

July 6<sup>th</sup> 2022

Re: Sudip Ghimire

Felix

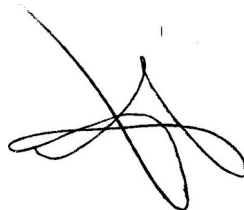
Dear Sir or Madam,

I am writing to you as the current team lead of Sudip Ghimire at Felix Works B.V.. Sudip is part of our multidisciplinary software development team since the April 2022.

Felix Works B.V. is an intermediary between hospitality companies and employment agencies. The team that Sudip joined is responsible for maintaining and improving the webapp used by HR-officers at hospitality companies. Our team has a shared responsibility for the success of the webapp, and duties are divided among ourselves on a bi-weekly basis.

Sudip has worked on many parts of the project, but has focused in particular on two of our microservices written in Rust, and on our internet-facing backend written in Python. As part of this, Sudip has recently been working on structural improvements to the Event Sourcing / CQRS patterns that our microservices are based on. Sudip's experience and knowledge of the Rust programming language was instrumental to our recent progress on that front.

Regards,  
Môshe van der Sterre  
Software Team Lead at Felix Works B.V.



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