# Sudeep Salgia

Postdoctoral Research Associate Electrical and Computer Engineering Carnegie Mellon University

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# Professional Experience

# 09.23 - Present Carnegie Mellon University

Postdoctoral Research Associate, Electrical and Computer Engineering

Supervisor: Prof. Yuejie Chi

- Established fundamental trade-offs between accuracy, communication and privacy in federated reinforcement learning and federated learning
- Working on developing improved RLHF (Reinforcement Learning with Human Feedback) techniques for multi-objective fine tuning of LLMs

## 05.21-08.21 Machine Learning Solutions Lab, Amazon, Applied Scientist Intern Identifying and building ML solutions to address business problems of clients

Hosted by Daniel Horowitz and Emmanuel Salawu

- o Critically evaluated the efficiency of Amazon Personalize by comparing it against state-of-theart recommendation models to help design a User Personalized Recommendation system for a leading news organization that increases user engagement by 10%
- Assessed efficacy of ML models and approaches (Amazon Lookout for Equipment, Amazon Forecast and custom models) to obtain 12% improvement over baselines for Predictive Maintenance in drug manufacturing

# Education

#### 2018-23 **Cornell University**.

Ph.D., Electrical and Computer Engineering (CGPA 4.18/4.0)

Advisor: Prof. Qing Zhao

#### 2014-18 Indian Institute of Technology Bombay.

Bachelor of Technology in Electrical Engineering (with Honors), Minor in CS Institute Silver Medalist, CGPA 9.74/10

#### Research Interests

My research focuses on provably efficient and resource-aware data-driven decision-making in real world settings for sequential learning problems arising in Reinforcement Learning, Federated Learning, Privacy-Preserving ML, and Stochastic Optimization. I am currently working on developing methods for statistically and computationally efficient inference and alignment of large-scale models. My research employs tools from high-dimensional statistics, large-scale optimization, probability, and machine learning and offers a unique perspective that blends statistical and systemic design aspects.

#### Selected Publications

- 1. The Sample-Communication Complexity Trade-off in Federated Q-Learning [Paper] Sudeep Salgia, Yuejie Chi Neural Information Processing Systems (NeurIPS), 2024. *Oral Presentation (top 0.4% of accepted* papers).
- 2. Random Exploration in Bayesian Optimization: Order-Optimal Regret and Computational Efficiency

Sudeep Salgia, Sattar Vakili, Qing Zhao

International Conference on Machine Learning (ICML), 2024. Resolves an open COLT problem.

3. Characterizing Accuracy-Communication-Privacy Trade-off in Distributed Stochastic Convex Optimization [Preprint]

Sudeep Salgia, Nikola Pavlovic, Yuejie Chi, Qing Zhao

International Conference on Artificial Intelligence and Statistics (AISTATS), 2025

4. Order-Optimal Regret in Distributed Kernel Bandits using Uniform Sampling with Shared Randomness [Preprint]

Nikola Pavlovic, Sudeep Salgia, Qing Zhao

Preliminary version in NeurIPS BDU Workshop, 2024

International Conference on Artificial Intelligence and Statistics (AISTATS), 2025

5. Differentially Private Kernelized Contextual Bandits

Nikola Pavlovic, Sudeep Salgia, Qing Zhao

International Conference on Artificial Intelligence and Statistics (AISTATS), 2025

6. Adaptive Binning Coincidence Test for Uniformity Testing [Paper]

Sudeep Salgia, Xinyi Wang, Qing Zhao, Lang Tong

IEEE Transactions on Signal Processing, 2024

7. A Communication-Efficient Adaptive Algorithm for Federated Learning under Cumulative Regret [Paper] **Sudeep Salgia**, Tamir Gabay, Qing Zhao, Kobi Cohen

IEEE Transactions on Signal Processing, 2024

8. Distributed Linear Bandits under Communication Constraints [Paper]

Sudeep Salgia, Qing Zhao

International Conference on Machine Learning (ICML), 2023

9. Provably and Practically Efficient Neural Contextual Bandits [Paper]

Sudeep Salgia, Sattar Vakili, Qing Zhao

International Conference on Machine Learning (ICML), 2023

10. Collaborative Learning in Kernel-based Bandits for Distributed Users [Paper]

Sudeep Salgia, Sattar Vakili, Qing Zhao

IEEE Transactions on Signal Processing, 2023

11. A Domain-Shrinking based Bayesian Optimization Algorithm with Order-Optimal Regret Performance [Paper]

Sudeep Salgia, Sattar Vakili, Qing Zhao

Neural Information Processing Systems (NeurIPS), 2021

12. An order-optimal adaptive test plan for noisy group testing under unknown noise models [Paper] **Sudeep Salgia**, Qing Zhao

International Conference on Acoustics, Speech and Signal Processing (ICASSP), 2021

13. Stochastic Coordinate Minimization with Progressive Precision for Stochastic Convex Optimization [Paper]

Sudeep Salgia, Qing Zhao, Sattar Vakili

International Conference on Machine Learning (ICML), 2020

14. Stochastic Gradient Descent on a Tree: an Adaptive and Robust Approach to Stochastic Convex Optimization [Paper]

Sattar Vakili, Sudeep Salgia, Qing Zhao

Annual Allerton Conference on Communication, Control and Computing, 2019

### Invited Talks

- 12.24 The Sample-Communication Complexity Trade-off in Federated Q-Learning Neural Information Processing Systems (NeurIPS), Oral presentation
- 09.24 The Sample-Communication Complexity Trade-off in Federated Q-Learning Allerton Conference, UIUC

#### Scholastic Achievements and Awards

- 2022,2023 Top Reviewer at NeurIPS Conference
  - 2018 Awarded Jacobs Scholar Fellowship at Cornell University
  - 2018 Silver Medalist in the Class of 2018, IIT Bombay
  - 2014 Secured All India Rank 214 in JEE Advanced 2014 among 150,000 selected candidates from over all India
  - 2017 Selected for the final round of Honda YES Scholarship, among top 20 students in India on the basis of views on and contribution to eco-technology
  - 2015 Best Application Award for our project on Sign Language to Text Converter at the Tech & RnD Expo, IIT Bombay
- 2005-2012 Stood among Top 100 in India in various Math, Science and Cyber Olympiads

## Skills and Coursework

Programming Hands-on experience in Python (4 years), PyTorch, numpy, pandas, MATLAB, LATEX

Math Measure Theory, Probability, Linear Algebra, Statistical Learning Theory, Convex Optimization, Real Analysis

EE Optimal Control, Stochastic Systems, Information Theory, Signal Processing

# Teaching and Community involvement

### Teaching **Teaching Assistant**.

- Statistical Inference and Decision, Introduction to Probability (Cornell University)
- Linear Algebra, Electromagnetism (IIT Bombay)

Reviewing Reviewer for ICML (2021-25), NeurIPS (2021-24), AISTATS (2022-25), ICLR (2023, 2025), IJCAI (2024), ISIT (2023-24), AAAI (2025), IEEE/ACM Transactions on Networking, IEEE Transactions on Information Theory, IEEE Transactions on Signal Processing

Volunteer **Abhyasika**, *IIT Bombay*.

• Abhyasika is an initiative that runs tutorials for underprivileged children and supports them in their education

# Mentorship

- 12.23 Pre Nikola Pavlovic, PhD Student, Cornell University
- 06.24 09.24 Tonghe Zhang, Visting UG student, Tsinghua University
- 05.22 04.23 Tamir Gabay, Masters student, Ben-Gurion University of the Negev
- 08.22 12.22 Danyu Hu, Masters student, Cornell University (Curr. Quantitative Analyst)
- 08.22 12.22 Owen Deng, Masters student, Cornell University (Curr. Design Ver. Eng. at Apple)
- 08.21 02.22 Omer Serbetci, Masters student, Cornell University (Curr. PhD student at USC)

#### References

#### Yuejie Chi

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#### Jayadev Acharya

Associate Professor Cornell University acharya@cornell.edu

#### Qing Zhao

Joseph C. Ford Professor of Engineering Cornell University qz16@cornell.edu

#### Kobi Cohen

Associate Professor Ben-Gurion University of the Negev kobi.cohen10@gmail.com