

# Subin Na

Ph.D. Student, School of Social Policy & Practice

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in <https://www.linkedin.com/in/subinna>

## Education

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### Ph.D. in Social Welfare

University of Pennsylvania

Advisor: Dr. Phyllis Solomon

GPA: 3.94/4.0

Aug. 2023 – Present

### M.A. in Social Welfare (MSW equivalent)

Seoul National University, Republic of Korea

Advisor: Dr. Sang Kyoung Kahng

GPA: 4.0/4.0

Mar. 2021 – Feb. 2023

### B.A. in Social Welfare and Economics (Double Major)

Seoul National University, Republic of Korea

GPA of 3.96/4.0 (Summa Cum Laude)

Mar. 2017 – Feb. 2021

## Research Interests & Specialization

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<b>Topics</b>	Recovery, Peer Support Services, Stigma and Discrimination Against Mental Illness, Culturally and Linguistically Appropriate Mental Health Services, Mental Health Disparities
<b>Populations</b>	Individuals with Serious Mental Illness, Racial/Ethnic Minorities, Asian Population
<b>Methods</b>	Generalized Linear Regression, Structural Equation Modeling, Causal Inference, Systematic Review and Meta-Analysis, Machine Learning, Spatial Econometric Modeling

## Publications & Work-In-Progress

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### Peer-Reviewed Publications

1. Tham, S., Na, S., & Solomon, P. (2025). Factors Influencing the Implementation of Peer Support Specialists within Mobile Crisis Teams: A Scoping Review of CFIR Domains and Implementation Strategies. *Psychological Services*.
2. Na, S., Kahng, S. K., & Solomon, P. (2025). Impact of Discrimination on Help-Seeking Behavior Among Individuals With Serious Mental Illness in South Korea: Role of Social Participation Services. *Community Mental Health Journal*, 61(6), 1181–1194. <https://doi.org/10.1007/s10597-025-01458-9>

3. **Na, S.**, Tham, S., & Solomon, P. (In Press). Understanding the Essence of Recovery-Oriented Practice: Scoping Review. *American Journal of Psychiatric Rehabilitation*.
4. Kim, S., Kang, M., & **Na, S.** (2022). Social Capital and Cultural Capital of People Living Alone. *Journal of Critical Social Welfare*, 75(1), 171–216.  
<https://doi.org/10.47042/ACSW.2022.05.75.171>

### Manuscripts Under Review

1. **Na, S.**, Solomon, P., & Yoo, N. (Under Review). Impact of Bilingual Mental Health Providers on Service Utilization Among Asian Americans: Moderating Role of Medicaid Spending. *Journal of Racial and Ethnic Health Disparities*.
2. **Na, S.**, & Solomon, P. (Under Review). Individual and Organizational Factors Influencing the Recovery-Promoting Competencies Among Mental Health Practitioners. *Psychiatric Rehabilitation Journal*.

### Work in Progress

1. **Na, S.**, Solomon, P., Kim, I. A. & Liu, A. (?) Predictors of Early Mental Health Treatment Dropout in Postsecondary Students with Serious Mental Illness: A Gradient Boosting Approach. ?. (Expected 2025 Oct)
2. **Na, S.**, Solomon, P., Fortuna, M., Rogers, T., & Fortana, K. . Scoping Review on the effectiveness of technology-assisted peer support services. *Psychiatric Rehabilitation Journal*. ?. (Expected 2025 Dec)
3. **Na, S.**, & Solomon, P. Cultural Humility, Recovery Attitudes, Recovery Knowledge, Recovery-Promoting Competencies Among Mental Health Professionals. ?. (Expected 2025 Nov)
4. Kim, I. A., **Na, S.**, & Solomon, P. Help-Seeking Intentions among College Students with Mental Health Problems. *Journal of American College Health*. (Expected 2025 Dec)
5. **Na, S.**, Kim, I. A., Zhang, A. & Solomon, P. Scoping Review on the Effectiveness of Stigma-Reduction Interventions among Asian population. (Expected 2025 Dec)

### Other Publications (Book Chapter and White Paper)

1. Lee, S., Kwon, S., Oh, Y., Jung, H., Ko, E., **Na, S.**, & Kim, Y. (2023). “2023 Survey on Workers and Status of Self-Sufficiency Enterprises” in *Korea Development Institute for Self-Sufficiency and Welfare Reports*. [in Korean]. [Link](#).
2. **Na, S.** & Choi, I. (2021). “A Study on the Recovery Experience of People with Serious Mental Illness Who Participated in the Mental Health Consumer Movement: Focusing on Solidarity as an Alternative Relationship Formation” in *The World Viewed Through Human Rights: People and Society*, Seoul: Parkyoungsa. [in Korean]. [Link](#).
3. Kahng, S., Je, C., Ha, K., **Na, S.**, Park, J., Kim, K., Kim, J., et al. (2021). *A Survey*

*of Advanced Cases for Enhancing the Community Integration of the People with Severe Mental Illness*, Seoul: National Human Rights Commission of Korea. [in Korean]. [Link](#).

4. Lee, B., Park, J., Lee, S., **Na, S.**, Joo, Y., Oh, Y., & Jang, Y. (2021). *A Study on the Invention of the Scholarship Model for Donor Advised Funds*, Seoul: Community Chest of Korea. [in Korean].

## Conference Presentations

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1. **Na, S.**, & Solomon, P. (2026, January). (Accepted) Individual and Organizational Factors Influencing Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
2. **Na, S.**, & Solomon, P. (2026, January). (Accepted) Pathways to Recovery-Oriented Practices. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
3. **Na, S.**, Kim, I. A., & Solomon, P. (2026, January). (Accepted) Help-Seeking Intentions among Asian Domestic and International Students. Presentation at *Society for Social Work and Research (SSWR)*, Washington D.C., U.S.
4. **Na, S.**, Kahng, S., & Solomon, P. (2025, March). Discrimination or empowerment? The role of social participation services for individuals with serious mental illness. Presentation at *European Conference for Social Work Research (ECSWR)*, Munich, Germany.
5. **Na, S.** (2024, March). Discrimination against people with serious mental illness and their active coping behaviors in South Korea: The mediating role of adequacy of social participation services. Presented at *Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania.
6. Kahng, S., Lee, Y., Kim, S., Song, S., **Na, S.**, Kim, Y., Kim, J., & Ahn, J. (2022, June). Awareness of services necessary for the human rights of individuals with SMI in Korea. Presented at *World Congress on Adult Capacity 2022*, Edinburgh, Scotland.

## Research Grants

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2025	<b>Doctoral Summer Research Fellowship Award</b> <i>University of Pennsylvania</i> (\$5,000)
2024	<b>Doctoral Summer Research Fellowship Award</b> <i>University of Pennsylvania</i> (\$5,000)
2021	<b>Independent Research Grant</b> <i>Seoul National University Human Rights Center</i> (\$1,000)

## Fellowships & Scholarships

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2025	<b>Korean Honor Scholarship</b> <i>Embassy of the Republic of Korea, Ministry of Foreign Affairs</i>
2025	<b>Conference Travel Award</b> <i>School of Social Policy &amp; Practice, University of Pennsylvania</i>
2023 – Present	<b>Doctoral Study Abroad Scholarship</b> <i>Korea Foundation for Advanced Studies (KFAS)</i>
2021 – 2022	<b>Work-Study Scholarship</b> <i>Center for Campus Life &amp; Culture, Seoul National University</i>
2021 – 2022	<b>Lecture &amp; Research Assistant Scholarship</b> <i>Seoul National University</i>
2021 – 2022	<b>Merit-Based Scholarship (Stipend)</b> <i>Woo-san Yukyounghoe Scholarship Foundation</i>
2019 – 2021	<b>Work-Study Scholarship</b> <i>Institute for Global Social Responsibility, Seoul National University</i>
2020 – 2021	<b>Merit-Based Scholarship</b> <i>OK Bae &amp; Jung Scholarship Foundation</i>
2019	<b>Eminence Scholarship</b> <i>Silla Cultural Scholarship Foundation</i>
2017 – 2021	<b>Merit-Based Scholarship (Partial Tuition for Admission, Full Tuition for Six Semesters)</b> <i>Seoul National University</i>

## Honors & Awards

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2021	<b>Best Essay Distinction</b> <i>Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility</i>
2020	<b>Excellence in Research Award</b> <i>The 8th Student Human Rights Research Project Contest, Seoul National University Human Rights Center</i>
2020	<b>Outstanding Mentor Recognition</b> <i>Mentoring Program for Children Underprivileged in Education, Seoul National University Institute for Global Social Responsibility</i>

## Research Experience

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- 2023 – Present    **Research Assistant**  
*Integrating Peer Support Services in NYC Emergency Response, Mayor's Office of Community Mental Health of NYC*
- XXX -; Giving feedback on the qualitative studies of roles and training of peer support specialists working in mobile crisis team
- 2022 – 2023    **Research Assistant**  
*A Study on Community Integration Strategies for Individuals with SMI, Ministry of Health and Welfare of Korea*
- Analyzed the effectiveness of the hospitalization system changed by the revision of the Mental Health Act.
  - Analyzed the effect of community mental health services introduced after the implementation of the new Mental Health Act.
- 2022 – 2023    **Research Assistant**  
*A Survey on the Establishment of Rights-Based Treatment Environment for Individuals with SMI, National Human Rights Commission of Korea*
- Conducted a case study on the treatment environment of Taiwan and comparison with domestic settings.
  - Conducted in-depth interviews with patients with SMI and focus group interviews with mental health professionals.
  - Wrote the report.
- 2022    **Research Assistant**  
*Establishment of Community Social Security Plan, Social Security Council of Ansan City*
- Conducted Importance-Performance Analysis based on the need assessment survey.
  - Conducted focus group interviews with field experts.
  - Wrote the report.
- 2021 – 2022    **Research Assistant (Prof. Hye-lan Kim)**  
*Department of Social Welfare, Seoul National University*
- Edited the two textbooks *Social Work Practice* and *Skills for Social Work Practice* written by Prof. Hye-lan Kim.
  - Created supplementary materials for the textbooks.
- 2021 – 2022    **Research Assistant**  
*Alone: Lifestyle in Network Society, Seoul National University*

- Conducted in-depth interviews with 22 single-person households.
- Conducted framework analysis and wrote a paper.

2021

**Research Assistant**

*A Survey of Advanced Cases for Enhancing the Community Integration of Individuals with SMI, National Human Rights Commission of Korea*

- Developed survey items and conducted descriptive analyses of the needs related to community integration of people with SMI, their families, and social workers.
- Conducted in-depth interviews with people with SMI using mental rehabilitation facilities.
- Conducted case studies on how person-centered, rights-based approaches are being implemented at the community level in the US, Australia, and the UK.

2021

**Research Assistant**

*A Study on the Invention of the Scholarship Model for Donor-Advised Funds, Community Chest of Korea*

- Conducted a case study and thorough literature review on existing scholarship models.
- Conducted focus group interviews with various stakeholders.

## Teaching Experience

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FA 2025

**Lab Instructor, Quantitative Reasoning (Prof. Alice Xu)**

*School of Social Policy & Practice, University of Pennsylvania*

- Developed lab materials and conducted weekly lab sessions focused primarily on students' R programming skills (14 sessions)
- Assisted in the main lecture's practice sessions by troubleshooting coding errors and answering student questions
- Graded assignments
- Held weekly office hours
- (satisfaction rate 5/5)

FA 2021

SP 2022

FA 2022

**Teaching Assistant, Social Work Practice & Skills for Social Work Practice (Prof. Hye-lan Kim)**

*Department of Social Welfare, Seoul National University*

- TA for undergraduate required course *Social Work Practice*
- TA for undergraduate elective course *Skills for Social Work Practice*
- Prepared course materials and handled general administrative tasks
- Facilitated communication between professor and students

## Work Experience

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- 2024                      **Translator**  
*World Vision Korea*
- Translated and Proofread the Training Manual for the Capacity Building of the Social Welfare Workforce in Jakarta, Indonesia.
- 2020 – 2023            **Chief Editorial Assistant**  
*Korean Association of Social Policy (Korea Social Policy Review)*
- Supported the editorial process from manuscript submission to publication.
  - Coordinated communications with authors, reviewers, and editorial board members.
- 2021                      **Social Work Intern**  
*Basic Psychiatric Hospital, Seoul, Republic of Korea*
- Designed and led programs (mindfulness meditation and exercise therapy) as the main director to promote physical health and improve social functioning of patients with SMI.
  - Liaised with patients with SMI undergoing residential treatment, and documented weekly assessments.
  - Participated in official seminars and shared cases with mental health social workers.
  - Wrote ethnographic research comparing the Day Hospital program and the Clubhouse program, analyzing strengths and limitations of both settings.
- 2019 – 2021            **Writing Tutor**  
*Institutes for Liberal Arts, Seoul National University*
- Provided periodic one-on-one feedback on students' final papers, discussing the flow and content of papers.
- 2018 – 2021            **Supervisor**  
*Institute for Global Social Responsibility, Seoul National University*

- Conducted regular monitoring and documented online mentoring activities between SNU students and middle school students from low-income families.
- Discussed cases needing interventions with other supervisors and provided consultations for mentors.
- Liaised with mentors, mentees, and teachers from mentees' schools based on assessments from regular monitoring and supervisor meetings.

2019

**Social Work Intern***Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea*

- Worked side-by-side with members with SMI as they followed daily routines and participated in programs.
- Visited households and workplaces of members with SMI, conducted personal counseling, and documented professional casework practices.
- Wrote a qualitative paper on social stigma and self-stigma among young adults with SMI and factors influencing their recovery.

**Volunteer & Community Work**

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2025 – present **Volunteer Crisis Counselor***The Crisis Text Line*2020 – 2023 **Volunteer Tutor***SNU Mentoring Program, Seoul National University Institute for Global Social Responsibility, Republic of Korea*2019 – 2021 **Adult Learning Instructor (English, Korean History, Social Work)***Lifelong Education Program 'Fountain College,' Taiwha Fountain House (Clubhouse), Seoul, Republic of Korea*2019 **Member in Child Welfare Policy Monitoring Group***Green Umbrella Child Fund Korea, Seoul, Republic of Korea*2019 **Volunteer Tutor***Jung-nim Community Welfare Center, Seoul, Republic of Korea*2018 **Volunteer Tutor***Sin-dang Dream Child Welfare Center, Seoul, Republic of Korea*2018 **Program Coordinator***Multicultural Family Support Program 'Sweet Family,' Jung-nim Community Welfare Center, Seoul, Republic of Korea*



## Skills and Trainings

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- **Technical Skills:** R (first language), SPSS, PROCESS Macro, LaTeX, Qualtrics, Python (elementary)

- **Quantitative Training:** Generalized Linear Models, Multilevel Modeling, Structural Equation Modeling, Latent Class Analysis/Latent Class Growth Analysis, Causal Inference (Instrumental Variable Analysis, Difference-in-Differences, Regression Discontinuity Design, Propensity Score Matching), Spatial Socioeconometrics Modeling, Machine Learning

2025 Summer Educational Program: “Machine Learning for Causal Inference”, Korean Association for Information Systems (KAIS)

- **Languages:** Korean (native), English (professional fluent)

## Licenses and Accreditation

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- Korean Social Worker License, 1st Grade (License No. 1-218802)
- CSWE Recognition of MSW Degree Equivalency

## References

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Available upon request