



Congratulations Sudeep, and thank you for your hard work, dedication and valuable contributions this year.

I would like to reiterate how proud I am of our team's execution, agility and resilience throughout FY23 as our industry faced a historic downturn. We sustained our technology, product and manufacturing leadership and set new manufacturing benchmarks. We strengthened our product portfolio, launching new, industry-leading products across multiple market segments.

As we move forward, we remain confident in the long-term demand for memory and storage and Micron has tremendous opportunity for market leadership and growth. I appreciate our team's continued dedication and commitment to excellence. Your hard work has positioned our company well to meet future demand.

Your personal rating reflects the valuable impact you have made on your team and our company. Your reward is a recognition of the difference your contributions make to Micron's success.

Thank you for all of your efforts to move Micron forward in FY23. I look forward to what we can accomplish together in FY24 and am excited for the great opportunities ahead.

Go Micron!

A handwritten signature in grey ink that reads 'Sanjay'.

Sanjay Mehrotra
President and CEO
Micron Technology, Inc.

FY23 Total Compensation Statement
Sudeep Panigrahy (1404636)

Current Annual Base Pay (INR)	New Annual Base Pay (INR) Effective Date: November 1, 2023	Increase %	Increase Amount (INR)	Current IPP Target %
922,506	1,042,440	13.00%	119,928	10%

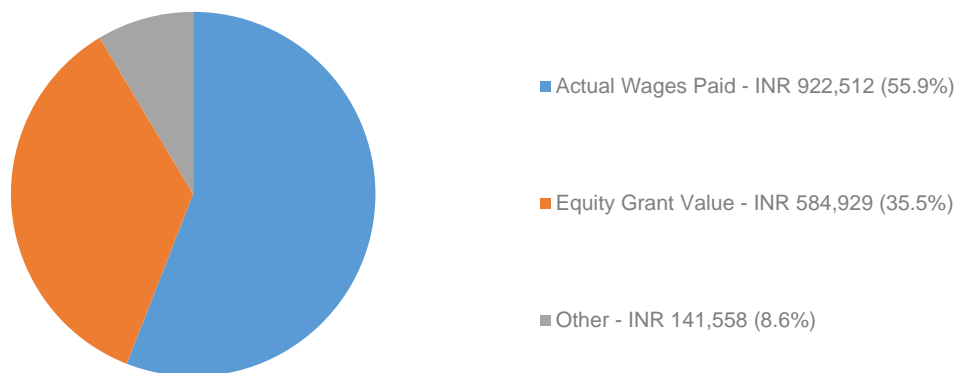
FY23 Total Actual Compensation (INR)
1,648,999

Actual Annual Wages Paid (INR) **
922,512

Equity Grant Value (INR)	
Annual Grant	Off-Cycle Grant
499,584	85,346

Other (INR)	
Allowances	Value of Bravo
138,354	3,204

FY23 Total Actual Compensation: INR 1,648,999



**** Based on actual paid wages in FY23 (Sept 1, 2022 to Aug 31, 2023). If applicable, prorations apply for international transfers or incentive plan changes.**
Please refer to the Rewardscycle/ for more information