

"Examples from the real world make the contrast clear. Companies that embrace merit, like Infosys and Google, lead in innovation and inclusivity. Meanwhile, those leaning on nepotism face low productivity and high employee turnover. The impact of these values goes beyond ethics—it shapes company culture and success."

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**ritwik:**

"As future professionals, we have a choice. Will we allow favoritism to define opportunity, or will we champion fairness and merit? By choosing meritocracy, we empower talent, promote ethical leadership, and build workplaces where everyone feels seen, valued, and motivated to do their best. Let's choose what's right."

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