			Mandatory & Optional Holiday (Calandar 20	22
S No	Date	Day	Holiday/ Festival	Status	Remarks
1	16-Jan-23	Monday	Kanumu	Optional	Applicable for all locations
2	07-Mar-23	Tuesday	Holi	Optional	Applicable for Hyderabad
3		Wednesday	Holi	Optional	Applicable for Gurugram & Bengaluru
4		Wednesday	Ugadi	Optional	Applicable for all locations
5	23-Mar-23	Thursday	Shaheed Diwas	Optional	Applicable for all locations
7	30-Mar-23	Thursday	Sri Rama navami	Optional	Applicable for all locations
8	03-Apr-23 04-Apr-23	Monday Tuesday	Mahaveera Jayanthi Mahaveera Jayanthi	Optional Optional	Applicable for Bengaluru Applicable for Hyderabad &Gurugram
9	07-Apr-23	Friday	Good Friday	Optional	Applicable for Tryderabad & ddrugram Applicable for all locations
	07 7 p. 20		Dr.BR.Ambedkar Jayanthi	Optional	Applicable for all locations
10			Jumatul Vida	Optional	Applicable for all locations
	14-Apr-23	Friday	Tamil New Year Day	Optional	Applicable for all locations
11	18-Apr-23	Tuesday	Shab - e - Qader	Optional	Applicable for all locations
12	05-May-23	Friday	Buddha Purnima	Optional	Applicable for all locations
13	22-May-23	Monday	Maharana Pratap Jayanti	Optional	Applicable for all locations
14	20-Jun-23	Tuesday	Ratha Yatra	Optional	Applicable for all locations
15 16	29-Jun-23 17-Jul-23	Thursday Monday	Bakrid Bonalu	Optional Optional	Applicable for all locations Applicable for all locations
17	31-Jul-23	Monday	Shaheed Udham Singh Martyrdom Day	Optional	Applicable for all locations Applicable for all locations
18		Wednesday	Parsi New Year Day	Optional	Applicable for all locations
19	25-Aug-23	Friday	Varamahalakshmi Vrata	Optional	Applicable for all locations
	2 120 23	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Onam	Optional	Applicable for all locations
20	29-Aug-23	Tuesday	Rug-Upakarma	Optional	Applicable for all locations
21	30-Aug-23	Wednesday	Raksha Bandhan	Optional	Applicable for Gururam & Bengaluru
22	31-Aug-23	Thursday	Raksha Bandhan	Optional	Applicable for Hyderabad
23	06-Sep-23	Wednesday	Sri Krishna Janmastami	Optional	Applicable for Gururam & Bengaluru
24	07-Sep-23	Thursday	Sri Krishna Janmastami	Optional	Applicable for Hyderabad
25	18-Sep-23	Monday	Vinayaka Chaturthi	Optional	Applicable for all locations
26	28-Sep-23	Thursday	Eid Miladun Nabi	Optional	Applicable for all locations
27	23-Oct-23	Monday	Mahanavami	Optional	Applicable for all locations
28	24-Oct-23	Tuesday	Vijaya Dasami	Optional	Applicable for all locations
30	13-Nov-23 14-Nov-23	Monday Tuesday	Vishwakarma Day	Optional Optional	Applicable for all locations Applicable for Bengaluru
30	14-1107-25	Tuesuay	Balipadyami, Deepavali Kartika Purnima	Optional	Applicable for all locations
31	27-Nov-23	Monday	Guru Nanak Jayanthi	Optional	Applicable for all locations
32	28-Nov-23	Tuesday	Huttari Festival	Optional	Applicable for all locations
33	30-Nov-23	Thursday	Kanakadasa Jayanthi	Optional	Applicable for all locations
34	25-Dec-23	Monday	Christmas	Optional	Applicable for all locations
35	26-Jan-23	Thursday	Republic Day	Mandatory	Applicable for all locations
36	01-May-23	Monday	May Day	Mandatory	Applicable for all locations
37	02-Jun-23	Friday	Telangana Formation Day	Mandatory	Applicable only for Hyderabad
38	15-Aug-23	Tuesday	Independence Day	Mandatory	Applicable for all locations
39	02-Oct-23	Monday	Gandhi Jayanthi Kannada Rajyothsava	Mandatory Mandatory	Applicable for all locations
40		Wednesday Wednesday	Haryana Day	Mandatory	Applicable only for Bengaluru Applicable only for Gurugram
42	01-N0V-23	Sunday	New Year Day	Weekend	Holidays on Weekend
43	14-Jan-23	Saturday	Bhogi	Weekend	Holidays on Weekend
44	15-Jan-23	Sunday	Sankranti	Weekend	Holidays on Weekend
			Birthday of Hazrath Ali	Weekend	Holidays on Weekend
45	05-Feb-23	Sunday	Guru Ravidas Jayanthi	Weekend	Holidays on Weekend
46	18-Feb-23	Saturday	Mahasivarathri	Weekend	Holidays on Weekend
47	19-Feb-23	Sunday	Shab - e - Meraj	Weekend	Holidays on Weekend
48	22-Apr-23	Saturday	Ramzan	Weekend	Holidays on Weekend
49	23-Apr-23	Sunday	Basava Jayanthi	Weekend	Holidays on Weekend
50 51	04-Jun-23 29-Jul-23	Sunday Saturday	Sant Kabir Jayanthi Moharam	Weekend Weekend	Holidays on Weekend Holidays on Weekend
52	23-Sep-23	Saturday	Haryana War Heroes Martyrdom Day	Weekend	Holidays on Weekend
53	14-Oct-23	Saturday	Bathukamma, Mahalaya	Weekend	Holidays on Weekend
54	15-Oct-23	Sunday	Maharaja Agrasen Jayanthi	Weekend	Holidays on Weekend
55	22-Oct-23	Sunday	Duragastami	Weekend	Holidays on Weekend
56	11-Nov-23	Saturday	Naraka Chaturdhi	Weekend	Holidays on Weekend
57	12-Nov-23	Sunday	Deepavali	Weekend	Holidays on Weekend
58	02-Jan-23	Monday	New Years Day	Optional	US holiday - applicable for all location
59	16-Jan-23	Monday	Martin Luther King Jr Day	Optional	US holiday - applicable for all location
60	26-May-23	Friday			uel III
61	29-May-23	Monday	Memorial Day	Optional	US holiday - applicable for all location
62	19-Jun-23	Monday	Juneteenth	Optional	US holiday - applicable for all location
63	04-Jul-23	Tuesday	Independence Day	Optional	US holiday - applicable for all location
64	04-Sep-23 23-Nov-23	Monday Thursday	Labour Day Thanksgiving	Optional Optional	US holiday - applicable for all location US holiday - applicable for all location
66	24-Nov-23	Friday	Day after Thanksgiving	Optional	US holiday - applicable for all location
67	25-Dec-23	Monday	Christmas Day	Optional	US holiday - applicable for all location
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