



## PROVISIONAL FULL & FINAL SETTLEMENT

NCOMPAS BUSINESS SOLUTIONS INDIA PVT LTD

ADMIN OFFICE: OHRI'S TECH PARK, PLOT NO: 25, 13, INORBIT MALL RD, , SOFTWARE UNITS LAYOUT,  
MADHAPUR

HYDERABAD TELANGANA 500081

### SUBHRADIP SINHA

Employee Number	Date Joined	Department	Sub Department
1051	15 Jul 2024	Development	N/A
Designation	Payment Mode	Bank	Bank IFSC
Senior Automation Tester	Bank Transfer	ICICI Bank Limited	ICIC0002412
Bank Account	UAN	PF Number	PAN Number
241201501798	N/A	N/A	GCOPS0544F
Date Of Leaving	Buyout Period (Days)	Settlement Date	
17 Dec 2024	N/A	31 Jan 2025	

### PROVISIONAL FULL & FINAL SETTLEMENT DETAILS

Working Days	Loss of Pay Days	Last Salary Processed	F & F Processed
17.0	0.0	Nov-2024	Jan-2025

#### EARNINGS

Basic	27,419.35
HRA	13,709.68
Medical Allowance	685.48
Conveyance Allowance	877.42
Special Allowance	6,662.90
Dearness Allowance	5,483.87
<b>Total Earnings (A)</b>	<b>54,838.70</b>

#### TAXES & DEDUCTIONS

Professional Tax	200.00
Asset Damage Recovery (ADR)	500.00
<b>Total Deductions (C)</b>	<b>700.00</b>

Net Salary Payable ( A - C ) 54,139.00

Net Salary in words **Fifty Four Thousand One Hundred and Thirty Nine Rupees only**

**\*\*Note :** All amounts displayed in this payslip are in **INR**

## SUBHRADIP SINHA

Employee Number 1051	Date Joined 15 Jul 2024	Department Development	Sub Department N/A
Designation Senior Automation Tester	Payment Mode Bank Transfer	Bank ICICI Bank Limited	Bank IFSC ICIC0002412
Bank Account 241201501798	UAN N/A	PF Number N/A	PAN Number GCOPS0544F
Date Of Leaving 17 Dec 2024	Buyout Period (Days) N/A	Settlement Date 31 Jan 2025	

## CUMULATIVE MONTHLY SALARY(FY: 2024-2025)

Particulars	Total	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24 *
Basic	2,54,838.70	27,419.35	50,000.00	50,000.00	50,000.00	50,000.00	27,419.35
HRA	1,27,419.36	13,709.68	25,000.00	25,000.00	25,000.00	25,000.00	13,709.68
Medical Allowance	6,370.96	685.48	1,250.00	1,250.00	1,250.00	1,250.00	685.48
Conveyance Allowance	8,154.84	877.42	1,600.00	1,600.00	1,600.00	1,600.00	877.42
Special Allowance	61,925.80	6,662.90	12,150.00	12,150.00	12,150.00	12,150.00	6,662.90
Dearness Allowance	50,967.74	5,483.87	10,000.00	10,000.00	10,000.00	10,000.00	5,483.87
Total Earnings	5,09,677.40	54,838.70	1,00,000.00	1,00,000.00	1,00,000.00	1,00,000.00	54,838.70

**\*\*Note :** All amounts displayed in this statement are in **INR**

Provisional Income Tax Computation				
Employee Name SUBHRADIP SINHA			PAN No. of Employee GCOPS0544F	
PAN No. of Employer AAGCN2967A			TAN No. of Employer HYDN08496F	
Details of salary and tax deduction (FY: 2024-2025)				
1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		509677.00	
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0	
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0	
(d)	Total			509677.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less : Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0	
(b)	Death-cum-retirement gratuity under section 10(10)		0	
(c)	Commutated value of pension under section 10(10A)		0	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		0	
(e)	House rent allowance under section 10(13A)		0	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0
3.	Total amount of salary received from current employer [1(d)-2(h)]			509677
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		75000	
(b)	Entertainment allowance under section 16(ii)		0	
(c)	Tax on employment under section 16(iii)		0	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75000
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			434677
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		0	
(b).	Income under the head Other Sources offered for TDS		0	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			0
9.	Gross total income (6+8)			434677
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0	0
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0	0
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0	0
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		0	0
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0	0
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0	0
(g)	Deduction in respect of health insurance premia under section 80D		0	0
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0	0
		Gross Amount	Qualifying Amount	Deductible Amount

(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0	0	0		
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0	0	0		
(k)	Amount deductible under any other provision(s) of Chapter VI-A					
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0	0	0		
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]			0.00		
12.	Total taxable income (9-11)			434677.00		
13.	Tax on total income			6734.00		
14.	Rebate under section 87A, if applicable			6734.00		
15.	Surcharge, wherever applicable			0.00		
16.	Health and education cess			0.00		
17.	Tax payable (13+15+16-14)			0.00		
18.	Less: Relief under section 89 (attach details)			0.00		
19.	Net tax payable (17-18)			0.00		
20.	Tax Paid Till Now			8962.00		
21.	Remaining Tax To Be Paid			0.00		
Tax Deductions Details						
Month	Jul 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024
Total Tax	2248.00	3357.00	3357.00	0.00	0.00	0.00

**Important :** This is a provisional settlement statement and the values can change, if the employer issuing this statement make amendments, before issuing final F&F statement to the employee.

\*This is a system generated settlement statement and does not require signature.