



Theory X	Theory Y
1. Inherent dislike for work.	Work is natural like rest or play.
2. Avoid responsibility	Accept and seek responsibility under proper conditions.
3. External control and close supervision.	Self-direction and self-control.
4. Centralization of authority and autocratic leadership	Decentralisation and participation in decision in decision making Democratic leadership.
5. Lack creativity and resist change.	Creativity widely spread.
6. People lack self-motivation	People are self-motivated.