# Subish Athiban

Madurai, Tamilnadu | +91 9944111180 | subishathiban2003@gmail.com <u>LinkedIn</u> | <u>GitHub</u> | <u>Portfolio</u>

#### PROFESSIONAL SUMMARY

Driven to achieve exceptional results, a solution-oriented Data Analyst fresher proficient in SQL, Power BI, Tableau, Python, and Excel. Dedicated to transforming data into insights and enthusiastic about expanding my skillset by learning from experienced professionals within a team environment. Ready to apply theoretical knowledge and technical skills to real-world challenges and contribute to data-driven decision-making.

## **SKILLS SUMMARY**

- Programming & Databases: Python, SQL/MYSQL
- BI & Data Analysis: Power BI, Tableau, Advanced Excel (VLOOKUP, Pivot Tables)
- Data Visualization & Reporting: Power BI Dashboards, Data Storytelling, Interactive Reports, SQL Queries
- · Web Development: HTML, CSS, JavaScript, PHP
- Soft Skills: Stakeholder Management, Collaboration, Excellent Communication, Data-driven Decision Making

#### WORK EXPERIENCE

## SURETI IMF PVT LTD | ASSOCIATE MANAGER - Traniee

14-Mar-2025 - 05-May-2025

- Analyzed insurance sales and marketing performance using dashboards and data visualization tools.
- Tracked key metrics such as lead conversion, policy sales, and team productivity to support strategic decision-making.
- · Supported sales planning by identifying trends and recommending actionable improvements to increase policy uptake.
- Maintained and updated reports using MS Excel and internal CRM tools for performance reviews and compliance.

## INTERNSHIP STUDIO | DATA ANALYST - Intern

15-Oct-2024 - 19-Feb-2025

- Led end-to-end data pipeline development and optimized ETL processes, improving data extraction and loading efficiency by 30%.
- Collaborated with cross-functional teams to gather business requirements and translate them into technical solutions using SQL.
- Developed and maintained interactive Power BI dashboards with Advanced DAX and Power Query, driving actionable insights for business strategies.
- Reduced report generation time by 20% by automating recurring tasks and improving data preparation.

Tools Used: Power BI, DAX function, SQL, Python, Excel.

## CORIZO PVT LTD | WEB DEVELOPER - Intern

05-Apr-2024 - 05-Jun-2024

- Designed and developed responsive websites and web applications using HTML, CSS, JavaScript, and PHP.
- Collaborated with the UI/UX team to translate designs into functional, user-friendly interfaces.
- Integrated front-end code with backend systems and APIs.
- Performed debugging, testing, and optimization to enhance website performance and cross-browser compatibility.

## **PROJECTS**

## $\textbf{HR Analytics Dashboard} \mid \text{Power BI, Data Modelling, Data Cleaning}$

<u>GitHub</u>

- · Constructed a real-time HR analytics dashboard that optimized workforce planning, reducing attrition by 25%.
- Developed predictive models, improving decision-making accuracy.
- Built a Power BI dashboard that improved decision-making accuracy by 30%, reducing time to identify trends by 40%.

## Insurance Management System | PHP

<u>GitHub</u>

- Enabled users to apply for insurance digitally, making the process more accessible and convenient.
- Enhanced data retrieval speed and ensured compliance with industry security standards.
- · Optimizes data management, ensuring accuracy and reducing administrative workload.

## **EDUCATION**

The American college Affiliated to Kamarajar university , Madurai

July 2022 - May 2025

Bsc. computer science

2020 - 2021

Velammal vidyalaya hr sec school Viraganoor, Madurai Velammal vidyalaya hr sec school Viraganoor, Madurai

2007 - 2019

#### **CERTIFICATES**

- DATA ANALYSIS using Python Powered by IBM Developer Skills Network.
- DATA SCIENCE using Python Powered by IBM Developer Skills Network.
- MECHINE LEARNING using Python Powered by IBM Developer Skills Network.
- SQL AND RELATIONSHIP DATABASES Using Python Powered by IBM Developer Skills Network.
- DATA ANALYTICS INTERNSHIP in Internship Studio.
- WEB DEVELOPMENT in Corizo Pvt Ltd.
- AFITECH International Standard English Certification.