



# BNY MELLON

## **Authorization**

### **Background Check Disclosures and Authorization**

(All U.S. Residents Excluding CA Employees and Applicants for CA-Based Positions)

1. In connection with your application for employment with The Bank of New York Mellon Corporation or one of its subsidiaries or affiliates (together or separately, "BNY Mellon"), and pursuant to this Background Check Disclosures and Authorization ("Authorization"), BNY Mellon shall request (and, if you are hired, BNY Mellon may later request at any time during your employment), one or more consumer reports and/or investigative consumer reports about you (together or separately, "Report") from a consumer reporting agency ("CRA").
2. Information obtained by the CRA, and included in any Report(s) provided to BNY Mellon, may include various types of information about you including, but not limited to, but subject to restrictions/ limitations imposed by applicable federal and state law: your bankruptcies, credit background, credit worthiness, credit standing, credit capacity, failure to pay spousal or child support, accounts placed for collection, lawsuits by and against you, judgments, tax liens, unlawful detainer actions, character, general reputation, personal characteristics, mode of living, employment and work history, education, driving record and criminal record.
3. Information obtained by the CRA, and included in any Report(s) provided to BNY Mellon, may be obtained through a variety of means including inspection of public documents, lawfully available information and/or direct or indirect contact with or interview of former employers, schools, financial institutions, landlords, neighbors, friends and public agencies or others with whom you are acquainted or who otherwise have information about you.

4. All information obtained by the CRA, and included in any Report(s) provided to BNY Mellon, shall be used by BNY Mellon solely for employment purposes including, but not limited to, hiring, promotion and retention. The fact that BNY Mellon may obtain a Report does not mean, and should not be construed to mean, that BNY Mellon has otherwise decided to offer you employment.
5. Along with this *Background Check Disclosures and Authorization* document, you received or should receive a *Summary of Rights under the Fair Credit Reporting Act* document.
6. In the event BNY Mellon has an investigative consumer report prepared, you will be notified within three days of the date BNY Mellon requested the report. An investigative consumer report involves personal interviews with sources such as neighbors, friends, or associates. Under federal law, you have the right to make a written request to BNY Mellon, within a reasonable period of time, for a disclosure of the nature and scope of any Report requested by BNY Mellon from the CRA.
7. By signing this document immediately below, I authorize BNY Mellon to procure the consumer reports and/or investigative consumer reports described on this page.

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**ADDENDUM**

**Notice to Applicants or Employees who are Minnesota or Oklahoma residents:**

In accordance with the laws of Minnesota or Oklahoma, you have the right to receive a free copy of your consumer report by checking the box below.

**Notice to Applicants or Employees who are New York residents:**

In accordance with the laws of New York, if BNY Mellon requests a consumer report in connection with your application for employment or employment, BNY Mellon will provide you with a copy of Article 23-A of the New York Corrections Law, which governs the employment of persons previously convicted of one or more criminal offenses. New York applicants or employees also have a right to receive and inspect a copy of their Report by contacting the Consumer Reporting Agency identified below.

First Advantage Background Services Corp.  
Consumer Disclosure Center  
P.O. Box 105292  
Atlanta, GA 30348  
(800) 845-6004

## Consent And Authorization

I have read and accept the terms of this online profile.

First Name (Given Name): Paul

Last Name (Family Name): Suchko

Country: UNITED STATES

Address 1: 201 Oak Ridge Drive

Address 2:

City: Venetia

Region: Pennsylvania

ZIP Code/Postal Code: 15367

Date: August 15, 2020 US Eastern Time

☒ I consent



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Signature