

# Work Values

Job motivation is strongly influenced by value fulfilment. We identify 21 needs, grouped into 6 work values.

**ACHIEVEMENT :**  
Using your best abilities, feeling a sense of accomplishment.

**WORKING CONDITIONS :**  
Pay, job security, physical working condition, work that suits temperament.

**RECOGNITION :**  
Advancement, recognition, respect.

**RELATIONSHIP :**  
Service to others, getting along with others, having a clean conscience.

**SUPPORT :**  
Competent & considerate management.

**INDEPENDENCE :**  
Competent & considerate management.

## Your top needs in work

1

2

3

4

5



## Work Skills

Important behavioural & people skills, essential for team management/leadership positions

Dimension	Description	Status
Emotional Intelligence	Self-control, Adaptability, Managing ambiguity & competition, Managing work pressure, Stress tolerance, Working in limited freedom	
Social Skills	Social Orientation, Social Perceptiveness	
Working with People	Team – Work, Good-natured, Cooperation, Coordination, Adjustment	

### Focus Areas

