

December 20, 2021

STRICTLY PRIVATE AND CONFIDENTIAL

Dear Subodh Kumar,

In addition to your annual compensation and the benefits stated in the terms of Employment, you will be eligible for a one time **Joining bonus of Rs. 50,000/- (Rupees Fifty Thousand Only).**

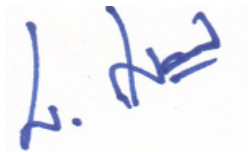
The bonus amount will be processed in the subsequent payroll after completion of two months' service with ATMECS, subject to applicable taxes and the clearance of Background verification.

You are entitled to the mentioned bonus amount only in continuation of your service with ATMECS during the payout period.

We look forward to a mutually rewarding association with you at ATMECS.

Yours Sincerely,

For ATMECS Technologies Private Limited,



NARESH NUTHULAPATI
Associate Director - Talent Acquisition



SANJAY KUMAR SINGH
Senior Vice President – Engineering

Regd Office
ATMECS Technologies Pvt.Ltd.,
First Floor, Wing-B, NorthGate Office Park,
C/o Modern Asset Special Economic Zone,
Phase-1, Survey No:2/1,2/2,
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