

# **JOB** **READINESS** **B**

**ASSESSMENT AND PREPARATION PROGRAM**

**Interview Readiness Guide**





## What to expect in an interview

An interview is a meeting in which you answer questions that highlight your skills and qualifications for a job. Interviews are often held with one interviewer and an interviewee, but you may meet with multiple interviewers at once. You might also go through multiple rounds of interviews that ensure you are the right candidate for the job. Interviews can take place in person, over the phone or video call or even in a group setting.

When seeking employment, an interview is often required. An interview is a great way to assess if you are qualified for the position you are applying for. The way an employer conducts an interview, the questions they ask and the duration of the process will vary from company to company. In general, though, they will have a similar structure. In this Guide, we will discuss what to expect in an interview and how to best prepare.

## What readiness means

Readiness is a quality of being able or willing to do something. your readiness for something usually has to do with how well prepared you are. Readiness can also mean "willingness," like an eager small child's readiness to learn how to read. Similarly when you are seeking employment with a company the company checks your readiness for the role you have applied by checking you technical knowledge, your attitude and behavioural aspects during the course of interview. For example an athlete's readiness for the sports event like olympic has to do with how warmed up they are, whether they are fully fit and recovered from injuries if any, as well as what is there psychological state.

## How this Guide Helps

This comprehensive guide helps you get ready for interviews. It provides you answers to some commonly asked questions during the interview. The guide also deep dives to share with you the intention behind the question and what are the expectations of Interviewer. Through this guide we aim to provide you model answer which you can modify to suit the situation as well as be well prepared for the interview and be a winner in any interview you face.