

# Form 16

(Digitally Signed Document)

## Assessment Year 2022-23

Employee Name	Karthick Marisamy
Employee PAN	CHGPK4172E
Employee Code	4821
Employee Designation	Senior Software Engineer
Period With The Employer	From : 30-Aug-2021 To : 31-Mar-2022

### Note on Digital Signature:

This Form-16 document has been digitally signed with a Digital Signature Certificate as allowed under section 119 of the Income-Tax Act, 1961. Refer Circular No.2/2007, Dated 21-May-2007 for details.

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### Signature Details:

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> ADFGKKA		<b>Last updated on</b> 15-Jun-2022	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
ONMOBILE GLOBAL LIMITED NO 94/1C AND 94/2, PHASE-1, ECITY, TOWER-1, ELECTRONIC CITY, BANGALORE - 560100 Karnataka +(91)80-40096000 kishore.s@onmobile.com		KARTHICK 5/6, ANNATHOTTAM SAALAI, ARIYAPPAMPALAYAM, SATHI, ERODE - 638506 Tamil Nadu	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	<b>Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)</b>
AAACO3900E	BLRO00351B	CHGPK4172E	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2022-23	<b>From</b> 30-Aug-2021 <b>To</b> 31-Mar-2022

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QUQKSHTB	175879.00	19278.00	19278.00
Q3	QUUQHVSF	354750.00	19299.00	19299.00
Q4	QUXDMVFC	354750.00	23349.00	23349.00
<b>Total (Rs.)</b>		<b>885379.00</b>	<b>61926.00</b>	<b>61926.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	19278.00	6910333	05-10-2021	18656	F
2	8297.00	6910333	02-11-2021	22324	F
3	5501.00	6910333	03-12-2021	14609	F
4	5501.00	6910333	06-01-2022	36303	F
5	5501.00	6910333	04-02-2022	14948	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	8924.00	6910333	04-03-2022	19755	F
7	8924.00	6910333	22-04-2022	11129	F
<b>Total (Rs.)</b>	<b>61926.00</b>				
<b>Verification</b>					
<p>I, <b>KISHORE SAMBASIVAM</b>, son / daughter of <b>SAMBASIVAM VIJAYAPURAM</b> working in the capacity of <b>VICE PRESIDENT HR</b> (designation) do hereby certify that a sum of Rs. <b>61926.00</b> [Rs. <b>Sixty One Thousand Nine Hundred and Twenty Six Only</b> (in words)] has been deducted and a sum of Rs. <b>61926.00</b> [Rs. <b>Sixty One Thousand Nine Hundred and Twenty Six Only</b>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>					
<b>Place</b>	BENGALURU		<b>(Signature of person responsible for deduction of Tax)</b>		
<b>Date</b>	21-Jun-2022				
<b>Designation:</b> VICE PRESIDENT HR			<b>Full Name:</b> KISHORE SAMBASIVAM		

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

Certificate No. ADFGKKA		Last updated on 15-Jun-2022	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
ONMOBILE GLOBAL LIMITED NO 94/1C AND 94/2, PHASE-1, ECITY, TOWER-1, ELECTRONIC CITY, BANGALORE - 560100 Karnataka +(91)80-40096000 kishore.s@onmobile.com		KARTHICK 5/6, ANNATHOTTAM SAALAI, ARIYAPPAMPALAYAM, SATHI, ERODE - 638506 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAACO3900E	BLRO00351B	CHGPK4172E	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2022-23	From To 30-Aug-2021 31-Mar-2022

Annexure - I

Details of Salary Paid and any other income and tax deducted			
Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	885379.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		885379.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	16778.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		16778.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		868601.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		817201.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>817201.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	81981.00	81981.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	81981.00	81981.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	81981.00	
12.	<b>Total taxable income (9-11)</b>	<b>735220.00</b>	
13.	Tax on total income	59544.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	2382.00	
17.	Tax payable (13+15+16-14)	61926.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>61926.00</b>	

## Verification

I, KISHORE SAMBASIVAM, son/daughter of SAMBASIVAM VIJAYAPURAM .Working in the capacity of VICE PRESIDENT HR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BENGALURU	(Signature of person responsible for deduction of tax)	
Date	21-Jun-2022	Full Name:	KISHORE SAMBASIVAM

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BENGALURU	(Signature of person responsible for deduction of tax)	
Date	21-Jun-2022	Full Name:	KISHORE SAMBASIVAM

**FORM No.12BA**  
**{See Rule 26A(2)(b)}**  
**Statement showing particulars of perquisites, other fringe benefits or**  
**amenities and profits in lieu of salary with value thereof**

1) Name and Address of the Employer : ONMOBILE GLOBAL LIMITED  
94/1C & 94/2 TOWER-1 VEERASANDRA VILLAGE ELECTRONIC  
CITY PHASE-1,KARNATAKA,BANGALORE

2) TAN: BLRO00351B

3) TDS Assessment Range of the Employer : CIT(TDS)

4) Name of Employee: Karthick Marisamy  
Designation: Senior Software Engineer  
PAN: CHGPK4172E

5) Is the employee a director or a person with substantial interest  
in the company (Where the employer is a company): No

6) Income under the Head "Salaries" of the Employee : 867201.00  
(Other than from perquisites)

7) Financial Year : 2021-22

8) Valuation of Perquisites

Sr No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount, if any recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
4	Gas,electricity,water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets to employee	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options	0.00	0.00	0.00
17	Other benefits or amenities *	0.00	0.00	0.00
18	Total Value of Perquisites	0.00	0.00	0.00
19	Value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9) Details of tax

(a) Tax Deducted from Salary of Employee u/s 192(1) 61926.00

(b) Tax Paid by Employer on behalf of Employee u/s 192(1A)

(c) Total tax paid 61926.00

(d) Date of payment into Government treasury Refer Form16

**DECLARATION BY EMPLOYER**

I, Kishore Sambasivam, son/daughter of V Sambasivam working in the capacity of Vice President -HR, do hereby declare on behalf of ONMOBILE GLOBAL LIMITED, that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

**For ONMOBILE GLOBAL LIMITED**

**Signature of the person responsible for deduction of tax**

(Digitally Signed Document)

**Full Name : Kishore Sambasivam**

**Designation : Vice President -HR**

Place : Bangalore

Date : 14/06/2022



# ANNEXURE TO FORM NO.16

## Details of Salary Paid and Any Other Exemption Under Section 10

1) Name and Address of the Employer:

ONMOBILE GLOBAL LIMITED  
94/1C & 94/2 TOWER-1 VEERASANDRA VILLAGE ELECTRONIC  
CITY PHASE-1,KARNATAKA,BANGALORE

2) Name of Employee:

Karthick Marisamy

Designation:

Senior Software Engineer

PAN:

CHGPK4172E

Employee Code:

4821

### Salary Details for the period: 30-Aug-2021 to 31-Mar-2022

1. Salary as per provisions contained in Sec 17(1)			
BASIC SALARY	393750.00		
BASIC SALARY Arrears	3629.00		
HOUSE RENT ALLOWANCE	196875.00		
HOUSE RENT ALLOWANCE Arrears	1815.00		
SPECIAL ALLOWANCE	164206.00		
SPECIAL ALLOWANCE Arrears	1513.00		
ANNJOININGBONUS	50000.00		
Leave Travel Allowance	72919.00		
Leave Travel Allowance Arrears	672.00		
Total		885379.00	
Value of perquisites u/s 17(2) (as per Form No.12BA,wherever applicable)	0.00		
Profits in lieu of Salary u/s 17(3) (as per Form No.12BA,wherever applicable)	0.00		
Total Perquisites		0.00	
Gross Salary			0.00
2. Allowance to the extent exempt under section 10			
HRA EXEMPTION	16778.00		
Total		16778.00	
3. Breakup for 2(f)-'Amount of any other exemption under section 10'			
Total		0.00	

For ONMOBILE GLOBAL LIMITED

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Full Name : Kishore Sambasivam

Designation : Vice President -HR

Place : Bangalore

Date : 14/06/2022

# ANNEXURE TO FORM NO.16

## Breakup for 10(a) and 10(k) - Chapter VI A deduction details

1) Name and Address of the Employer:

ONMOBILE GLOBAL LIMITED  
94/1C & 94/2 TOWER-1 VEERASANDRA VILLAGE ELECTRONIC  
CITY PHASE-1,KARNATAKA,BANGALORE

2) Name of Employee:

Karthick Marisamy

Designation / Career Level:

Senior Software Engineer

PAN:

CHGPK4172E

10(a) Breakup for 'Amount of any other exemption under section 80C'			
PROVIDENT FUND	47685.00	47685.00	47685.00
LIC	34296.00	34296.00	34296.00
Total	81981.00	81981.00	81981.00
10(k) Breakup for 'Amount of any other exemption under chapter VI A'			
SECTION 80U	0.00	0.00	0.00
SECTION 80DD	0.00	0.00	0.00
SECTION 80ddb	0.00	0.00	0.00
SECTION 80EE	0.00	0.00	0.00
Total	0.00	0.00	0.00

For ONMOBILE GLOBAL LIMITED

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place : Bangalore

Full Name : Kishore Sambasivam

Date : 14/06/2022

Designation : Vice President -HR