

Date: 02nd June 2008

To
SUDHA RANI CHALLA
Hyderabad

APPOINTMENT LETTER

Dear Ms. Sudha Rani Challa

1. Further to our 'Letter of Offer' dated 02nd June, 2008 and your acceptance thereof on the same day, we have pleasure to welcome you into the family of M/s. **Creative Technosoft Systems Private Limited.**
2. Your designation will be **Content Writer** and you will be initially reporting to Mr. Syed Waliullah Hussaini till further directions.
3. The terms and conditions, which form the basis of this employment relationship, are as under.

Commencement

4. Your appointment takes effect from **02nd June 2008.**

Salary

5. Your Gross Annual Compensation package covering all benefits extended by the Company will be Rs. 1,92,000/- Breakup of annual compensation in terms of salary structure will be communicated to you separately.
6. It should be clear to you that there are no other commitments made by the company in terms of your compensation or otherwise, other than what is mentioned in the appointment letter.
7. Confidentiality of Salary Information: You are required to strictly maintain the secrecy of the terms of your salary and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/terms of employment, to any other employee of the Company. In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality regarding your salary packages, and are expected not to discuss or disclose the same to any member of the client staff.
8. Income Tax Liability: The Income Tax liability with regards to your salary and perks will be your liability, and will be governed by the tax laws of the country as applicable from time to time.
9. Review of Salary: Your next review of salary will be done on **31st May 2009**, subject to your appointment being confirmed.

Probationary Period

10. You will be on probation for a period of Three months from the date of joining. Upon satisfactory completion of probation, you will be confirmed in the regular cadre of the company. After completion of probation period, till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation.

