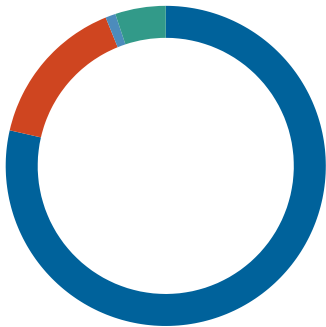


UNITEDHEALTH GROUP*
TOTAL REWARDS

TOTAL REWARD STATEMENT 2023
Statement as of 30 Apr 2023. Print Date: 3 May 2023



INR4,269,049.97
Total Reward 2023

Hello SUMIT CHADHA

Your total reward statement is designed to provide you with details of the benefits package you receive from the company, including cash payments. From here you can also access detailed descriptions of the benefits. The graph shows how much this benefits package makes up of your total remuneration.

- INR4,269,049.97
My Total Reward
- INR3,326,279.00
Total Fixed Pay
- INR665,256.00
Variable Pay
- INR53,855.97
Benefits
- INR223,659.00
Statutory Benefits

My Total Reward

INR4,269,049.97

Total Fixed Pay

INR3,326,279.00

Benefit Name		Status
Basic Salary	INR1,330,511.60	Active
House Rent Allowance	INR665,255.80	Active
Flexi Salary	INR1,330,511.60	Active

Variable Pay

INR665,256.00

Benefit Name		Status
Target RRP at 100%	INR665,256.00	Active

Benefits

INR53,855.97

Benefit Name	Level	Employee Cost (All amounts are with GST)	UHG Cost (All amounts are with GST)	Status
Group Medical Insurance - ESC	Married Employee - Coverage is 500000, Family Top Up – 400000 (ESC)	INR16,173.00	INR16,309.00	Active
Group Medical Insurance- Parents	2 Parents Enrolled	INR0.00	INR11,116.00	Active
Health Check	Basic Health Check + (Cancer Screening or Vitamin Panel)	INR0.00	INR18,400.00	Active
Group Term Life Insurance	3 x Total Fixed Pay	INR0.00	INR7,088.97	Active
Group Personal Accident Insurance	3 x Total Fixed Pay	INR0.00	INR942.00	Active
Privilege Leave	20 Days Per Year	–	–	Active
Casual Leave	7 Days Per Year	–	–	Active
Sick Leave	7 Days Per Year	–	–	Active
Secondary Caregiver Leave	10 Days	–	–	Active

Statutory Benefits

INR223,659.00

Benefit Name	Level	UHG Cost	Status
Provident Fund	As per Statutory Guidelines	INR159,661.39	Active
Gratuity	4.81 % of Basic Salary	INR63,997.61	Active

Total Reward Statement for SUMIT CHADHA

Company Name: UnitedHealth Group India