



## ECLAT TECHNOLOGIES

135A, Harish Mukherjee Road, 3<sup>rd</sup> Floor Kolkata-700026  
Phone: 91-033-65641953, Fax: 91-033-2282 9012

**Date:** 29.01.2015

To

**Mr. Subhradip Sinha**

240/112 Chatterjee Para Lane, Po- Sheoraphuli

Dist: Hooghly, Pin: 7122223

### **Subject: Appointment Letter**

Dear Subhradip Sinha,

This is with the reference to your application and your interview with us. We are pleased to appoint you as **Software Testing Engineer** from **2<sup>nd</sup> February 2015** on the following terms & conditions:

1. You will be on probation period for a minimum of **3 months**, which may be extended to one year during which time your service may be terminated without notice and with assigning any reason.
2. Your appointment shall be confirmed in writing only on the basis of satisfactory PMS (Performance Management System) evaluation.
3. At any given point of time during your probation period your service may be terminated at any time by either side by giving 15 days (working) notice in writing and at any given point of time during your tenure of service after your probation period, your service may be terminated by either side by giving one month's notice in writing. In case you leave our employment without the above mentioned notice we shall have the right to deduct as liquidated damages an amount to the notice periods salary and other incentives/bonus from any money that may be due to you.
4. This appointment is made in Kolkata and is therefore subjected to Kolkata jurisdiction.
5. During the continuance of your employment with us:
  - a. You will be liable to be transferred to any other place in India. The management will be with its right to transfer you for work on loan your service to any other Unit/division/department/firm. You may be deputed in some other firm on deputation if management so desires.
  - b. During your job tenure you cannot carry out any business or enter any part time or full time Job.

Subhradip Sinha .

