CAREER
EXPLORATION
(CLASS 8TH – 12TH)

Client Details

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Disclaimer: The results of this report are purely based on the responses provided by the clientfor the constituent assessments. The analysis and recommendations provided are based onongoing scientific research and are meant to provide a reference for the client. The decision tofollow any recommendations or suggestions solely lies with the client and client shall be solely responsible for the consequences of the same. Please note that the report can be best interpreted along with certified analyst.

Career **excellence model**

ABSTRACT REASONING

ABILITIES

INTERESTS

VALUES

JOB PERFORMANCE = CAREER GROWTH

WORK PERSONALITY = CAREER ADJUSTMENT

JOB MOTIVATION = CAREER SATISFACTION

CAREER EXCELLENCE

SELF-AWARENESS
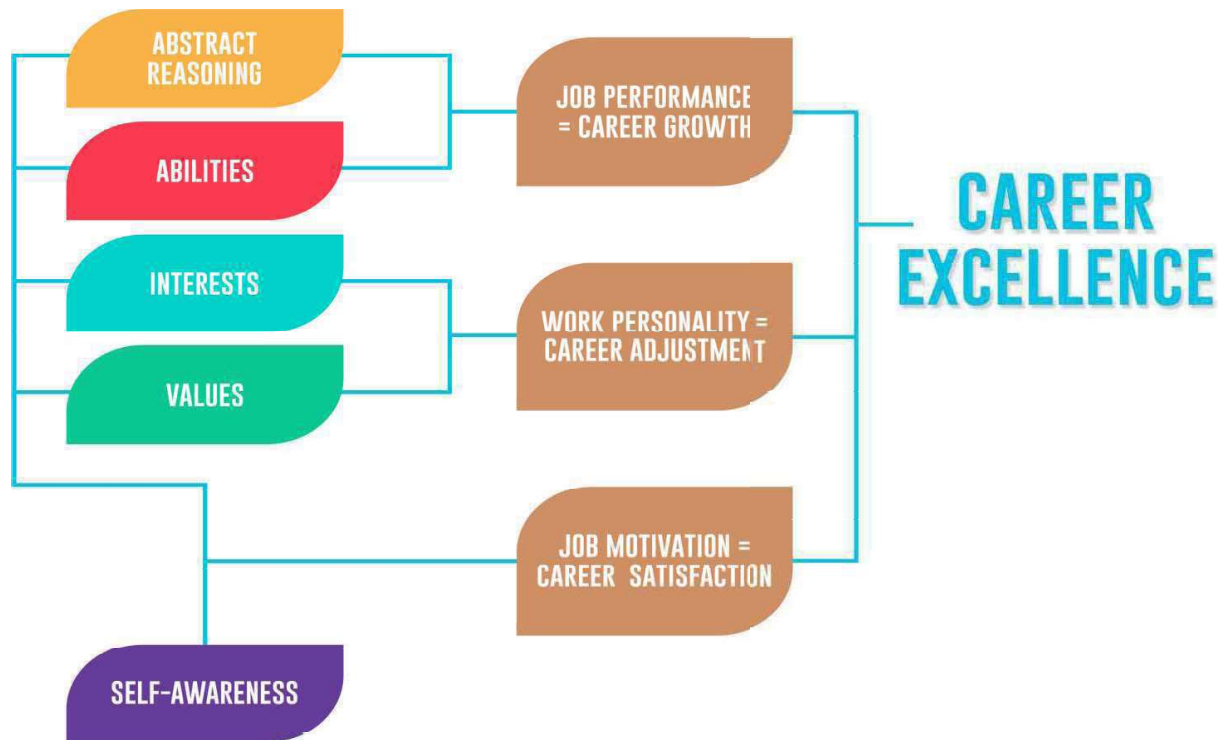
Work interests :	What you like
Work personality :	How you deal with data and people
Abstract reasoning :	Abstract reasoning
Abilities :	Critical abilities for satisfactory work performance
Learning styles :	Your preferred methods of acquiring information

Career **Exploration Process**

03

CAREER READINESS
- 11/12th stream
- UG/PG Courses

02

CAREER AWARENESS
- Career clusters
- Career paths
- Professions & roles

01

SELF-AWARENESS

CG CAREERS
HAPPY CAREER BUILDING

Career decision making situation

This represents your current state of your beliefs, self-awareness and information relevant to make career decisions.

Beliefs
These are self-limiting beliefs about your own capability to make sound career decisions. These prevent you to undertake career decisions freely and with confidence.
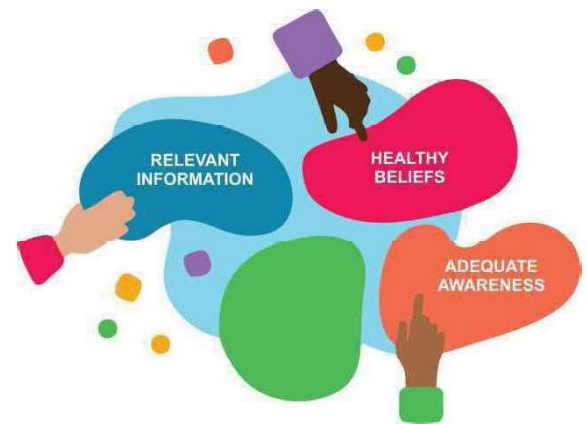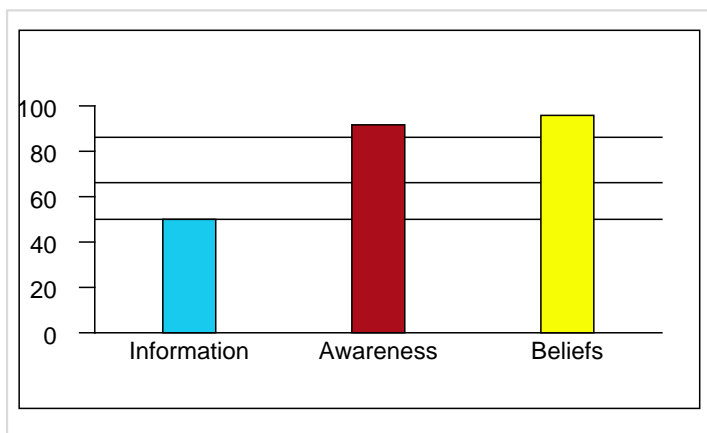
Self-awareness
This is an indication of your own awareness that is relevant in making healthy career decisions.

Information
This is an indication of presence or absence of relevant information required to make healthy career decisions.

Your career decision making situation

<50% Low   **50–75% Moderate**   **>75% High**

Observations & suggestions

Beliefs
You are quite confident of your career decision making abilities independently

Awareness
You are aware of your career relevant characteristics. You also have an idea of the occupations that you want to pursue. The next step is to validate your assumptions for accuracy and work on the path forward.

Information
You have some information about careers. It would help you to become more aware of career relation information

Work Interests

REALISTIC (R)
Being "Hands-on" - Working with machines, tools and things.

INVESTIGATIVE (I)
Preference to understand, analyze and predict.

ARTISTIC (A)
Preference for literature, music or other artistic and creative activities.

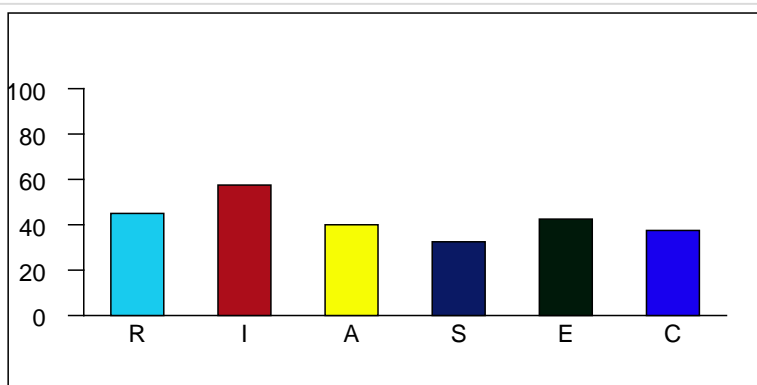## SOCIAL (S)
Preference to help, facilitate or guide.

ENTERPRISING (E)
Preference to influence - to sell or to persuade.

CONVENTIONAL (C)
Preference to create and maintain orderliness.

Your Work Interests

DOMAIN CODE :

I(Investigative)

R(Realistic)

E(Enterprising)

Work **Values**

An individual's work personality is determined by his or her needs and abilities. Similarly, ability requirement and possible reinforcement are important characteristics of a work environment. Job satisfaction of an individual depends on alignment of her needs to the reinforcement offered by the work environment. We identify 21 needs, grouped into 6 work values.

ACHIEVEMENT :
Using your best abilities, feeling a sense of accomplishment.

WORKING CONDITIONS :
Pay, job security, physical working condition, work that suits temperament.

RECOGNITION :
Advancement, recognition, respect.

RELATIONSHIP :
Service to others, getting along with others, having a clean conscience.

SUPPORT :
Competent & considerate management.

INDEPENDENCE :
Creativity, Responsibility, Autonomy

Your Top Needs

1. Advancement - the job would provide an opportunity for advancement

2. Independence - I could work alone

3. Supervision (Human relations) - I have supervisors who would back up their workers with management

4. Security - the job would provide for steady employment

5. Social service - I could do things for other people

Type Indicators

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Energy	Extraversion (E) Energy through people	Intraversion (I) Energy through Self-reflection
Information processing	**Sensing** Through 5 senses (observing)	**Intuiting** Understanding meaning & pattern
Decision making	**Thinking** Based on logics & facts	**Feeling** Based on empathy
Managing external world	**Judging** organizing and seeking closure	**Perceiving** Flexibility, spontaneity and openness to experience

Your type indicator – ESTJ

E - Extraversion

S - Sensing

T - Thinking

J - Judging
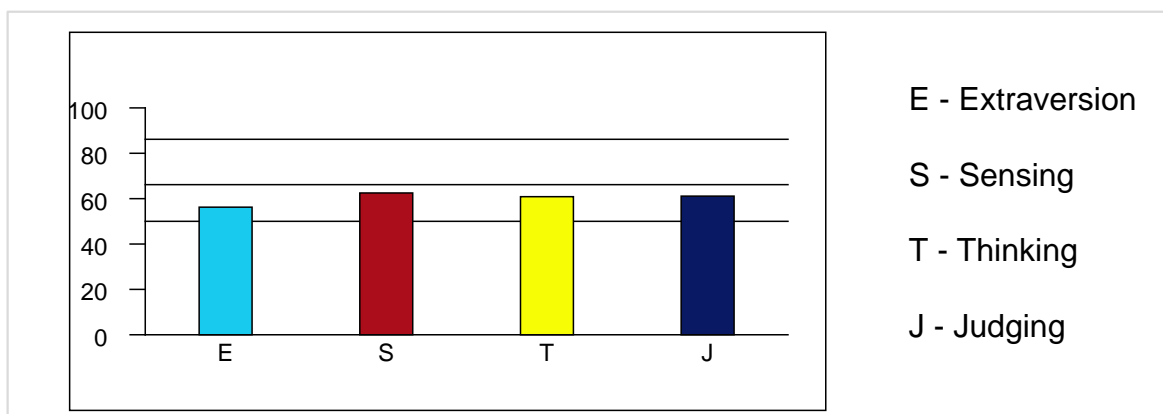
PCI

E	S	T	J
Medium	Medium	Medium	Medium

Inference

E-I Dimension - Your natural preference is Extraversion, You are Open,Accessible,Energetic,Enthusiastic,Outgoing

S-N Dimension - Your natural preference is Sensing, You are Practical,Matter of fact,Observant,Realistic,Preference for actualities over possibilities

T-F Dimension - Your natural preference is Thinking, You are Logical,Objective,Impersonal decision making

J-P Dimension - Your natural preference is Judging, You are Dutiful,Methodical,Organized,Determined,Preference on coming to conclusions and complete tasks at hand

Inference of PCI

% High

You make real-life choices in accordance to your natural preferences. This may or may not always be most appropriate to manage the current situation. However, this saves you from putting additional efforts in exercising a choice that you are not comfortable with.

You inconsistently make real-life choices in accordance to your natural preferences. At times, you make choices that are not aligned to your natural preferences. This may be when you consider doing so more appropriate to manage the situation

Medium

% Low

You have not been able to clearly identify your preference or you are making a lot of make real-life choices opposite to your natural preferences. This may be possibly because your learnings about how to effectively manage a situation differ from your natural preference.

Learning Preferences

MB type indicators are used to identify one of the sixteen personality types that an individual belongs to. The type influences identification of careers where the person is expected to contribute most as well as where she can find fulfilment. None of the types is superior or inferior to any other type. Below are the components of the 16 personality types.

Visual (V)

- Preference towards Graphical information - maps, charts, graphs, flow charts, labelled diagrams and symbols representation of words.
- Use of designs, patterns and shapes to convey information.
- Does not include still pictures or photographs that do not convey information or patters.

Auditory (A)

- Preference for learning by hearing & speaking
- Lectures, group discussions, radio, telephone calls, web-chats and talking things through
- Talking out loud and talking to self.

Read/ Write (R)

- Preference for information displayed in words
- Emphasis on text-based inputs
- Manuals, reports, essays, books, assignments, text dominant internet research

Kinesthetic (K)

- Preference for concrete personal experiences
- Learning by grasping, holding, feeling, doing
- Learning through demonstrations, simulations, videos

Your learning preference(s)
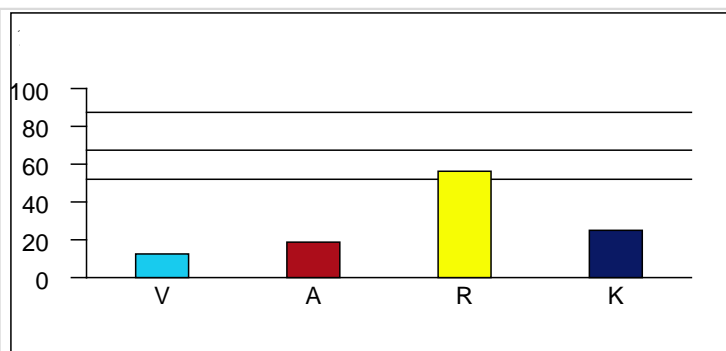
The graph shows the proportion of responses where you displayed a particular learning preference. This is an indicator of the mode you generally prefer in real life.

Cognitive abilities

Ability	Description	Your assessment
Numerical ability	Ability to understand and work with quantitative concepts	Medium
Verbal reasoning	Ability to understand concepts framed in words	Medium
Spatial ability	Ability of 3D visualization from 2D representation	Low
Computations	Facility with numbers	Very High
Clerical Perception	Quickly recognizing information presented in letters & words	Medium
Form Perception	Quick recognition of visual information	Low

Critical workplace abilities

Ability	Description	Your self-assessment score
Leading & Influencing	Leading, Coordinating, Negotiating, Influencing, Social management, External environment management	Medium
Helping & facilitating	Social perceptiveness, Active listening	Low
Organizing and closing	Task structuring, Planning, Being methodical, Doing repetitive activities, Working with deadlines, Punctuality, Closure	Medium

Career Suggestions

Profession Name	11Th / 12Th	Higher Education	Choice
Political Scientists	Humanities Stream is best suited	Science+B.Sc. In Political Science+M.Sc. In Political Science/Any Stream+B.A Public Administration+M.A Public Administration+Ph.D Public Administration	Optional
Dancers	Any stream	Any Stream+Diploma in Dancing Course+Graduation In Any Stream/Any Stream+Graduation in Any Stream+Post Graduate Diploma in Dance+Certificate in Dance	Optional
Tutors	Any stream	Any Stream+Diploma in Teacher Training+Graduation in Any Desired Stream/Any Stream+Diploma in Teacher Training+Graduation In Any Stream	Optional
Craft Artists	Any stream	Any Stream+Diploma in Art and Craft+Certificate in Foundation Program for Design- Bachelor of Vocation (Crafts and Design)/Any Stream+Bachelor of Design (Ceramic and Glass Design)+Post Graduate Diploma in Ceramic Design/Any Stream+Diploma in Handmade Paper/Diploma in Art and Craft/Diploma in Paper Craft+Graduation In Any Stream+Master of Vocation (Craft and Design)	Optional
Baker	Any stream	Any Stream +B.Sc in Hospitality/ Hotel Administration+B.Sc in Hospitality/ Hotel Administration/Any Stream+B.Sc.(Bachelor of Science) in Culinary Arts with specialization in Bakery and Pastry Management+M.Sc.(Master of Science) in Culinary Arts with specialization in Bakery and Pastry Management/Any Stream+B.A in Culinary Arts+Certificate course in Bakery & Pastry Making/Any Stream+Bachelor in Hotel Management+Masters in Hotel Management	Optional
Kitchen Manager	Any stream	Any Stream+Bachelor Of Hotel Management&catering Technology+Post Graduate Diploma in Hotel Management+MBA in hotel Management/Science+BA in Culniary arts+Post Graduate Diploma in Culniary Arts	Optional

Profession Name	11Th / 12Th	Higher Education	Choice
Mixologist	Any stream	Any Stream+Diploma inHotel Management+BBA in Hotel Management+Certification in Bartending &Mixology	Optional
Gemologist	Any stream	Any Stream +Diploma in Gemology+Bachelor in Fine Arts in Jewellery Design+Masters in Fine Arts &Jewellery Design/Any Stream +Diploma inDiamond Trade Management/Diamond Processing+Graduation In Any Stream+Post Graduate Diploma in Diamond Technology/Any Stream+Graduation in Any Stream+Certificate in International System of Diamond Grading/Grading, Cutting, Polishing, Bruiting/Jewellery Design & Machine Cast Jewellery	Optional
Electromechanical Engineering Technologists		PCM/Defer	Optional
Umpires, Referees, and Other Sports Officials		Science+B.Sc in Sports Instructor/Physical Education	Optional
Veterinary Assistants and Laboratory Animal Caretakers		Science with Physics Chemistry &Biology+Diploma in Veterinary Assistance+B.V Sc. (Bachelor Of Veterinary Science)	Optional
Models			Optional
Food Batchmakers		Science with Physics Maths+B.Tech in Information Technology/Electronics Engineer/Electrical Engineer+M.Tech in Information Technology/Electronics Engineer/Electrical Engineer/Science Physics&Maths+BCA+MCA+Cetified Software Testing Professional/Science With Physics &Maths+B.Sc Computer Scienece	Optional

Profession Name	11Th / 12Th	Higher Education	Choice
Prepress Technicians and Workers		Science+B.Tech in printing Technology /Science+Diploma in Printing Technology +B.Sc in Printing Technology+M.Sc in Printing Technology/	Optional
Mixing and Blending Machine Setters, Operators, and Tenders		Any Stream+Diploma inHotel Management+BBA in Hotel Management+Certification in Bartending &Mixology	Optional
Jewelers		Any Stream +Diploma in Gemology+Bachelor in Fine Arts in Jewellery Design+Masters in Fine Arts &Jewellery Design/Any Stream +Diploma inDiamond Trade Management/Diamond Processing+Graduation In Any Stream+Post Graduate Diploma in Diamond Technology/Any Stream+Graduation in Any Stream+Certificate in International System of Diamond Grading/Grading, Cutting, Polishing, Bruiting/Jewellery Design & Machine Cast Jewellery	Optional
Animal Scientists	PCB	Science+BSC (Physics/ Chemistry/ Biology)+MSC (Physics/ Chemistry/ Biology)/Science+BSC (Animal Science)+MSC (Applied Science)/Science+BSC (Zoology)+MSC (Zoology)	Explore
Civil Drafters	PCM	Science with Maths+Bachelor Degree in Drafting+Certification in Computer Aided Design(CAD)/Science with Maths+Diploma in Civil Drafting+B.Tech in Civil Engineering	Explore
Nursery and Greenhouse Managers	PCB	Science+Diploma in Greenhouse Management+B.Sc Horticulture/Science+B.Sc. in Plant Sciences+Certification in Greenhouse Management	Explore
Anesthesiologists	PCB	Science+MBBS+Doctor of Medicine (MD) in Anesthesia/Doctor of Medicine (MD) in Anesthesiology/Science+MBBS+Post Graduate Diploma in Anesthesia:/Science+Diploma in Anesthesia+B.Sc. Anaesthesia Technology/B.Sc. Operation Theatre and Anaesthesia Technology/B.Sc. Anaesthesia and Operation Theatre Techniques+Post Graduate Diploma in Anesthesia	Explore

Profession Name	11Th / 12Th	Higher Education	Choice
Allergists and Immunologists	PCB	Science+MBBS+MD in Allergy and Immunology+PHD in Immunology/Science+MBBS+Post Graduate Diploma in Allergy And Immunology	**Explore**
Water Resource Specialists	PCMB	Science+Bsc. Hydrology+M.Sc Hydrology/Science with Maths &Biology+B.Sc in Geography+M.Sc in Geography	**Explore**
Biofuels Production Managers	PCB	Science with Biology+B.Tech. Industrial Engineering+M.Tech. Industrial Engineering/Science with Biology+B.Tech in Biotechnology+M.tech in Biotechnology/Science with Biology+B.Tech in Chemical Engineering+M.Tech in Chemical Engineering	**Explore**
Business Continuity Planners	Any stream	Science+BBA in Disaster Management+MBA in Disaster Management/Science+Diploma in Business Continuity management+Graduation in Any Stream+MBA in General Management	**Explore**
Biostatisticians	PCB	Science with Biology+B.Sc. Statistics+M.Sc. Statistics+Ph.d in Statistics/Science+Bachelor in Biostatistics+Master in Biostatistics/Science with Maths+B.Sc in mathematics+M.Sc in Mathematics+Phd .in Mathematics	**Explore**
Automotive Engineers	PCM	Science with Maths+B.E in Automotive Engineering+M.E in Automotive Engineering/Science+B.Des.in Transportation Design+M.Des. in Transportation design	**Explore**
Astronomers	PCM	Science+B.Sc in Astrophysics/B.Sc in Astronomy+M.Sc Astro Physics/ M.Sc in Astronomy+PhD. in Astronomy and Astrophysics/Science+B.Tech Computer Science+M.Tech/M.Sc. in Astrophysics+PhD. Astronomy	**Explore**
Environmental Scientists and Specialists, Including Health	Science with Math is best suited	Science+B.Sc.Environmental Science+M.Sc in Environmental Science+Phd.in Environmental Science/Science+B.Tech Environmental Engineering+M.Tech in Environmental Engineering+PhD. in Environmental Science	**Explore**

Profession Name	11Th / 12Th	Higher Education	Choice
Solar Energy Installation Managers	PCM	Science+B.Tech.(Mechanical/Electrical)+M.Tech Solar Power Engineering/B.Tech. (Solar and Alternate Energy)+M.Tech Solar Power Engineering.	**Explore**
Aircraft Mechanics and Service Technicians	PCM	Science+Diploma in 3 years engineering+Graduation in Any Stream/Science+Diploma in Aircraft Mechanics+B.Tech in Mechanical Engineering	**Explore**
Transportation Planners	PCM	Science+B.Tech in Civil Engineering+M.Tech Civil Engineering/M.Tech Transportation Systems Engineering Dual Degree/Science+B.Sc in Geography/ Economics+M.Sc in Geography/ Economics/Any Stream+Bachelor of Planning in Urban and Regional Planning+Master Of Urban & Regional Planning	**Explore**
Network and Computer Systems Administrators	PCM	Bachelor in Computer Application (BCA)+Master in Computer Application/Science+B.Tech in Computer Science+M.Tech in Computer Science/Science+Bachelor Of Science in Statistics & Computer Application+Master of Science in Statistics and Computer Applications+Certified Network Security/ RPA Developer/Digital Circuits	**Explore**
Neuropsychologists and Clinical Neuropsychologists	PCB	Science+B.Sc in Psychology/ Neuroscience/Biology+M.Sc in Psychology/ Neuroscience/Biology+PhD. in Neuropsychology/Any Stream+BA in Applied Psychology+MA in Applied Psychology+MPhil in Psychology	**Explore**
Medical Scientists, Except Epidemiologists	PCB	Science with Biology+MBBS+Doctor Of Medicine+PHD in Medicine/Science with Biology+B.Sc in Clinical Research+M.Sc in Clinical Research+PhD. in Clinical Research	**Explore**
Transportation Engineers	PCM	Science+B.Tech in Civil Engineering+M.Tech in Civil Engineering with Highway Technology	**Explore**

Profession Name	11Th / 12Th	Higher Education	Choice
Geospatial Information Scientists and Technologists	PCM	Science+B.Tech in Civil Engineering/ B.Tech Geotechnical Engineering/B.Tech in Geoinformatics+M.Tech. (Master of Technology) Geography Information Systems/M.Tech in Geoinformatics/Science+B.Sc in Geoinformation Science+M.Sc. (Master of Science) Geoscience/ M.Sc. (Master of Science) Remote Sensing and Geospatial Science/Any Stream+B.A. (Bachelor of Arts) Geography/ B.A. (Bachelor of Arts) Geomatics+M.A(Master Of Arts)in Geography	Explore
Radio Frequency Identification Device Specialists	PCM	Science+B.Tech in Electrical Engineering+M.Tech In Electrical Engineering/Science+B.Tech in Electronic Engineering+M.Tech in Electronic Engineering/Science+B.Tech in Electronics & Telecommunication Engineering+M.Tech in Electronics & Telecommunication Engineering	Explore
Business Teachers, Postsecondary	Any stream	Any Stream+Bachelor in Business Studies+Master in Business Studies+Phd in Business Studies/Any Stream+Bachelor Of Commerce(B.Com)+M.Com in Business Studies+PhD. in Business Studies	Explore
Wind Energy Operations Managers	PCM	Science+B.Tech in Mechanical engineer+Post Graduation Diploma in Operation Management/Science+B.Tech in Environmental Engineering+MBA in General Management	Explore
Wind Energy Project Managers	PCM	Science+B.Tech In Mechanical Engineering+MBA in Project Management/Science+B.Tech in Environmental Engineering+Post Graduate Diploma in Project Management	Explore

Counsellor / Mentor Remarks

Date: **Signature**