

FULL AND FINAL SETTLEMENT

Date: December 17th, 2024.

To, Subhradip Sinha's,

The Company Management has duly accepted your resignation dated **December 17th, 2024**. Accordingly, you are relieved from the services of the company as **Senior Automation Tester** on **December 17**th **2024** and your full & final settlement has been prepared accordingly.

Please find enclosed payment receipt with reference ID. <u>1858269906</u> dt: <u>02 - 07, -2025</u> for INR 54,639.00/- Only (Fifty-four thousand, six hundred thirty-nine only) drawn on <u>ICICI Bank</u> towards your full & final settlement.

With this Full and Final Settlement amount you acknowledge that you have no further financial claims from the company and any claims raised by you even after this Full and Final Settlement will be null and void. The Company reserves the right to initiate any disciplinary and legal action against you in respect of any future claims made by you.

We wish you the best in your future endeavors.

For NCompas Business Solutions India Pvt Ltd.

Employee Signature & Date

P. Saty adothing (nyosiavau)

Co-Founder & CFO