

Payslip for the month of December-2018

Employee Details			
Bank ID	: 1566213	Date of Joining	: 28-JUN-2017
Name	: Subhro Bose	Bank A/c No.	: 42111496426
Designation	: Senior Developer	PF A/c No.	: TN/49399/188483
Grade/Level	: Band 8 B	ESIC Number	: NA
Department	: GBS FSTS CH PRJ Plat & Tools	PAN	: BHHPB2886A
Location	: Cap Gemini, SCB ESDF, G/F	Cost Centre	: 3393551800
Standard Days	: 31		
Worked Days	: 31		
Loss of Pay	:		

Earnings				Deductions	
Description	Amount	Arrears / Adjustment	This Month	Description	This Month
Basic Salary	33,250.00	0.00	33,250.00	Provident Fund	3,990.00
House Rent Allowance.	16,625.00	0.00	16,625.00	Professional Tax	208.00
Special - Position Allowance	27,661.00	0.00	27,661.00		
Gross Earnings(A)			77,536.00	Total Deductions (B)	4,198.00
Net Earnings(C= A-B)	73,338.00				

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Income Tax Calculation for the month of December-2018

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Designation	: Senior Developer		
Grade/Level	: Band 8 B		
Department	: GBS FSTS CH PRJ Plat & Tools		
Location	: Cap Gemini, SCB ESDF, G/F		
Date of Joining	: 28-JUN-2017		

Particulars	Amount YTD	Projection	Total
Basic Salary	299,250.00	99,750.00	399,000.00
House Rent Allowance.	149,625.00	49,875.00	199,500.00
Special - Position Allowance	248,949.00	82,983.00	331,932.00
Gross salary Income			930,432.00
Add : Perquisites			
Perquisites Details	0.00		
Total Perquisites			0.00
Add : Income from Previous Employment			0.00
Total Income			930,432.00
Exemptions U/s Sec 10			
HRA exemption Calculation			
A. HRA received		199,500.00	
B. Actual rent paid	276,000.00		
Less : 10% of base salary	39,900.00	236,100.00	
C. 50% / 40% of Base salary for metro / Non metro		199,500.00	
D. Exemption (Least of A,B,C)		199,500.00	
LTA		0.00	
Medical Allowance			
Leave Encashment		0.00	
Conveyance		0.00	
			199,500.00
Salary after Section 10			730,932.00
Less : Deductions u/s 16 (iii)			

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Profession Tax			2,498.99
Salary After Section 16 (iii)			688,433.01
Loss from House property			0.00
Income from Other sources			0.00
Less : Deductions under Chapter VI A			
(A) Sections 80C, 80CCC and 80CCD			
Equity Linked Savings Scheme	100,000.00		
Provident Fund	47,880.00		
Public Provident Fund	100,000.00		
SENIOR CITIZEN SAVINGS SCHEME	180,000.00		
Total Deductions u/s 80CCE (Limited to 1.5 Lac)			150,000.00
(B) Other Sections (e.g. 80E, 80TTA etc.) under chapter VI A			
80D	75,000.00		
Total			237,500.00
Taxable Income			300,933.01
Income Tax		2,547.00	
Less : Relief U/s 87		2,500.00	
Add : Surcharge @ 10%		0.00	
Add : Educational cess		2.00	49.00
Total Tax			50.00
TDS deducted till date		942.00	
TDS deducted from Previous Employer		0.00	
Shares TDS		0.00	
Other income TDS			
TDS borne by employer			
Total Tax Deducted			942.00
Current Month Deduction - DEC-2018			0.00
Balance tax to be deducted			-892.00

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