1. **Why to join/Why should we hire you:**

Tell something about the company

The skills and technology required for this JD, I believe based on my experience, I can play a crucial and vital role for this position, as I have been playing mostly same kind of role in my organization too. That aside I hope I will be working side-by-side with these developers.

As a whole the kind of the challenging role, described into the job description, it will be great honor for me if I get the opportunity to pull my socks and take the challenge in such an honorable organization. I strongly believe that working with your organization will be adding a new color to my career, and give me the best exposure from technical point of view.

1. **What will you bring into our organization?**

Based on the job description mentioned for this position, I strongly believe that I can play this role at my best. What I will bring is that

* I strongly believe that my extensive experience and expertise will play a crucial role for the organization, which will benefit the currently ongoing project in terms of quality of the deliverables at stringent timeframe.
* I am having extensive involvement in performing various POC related activity to check automation feasibility of various platforms/application by various automation tool in different technological environment. While selecting an automation tool to automate an application, my 1st and foremost try is to pick up such automation tool which will commercially benefit my organization, the end customer, along with feasibility check, i.e. dealing with open source tool as much as possible, like Selenium to automate Web app, Rest-Assured library to automate RESTful API, rather than going by UFT. That’s what the credibility or technological strength should be judged as an automation developer.
* New Idea, Innovation, Out of the box thinking—Analytical skill

Example to Concatenate Auto-IT with Selenium, PDF validation.

* Worked for more than 5 yrs in Selenium, more than 3 yrs. in UFT
* Develop java based framework from scratch level
* Develop Maven based framework with TestnG/JUnit or with Cucumber/BDD
* Implementation advanced HTML reporting to publish test result.
* CICD implementation
* Proficiency in Java programming. Along with C# and VB script knowledge too.
* Can implement framework in RESTful api automation
* Worked for more than 6 yrs in agile methodology.
* Can work as a team player, having experience to lead 7 members team
* Experience of having automation of Salesforce application using Selenium
* Use to train resources since long to help them to learn various automation tools, like Selenium UFT, LeanFT, Java etc.

1. **How you see yourself after 2 to 5 yrs:**

Well, I always love to see myself as a troubleshooter. Whenever I came into the IT industry, my foremost goal has always been technologically update and up-skill myself by the time goes on. I love to put myself in an experimental situation and the biggest challenge is how I recover myself and the situation as well. That’s the beauty of this industry.

I would like to see myself more and more technologically advanced and knowledgeable as much as possible after 2/5 yrs. I believe knowledge is wisdom and that’s what I would like to share it and educate the people around me and at the same time educate myself as well.

I would love to lead a bigger sized team than what I have been handling right now.

1. **Weakness**

* Not sure whether this will be counted as weakness or not, sometimes I don’t know how to play diplomatically. I am Pretty much straight forward. I believe it’s very much important to learn how to say “No”, if it’s practically impossible to implement something, rather than keeping that person in a false hope just to make him/her happy for the time being. I think being trust worthy is very much important to build a healthy and true relationship. But sometimes, I might have been misunderstood because of this attitude, but I never compromise with truth and reality, because that can’t be hidden, anyhow that will come out at least at last.
* Working with same technology for a long time, I feel little bit boring, or sometimes I feel demotivated you know.
* For me whatever I do, I do it passionately and that passion comes from love of work I have been doing. But sometimes, for the sake the situation it is required to do something which I don’t love to do, which I really ignore. For me I just hate to compromise with my technology. That’s what I believe being technologies reach and reacher will help me to survive into the professional world. Being an automation engineer I love to play with code, kind of development mindset I always pursue. But if I get a work with less coding exposure, sometimes makes me boring, you know.
* I have not got a change to play with Python, which is now a day’s high demanding programming language
* Did not get a chance to work with RestAssured much which is an useful automation API for webservice

1. **What motivates you?**

Being an automation engineer, I love to play with code and always try to find out how I can process a manual work to be in automated way, which should be less time consuming and faster as well. This is what I love to do, and that’s way I enter the automation world.

I love to learn different technology. My career starts with UFT initially with VB script coding, then I leant Selenium by myself in my personal system, because java is an open source, so just take this opportunity. I went through many websites, youtube video and gathered various information about Selenium. Then I tried to build a basic java based framework and automated few pages of popular Amazon website by Selenium. I find it interesting and fun. Then I conveyed my manager that I learned Selenium Webdriver and requested him, if in case he is having any opportunity in Selenium, I would love to explore. Fortunately, I got it at that time and that’s how my journey in Selenium started.

That’s how experimenting and explore new technology and crack it motivates me. I believe self-learning and self-exploration is the best possible way to educate a person himself/herself.

1. **Tell me an incidence where you did not agree with your manager?**

I once disagreed with my boss over how to best help a customer.

* Selenium with Auto-IT
* Onboarding new resource
* Estimation related matters

1. **How you check the automation feasibility of different application?**

Well, there is not hard and fast rule to select to check the automation feasibility of an application. It’s completely depends upon the nature of the application and technological platform on which the application built up.

1. **Why do you want to change? What is your motivation?**

Well, first of all, I would like to make it very clear that I am happy with my current organization. My manager, my team mates and the end client too are supportive enough and satisfied with my work I believe. I am more willing to get a better opportunity rather than changing my present organization.

I believe to get a super growth in career, sometimes it’s required to take some unusual decisions, which might not be a traditional or conventional one. I have strong faith that this opportunity will bring me out from my comfort zone and put me into an experimental position, which will definitely help me to learn new things.

I have always been more interested through my life in what I am going to gain rather than what I am going to lose and I know what I want to gain.

Moreover the required skills mentioned into the JD, is matching with my present technical expertise. So if I get the opportunity to work into this organization, it’s not only me, but also the organization too will be benefited by my experience. It will be a win win situation from both sides. I am sure that to go for this opportunity is a well calculative decision for me.

1. **Describe a time when you made a bad decision?**

Well, there is no way to escape and I must admit that there are few mistakes or wrong decision, I took in my life. But impact wise what pinch me most even till now, is that taking a decision of job transfer from Chennai, which is a south part of India to Kolkata, which is my home town.

I started my career in 2009 by on campus recruitment in my university. Initially as a fresher I was located into the Chennai campus. That time, I was not having that much experience and exposure as well. South part of India is having full of IT opportunity. Most of the IT giants are located over there.

At that time, I was kind of a home sick person. So I appeal for a job transfer to my supervisor from Chennai to Kolkata.

Right now I feel I made a blunder at that time. At beginning of career, I should have taken the decision with more logical and practical sense rather than emotionally. I strongly believe, if I would have not taken that location transfer and continue to work in Chennai, possibly career wise I would have been more benefited by today.

1. **What was your most challenging project:**

Well, there are many challenging situations I have experienced throughout my career. But I believe, my last project was the most challenging, because whenever I got on-boarded into my organization, the project was very much new and was into in startup phase. The team size was small, and I was the only one automation engineer into the team. There was no methodology developed, no framework in place. Everything was in an experimental zone.

1. **How was your relationship with Dev team?**

Well, I think we maintain a healthy relationship throughout our project. It’s really required to cooperate each other while required. That’s how it works. For a successful release it’s very much required to maintain a healthy relationship and support each other.

I believe a QA person and Developer are 2 opposite side of a coin.

1. **What was your role in the agile project you worked on?**
2. **What can you do to finish the testing in timely manner?**
3. Knowing budget
4. Sanity/Smoke Testing
5. Requirement Analysis
6. Proper Effort Estimation
7. Convey the stakeholders about the estimation.
8. Test Strategy
9. Need to be well coordinated with Business team, development team, TDM, Manual team members
10. Maintain some tracker in a centralized repository which could tell about the work progress on a daily basis.
11. Defect fix plan. Business team, developer and QA members need to coordinate each other.
12. **Give me an example of a time you faced a conflict while working on a team. How did you handle that?**
13. Various technical challenges
14. Disagreement regarding estimation related matters
15. Regarding recruiting a candidate
16. **Tell me about a time you were under a lot of pressure. What was going on, and how did you get through it?**

Give the answer of question 9.

1. **Why do you want to be a tester?**

I have always been interested in QA, I usually am interested in finding loop holes in software and apps. Whenever I install an app on my phone I search to exploit it. Test automation is my USP, I never run away from coding and stuff. I am passionate for the job and I am sure I will give developers a touch time \*smiles\*.

1. **Tell us a situation where the whole situation is against you and how you overcome it?**

In my last project learning about HPE Leanft as I was the only automation engineer initially into the team.

1. **How to you test?**

I have been involved throughout overall testing process starting from requirement analysis to signoff. We follow Agile methodology for testing. The duration of a sprint is 2 weeks.

In our organization there are several teams are there and those are

* BA
* Dev
* Manual Testing team
* Automation team
* Security testing team
* Performance testing team
* Firstly, the end client used to provide us the story to test.
* By the time, we start preparing test plan/strategy. Side by side we focus on effort estimation part as well, keeping in consideration various factor, like test coverage, environment set up, resource utilization, duration, functional/regression testing, automation, security, performance, TDM.
* Then the story goes to BA.
* We did brain storming for some time, here manual team also involved as a part of it
* Before creating manual test case, we generally create “test scenario” and analysis it thoroughly so that, we can create every possible combination of test case out of including positive and negative testing as well. Our first and foremost goal is to make the application or software under test as defect free as much as possible.
* After completing test scenario, we use to create functional/manual test cases. Multiple functional test cases can be generated from a single test scenario. Here parallelly we usually check automation candidacy of the AUT. We need to perform a POC to check the automation feasibility of the application.
* 1st sprint mainly invested for designing functional test cases.
* Usually from 2nd sprint, automation comes in place.

1. **Do you have experience working with teams or in a team-based environment?**

I stared my career as a team member. I worked as a singled member team too. Later, as my experience and problem-solving capability developed, my manager promoted me as a team lead. Presently I am leading a small team of 4 members in offshore.

Initial phase of my current project, I was only automation developer, started working. Later 4 new members got on-boarded in India in my project, I recruited them with different professional back ground and experience.

**20) What has been your most significant achievement?**

As per my experience I believe whenever there is some ongoing process going on and things are in place, it’s not that much difficult to manage or cope up with it. But the challenging position is that whenever nothing is organized and I need to start the work and environment from scratch. Here while joining my organization, I was the only automation engineer into the team. There was no framework development, no repository and no CICD .

I developed the java-based hybrid framework single handedly, build the CICD pipeline for the project to build it periodically. Presently we are eating the fruit of that effort. The team has become large and everyone using a central repository, GitHub and periodically build whenever there is deployment happens.

I believe this is my biggest achievement throughout my career, because thing were initially completely messed up and not process oriented. I single handedly prioritize and channelized the whole process.

1. **How would**[**your last boss and colleagues describe you?**](http://career-advice.monster.com/job-interview/interview-questions/what-your-colleagues-say/article.aspx)

* Passionate about automation
* Troubleshooter
* Hardcore technical resource
* Explorer

1. **Success stories:**

* Developed an automation framework and build a CICD pipeline single handedly into the project. Framework development is one of my expertise in my career from development point of view. Defect density get increased initially. Reward excellence.
* Getting onboarded by Verizon, Yahoo
* 1st member to introduce mobile automation framework in YSB