

Date: 22 April 2022**PRIVILEGED & STRICTLY CONFIDENTIAL****Employee ID: DLT0182****Name: Rudraraju Sudharshan****Potential Performance Bonus Letter**

We are pleased to present you with a potential performance bonus award of **INR 75,000**. This bonus award reflects our acknowledgement and recognition of your potential to take on greater responsibilities in the capacity of your role and enable you to achieve greater excellence with quality of deliverable.

Please note if prior to the completion of one year from the potential performance bonus issuance date, you resign and terminate your employment with DLT Labs, you will be obligated to repay to the company, such an amount within 30 days from the date of termination/resignation.

Please be reminded that employee salary and bonus matters are confidential information. As such, please refrain from sharing the information with your colleagues.

Congratulations and we hope you continue to provide your valuable contributions towards the Company's growth.

With best wishes,**For and on behalf of DLT Labs Technologies Private Limited**

Ramita Sett
Senior Manager – HR Business Partner
Human Resources